

National Postal Mail Handlers Union Local 300 Executive Board Meeting  
Minutes of April 17, 2026.

The meeting was called to order at 8:35 AM by Local President Marcenia Y. Johnson.

- Roll call (Recording Secretary)
- Agenda Review

1) Moment of Silence

2) Reading of minutes of January 16, 2026, EB meeting. Additions and corrections:

Page. 1 Minutes: additions and corrections, VP item e, change "and" to "add".

Page 4. CTSEBM, change "Belvin" to "Belden".

Page 4. Bottom of page, place \*\*Poll after Motion to purchase additional 100 tickets for the Nets and Knicks game.

**Motion** to accept the minutes of the EB meeting from January 16, 2026:

**Motion** by NJS Russo, 2<sup>nd</sup> by VP Bermudez, Passed unanimously.

3) Financial Report-LT Sanchez

LT-Sanchez submitted an expenditure report for the period of January 1, 2026, through March 31, 2026. The EB examined and reviewed the report. There was a lengthy and detailed discussion about the report. LT-Sanchez provided complete information about his report. After LT presentation the following motion was made:

**Motion** by NYS Sheppard; 2<sup>nd</sup> by RS Lombardo: The Executive Board gives subsequent approval to all legal and lawful disbursements for the period of January 1, 2026, through March 31, 2025. Passed unanimously.

4) Treasurer's Report-Sanchez

- a. Provided a financial report to all EB members via email and US mail.
- b. Provided a detailed written report of his duties and activities.
- c. LT went over reports with the EB (01/01 – 3/31/26).
- d. LT stated that inflation is driving costs to go up and in turn will monitor all spending carefully.
- e. LT went over members events; members must give money order or check to purchase tickets. BPs should not consolidate all monies onto one check.
- f. LT stated that Withum has sent an email regarding fees increase. Must be careful with expenditures due to increasing prices on postage, telephones, electricity, leases, etc.
- g. LT will explore different ways to send financial reports to LUC and EB

- h. LT will change postage machine from Quadiant to Pitney Bowes at HQ

Having no further business to discuss, the following motion was made:

**Motion** by VP Bermudez, 2<sup>nd</sup> by CTS Smith: to accept the LT's report. Passed unanimously.

5) President's Report: Johnson

- a. Provided a detailed written report on her duties and activities.
- b. LP congratulated all the unopposed EB officers
- c. LP conducted a survey of who conducts step 2s and corrections and additions in each branch. She instructed all BP's to be mindful of time limits and supervise stewards on this issue.
- d. LP reiterated that any Labor Board charges, including withdrawals, a copy is to be sent to her.
- e. Branch monthly grievance log is to be submitted to LP.
- f. Labor Management meetings should be scheduled quarterly; LP & VP are available to attend if requested.
- g. Steward training will be scheduled for July 20, 2026.
- h. Arbitration advocacy training will be given if there is enough interest, also, LMOU training will be given after the contract is settled.
- i. Flushing branch will be receiving a PILS machine and Teterboro will be receiving an APPS machine.
- j. Local 300 will have only 14 delegates attending the LIUNA convention.
- k. Upcoming mail changes in facilities: DVD will be responsible for letters and flats, Mid-Island will process some packages along with letters and flats, Bethpage will process packages, Flushing will process packages and NYC will process letters and flats.
- l. LP instructed the EB that if machines are being taken out of their facility, they should request an LMM ASAP!
- m. LP stated that arbitration advocates are needed.
- n. HQ needs repainting and renovating kitchen area.
- o. LP will investigate making changes to the Women's Caucus

Having no further business, the following motion was made:

**Motion** by NJS Russo, 2<sup>nd</sup> by LT Sanchez: To accept the LP's report. Passed unanimously.

6) Vice President's Report-Bermudez

- a. Provided a detailed and complete written report of his duties and activities.
- b. VP stated that member premiums for 2026 will be suspended until after the elections, told EB to email suggestions but must be at a reasonable price.

- c. Mets and Yankees games have been scheduled (7/26 – Mets, 8/9 – Yankees), games are subject to flexed hours. No buses for events. Jets have not released their season schedule for 2026.
- d. Great Adventure outing will be held in October for Fright Fest
- e. Labor Day Parade has been cancelled this year because of the 25-year memorial of 9/11.
- f. VP explained to EB that management must fill out PS form 8038 and 8039 on all back pay settlement(s), BPs should not sign settlements without this inclusion.
- g. VP reminded EB that communications with members is important and to respond to all members' inquiries.
- h. All step 2s can be electronically sent to Labor and a meeting should occur within 7 days, if not, deem to move the grievance to step 3.
- i. RFIs are to be fulfilled by management, if they are not a Labor Board charge should be filed.
- j. Lastly, VP is looking to schedule an OWCP/FMLA training course in the future.

Having no further business to discuss, the following motion was made:

**Motion** by RS Lombardo, 2<sup>nd</sup> by NYS Sheppard; To accept the VP's report Passed unanimously.

7) Recording Secretary's Report-Lombardo

EB Polls.

