

National Postal Mail Handler Local 300 Local Council Meeting
Minutes of April 16, 2026.

The meeting was called to order at 9:29 AM by Local President Marcenia Y. Johnson.

- Roll call (Recording Secretary)
- Agenda review

1) Moment of silence:

2) Reading of minutes from January 15, 2026, LUC Meeting. Additions and corrections:

Page 2. LP addendum, after election: change "there" to "we are"

Page 3. CTSEBM, change "Belvin" to "Belden" station.

Motion to accept the minutes NJS Russo 2nd by BP Sacks. Passed unanimously.

3) President's Report-Johnson,

- a. Provided a detailed written report on her duties and activities.
- b. LP congratulated all the unopposed LUC and EB officers.
- c. LP conducted a survey of who conducts step 2s and corrections and additions in each branch. She instructed all BP's to be mindful of time limits and supervise stewards on this issue.
- d. LP reiterated that any Labor Board charges, including withdrawals, a copy is to be sent to her.
- e. Branch monthly grievance log is to be submitted to LP.
- f. Labor Management meetings should be scheduled quarterly; LP & VP are available to attend if requested.
- g. Steward training will be scheduled for July.
- h. Arbitration advocacy training will be given if there is enough interest, also, LMOU training will be given after the contract is settled.
- i. Flushing branch will be receiving a PILS machine and Teterboro will be receiving an APPS machine.
- j. Local 300 will have only 14 delegates attending the LIUNA convention.
- k. Upcoming mail changes in facilities: DVD will be responsible for letters and flats, Mid-Island will process some packages along with letters and flats, Bethpage will process packages, Flushing will process packages and NYC will process letters and flats.
- l. Lastly, LP instructed LUC that if machines are being taken out of their facility, they should request a LMM ASAP!

Having no further business, the following motion was made:

Motion by BP Prieto, 2nd by BP Muhammad: To accept the LP's report. Passed unanimously.

**National President, Paul Hogrogian addressed the LUC by via zoom. He announced that the STC mail will be brought back to the NJ/NDC branch and that the Newark annex building will be closed in September. He answered all questions asked by the LUC.

4) Treasurer's Report-Sanchez

- a. Provided a financial report to all LUC members via email and US mail.
- b. Provided a detailed written report of his duties and activities.
- c. LT went over reports with the LUC (01/01 – 3/31/26).
- d. LT stated that inflation is driving costs to go up and in turn will monitor all spending carefully.
- e. LT went over members events; members must give money order or check to purchase tickets. BPs should not consolidate all monies onto one check.

**A vote was initiated to show how many tickets a member is allowed to purchase (currently it is 10 tickets per member) for events, the majority voted to keep it at 10 tickets (10-7).

With all business put forth the following motion was made:

Motion by NYS Sheppard, 2nd by BP Delgado: To accept the TR's report. Passed unanimously.

5) Vice President's Report-Bermudez,

- a. Provided a detailed and complete written report of his duties and activities.
- b. VP stated that member premiums for 2026 will be suspended until after the elections, told LUC to email suggestions but must be at a reasonable price.
- c. Mets and Yankees games have been scheduled (7/26 – Mets, 8/9 – Yankees), games are subject to flexed hours. No buses for events. Jets have not released their season schedule for 2026.
- d. Great Adventure outing will be held in October for Fright Fest
- e. Labor Day Parade has been cancelled this year because of the 25-year memorial of 9/11.
- f. VP warned LUC that management must fill out PS form 8038 and 8039 on all back pay settlement(s), BPs should not sign settlements without this inclusion.
- g. VP reminded LUC that communications with members is important and to respond to all members' inquiries.
- h. All step 2s can be electronically sent to Labor and a meeting should occur within 7 days, if not, deem to move grievance to step 3.

- i. Lastly, RFIs are to be fulfilled by management, if they are not a Labor Board charge should be filed.

Having no further business, the following motion was made:

Motion by BP Stuart, 2nd by BP Cappuccio; To accept the VP's report. Passed unanimously.

6) Recording Secretary's Report-Lombardo

EB Polls.

