



# NATIONAL POSTAL MAIL HANDLERS UNION

## LOCAL 300 AFL-CIO

**KEVIN TABARUS**  
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October 29, 2016

Attn: Members of NPMHU Local 300

Subject: Recording Secretary Vacancy

Ray Bermudez, Branch President of DVD has been selected by Local 300's Executive Board as Local 300's new Recording Secretary. Ray will assume his new office effective November 1, 2016.

Brother Bermudez will serve the remainder of the unexpired term of office. Ray has been a Mail Handler since 1982, a Steward since 1995, and served as DVD's Branch President since 2005. Brother Bermudez is currently Local 300's OWCP Specialist, Editor for our newsletter, and been tasked with maintaining our Local 300 website.

Ray has represented Local 300 as a delegate to conventions for the: NPMHU 2008, 2012, 2016 and LiUNA 2006, 2011, 2016. He has been a successful arbitration advocate and has performed numerous functions in the Union during her career.

Article IV, section 4 of the Uniform Local Union Constitution (ULUC) states:

*"In the event of a vacancy in any office of this Local Union, the vacancy...shall be filled by a majority vote of the Local Union Executive Board. Such vacancies shall be filled only for the unexpired term of office."*

I am certain that Brother Bermudez extensive knowledge and experience will prove to be a tremendous asset in his new position on the Executive Board for Local 300.

Fraternally,

Kevin Tabarus  
President  
NPMHU Local 300

cc: NPMHU Nat'l HQ  
Branch Presidents  
File