- i. 1/16/2026 to donate \$125.00 to the Asian American Postal Employees Association
- ii. 2/3/2026 to purchase a new computer for the Judges of Election office, not to exceed \$850.00.
- iii. 3/4/2026 to donate \$1,000.00 to the Breakthrough T1D, formerly known as JDRF.
- iv. 4/1/2026 to solidify the dates of the Election for the LIUNA Convention 2026
- v. 4/1/2026 to purchase 200 tickets for the NY Yankees vs Atlanta Braves game which will be held on Sunday, August 9, 2026
- vi. 4/10/2026 to purchase 260 tickets for the NY Mets vs Boston Red Sox game which will be held Sunday, July 12, 2026

RS attended branch membership meetings in Westchester, Stamford, Mid-Island, and the NDC. JFK are exceeding 94 clerks by September 30, 2026. Mail volume is still low. Soon JFK will be reporting to HQ rather than the NY2 District.

Having no further business to discuss, the following motion was made:

Motion by BP Sacks, 2nd by BP Evans; To accept the RS's report. Passed unanimously.

7) NYSEBM Report-Sheppard

NYS Sheppard made numerous station visits to Staten Island, Monsey, Jamaica, LIC, Mid-Hudson, Western Nassau, and Huntington S&DC. Observed Function 4 in Parkchester, Bronx. Attended branch membership meetings in Westchester, Mid-Island and NDC. NYSEBM attended RI-399 meeting in Western Nassau.

With no further business to discuss, the following motion was made:

Motion by BP Delgado; 2nd by BP Muhammad; To accept the NYS's report. Passed unanimously.

8) NJSEBM Report-Russo

NJS Russo provided a written report of his duties and activities. Made numerous stations visits to S. Hackensack, Kilmer, Newark, W. Caldwell, Union, Cranford, Belleville, Paterson, Elizabeth, Piscataway, and Jersey City. Traveled to Nashville along with LP & VP to tour PILS machine in Music City Annex. NJSEBM attended the Labor Advisory Council with Congresswoman Pou and VP Bermudez on 4/9/26. Continues to file cross craft grievances.

With no further business to discuss, the following motion was made:

Motion by BP Chery; 2nd by BP Chandler; To accept the NJS's report. Passed unanimously.

9) CTSEBM Report-Smith

CTS Smith visited Danbury, Westport, Camp Ave, and Norwalk stations. Danbury PTF position is still pending, O.T. is given in the meantime. Westport PTR transferred to Stamford, new PTR position needed, O.T. is being given to Stamford MHs in the meantime. Filed grievance in Belden for missed O.T. opportunity for MH. January snowstorm was denied but February storm was settled. PM is currently on a detail in Buffalo, NY, Jasmine Allision is A/PM.

With no further business to present, the following motion was made:

Motion by BP Prieto, 2nd by BP Lutz; To accept CTS's report. Passed unanimously.

Nest LUC meeting will be held in July. EB will be traveling to Puerto Rico next week for the SAMLU.

BP Prieto and BP Muhammad have been selected to attend the SAMLU in Minneapolis, MN for August. SAMLU for April 2027 will be in Orlando, FL.

Women's Caucus meeting will be on 6/26/26 to pick Breast Cancer T-shirts for 2026. Trade Women Building a Nation Conference will be in Huston, TX in October. MHBP Seminar will be held in San Diego, CA this coming October.

There was an open discussion around the room with all LUC members updating the attendees of their branch agendas, activities, and events.

After all business before the LUC, the following motion was made to adjourn the meeting:

Motion by NYS Sheppard; 2nd by RS Lombardo: To adjourn the meeting at 2:06 PM. Passed unanimously.

Respectfully submitted,

Lucy Lombardo, Recording Secretary
NPMHU-Local 300

Attendance Roster

Executive Board Members:

Marcenia Yvette Johnson-Local President
Raymond Bermudez-Local Vice President
Antonio Sanchez-Local Treasurer
Lucy Lombardo-Recording Secretary/ISC-JFK
Malik Sheppard-NYSEBM
Tommy Russo-NJSEBM
James Smith-CTSEBM/Stamford

Local Council Members:

Alan Sacks- Bethpage P&DC
Richard Lutz- DVD P&DC
Atika Muhammad- Brooklyn P&DC
Trevor Stuart- Flushing P&DC
Irene Delgado- NYC
Mark Chandler- Teterboro P&DC
Alberta Prieto- Westchester P&DC
Tonah Evans - Western Nassau
Marie Chery-NJNDC late 9:38 am
Robert Cappuccio-Mid-Island P&DC