- i. 1/16/2026 to donate \$125.00 to the Asian American Postal Employees Association
- ii. 2/3/2026 to purchase a new computer for the Judges of Election office, not to exceed \$850.00.
- iii. 3/4/2026 to donate \$1,000.00 to the Breakthrough T1D, formerly known as JDRF.
- iv. 4/1/2026 to solidify the dates of the Election for the LIUNA Convention 2026
- v. 4/1/2026 to purchase 200 tickets for the NY Yankees vs Alanta Braves game which will be held on Sunday, August 9, 2026
- vi. 4/10/2026 to purchase 260 tickets for the NY Mets vs Boston Red Sox game which will be held Sunday, July 12, 2026

RS attended branch membership meetings in Westchester, Stamford, Mid-Island and the NDC. JFK are exceeding 94 clerks by September 30, 2026. Mail volume is still low. Soon JFK will be reporting to HQ rather than the NY2 District.

Having no further business to discuss, the following motion was made:

**Motion** by CTS Smith, 2<sup>nd</sup> by NJS Russo; To accept the RS's report. Passed unanimously.

8) NYSEBM Report-Sheppard.

NYS Sheppard made numerous station visits to Staten Island, Monsey, Jamaica, LIC, Mid-Hudson, Western Nassau and Huntington S&DC. Observed Function 4 in Parkchester, Bronx. Attended branch membership meetings in Westchester, Mid-Island and NDC. NYSEBM attended RI-399 meeting in Western Nassau.

Having put forth all business, the following motion was made:

**Motion** by VP Bermudez, 2<sup>nd</sup> by LT Sanchez; To accept the NYS's report. Passed unanimously.

9) NJSEBM Report-Russo

NJS Russo provided a written report of his duties and activities. Made numerous stations visits to S. Hackensack, Kilmer, Newark, W. Caldwell, Union, Cranford, Belleville, Paterson, Elizabeth, Piscataway and Jersey City. Traveled to Nashville along with LP & VP to tour PILS machine in Music City Annex. NJSEBM attended the Labor Advisory Council with Congresswoman Pou and VP Bermudez on 4/9/26. Continues to file cross craft grievances.

With no further business to discuss, the following motion was made:

**Motion** by CTS Smith; 2<sup>nd</sup> by LT Sanchez; To accept the NJS's report. Passed unanimously.

10) CTSEBM Report-Smith

CTS Smith visited Danbury, Westport, Camp Ave and Norwalk stations. Danbury PTF position is still pending, O.T. is given in the meantime. Westport PTR transferred to Stamford, new PTR position needed, O.T. is being given to Stamford MHs in the meantime. Filed grievance in Belden for missed O.T. opportunity for MH. January snowstorm was denied but February storm was settled. PM is currently on a detail in Buffalo, NY, Jasmine Allision is A/PM.

With no further business to discuss, the following motion was made:

**Motion** by VP Bermudez; 2<sup>nd</sup> by NYS Sheppard; To accept the CTS's report. Passed unanimously.

LP announced that the Legislative Conference will be held on May 18-19, 2027.

The National Financial training for new Local Treasurers will be scheduled for April of 2027.

*Minutes of the EB meeting held on April 17, 2026*

The next LUC meeting will be on 7/30/26 and EB meeting on 7/31/26.  
Swearing in ceremony will be held on July 15, 2026

LIUNA Convention will be held on September 21 – 24, 2026. LIUNA will pay for all delegates' travel.

Local 300 will pay each delegate "6" days at the straight postal rate and extra day stay at hotel.

**Motion** by LT Sanchez, 2<sup>nd</sup> by VP Bermudez; to pay each delegate attending the LIUNA Convention in Las Vegas, NV 6 days at the straight postal rate and an added day for hotel. Passed unanimously.

EB began exploring ideas for members premiums to hand out in July or August of 2026 (wireless chargers, rain pouches).

LP received a request from Teterboro BP Chandler to purchase a new computer for the branch.

**Motion** by VP Bermudez, 2<sup>nd</sup> by NJS Russo; to purchase a new computer for the Teterboro branch, not to exceed \$1,000. Passed unanimously.

CTSEBM Smith requested a new computer for the Stamford branch.

**Motion** by NYS Sheppard, 2<sup>nd</sup> by LT Sanchez; to purchase a new computer for the Stamford branch, not to exceed \$1,000. Passed unanimously.

With all business concluded the following motion was made:

**Motion** by VP Bermudez, 2<sup>nd</sup> by CTS Smith; To adjourn the meeting at 11:11 AM. Passed unanimously.

Attached please find the reference numbers for all motions passed by the Executive Board from the meeting held on April 17, 2026.

EBAPR17-2026-001-To accept the minutes from the January 16, 2026, EB meeting.

EBAPR17-2026-002- To approve all legal and lawful disbursements for the period January 1, 2026, through March 31, 2026.

EBAPR17-2026-003- To accept the Treasurer's Report.

EBAPR17-2026-004- To accept the President's Report.

EBAPR17-2026-005- To accept the Vice President's Report.

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EBAPR17-2026-006- To accept the Recording Secretary's Report.

EBAPRI17-2026-007- To accept the NYSEBM's Report.

EBAPR17-2026-008- To accept the NJSEBM's Report.

EBAPR17-2026-009- To accept the CTSEBM's Report.

EBAPR17-2026-010- To pay each delegate attending the LIUNA Convention 6 days at the straight postal rate and an additional day for hotel stay.

EBAPR17-2026-011- To purchase a new computer for the Teterboro branch, not to exceed \$1,000.

EBAPR17-2026-012- To purchase a new computer for the Stamford branch, not to exceed \$1,000.

EBAPR17-2025-013- To adjourn the meeting at 11:11 AM

Respectfully submitted,

Lucy Lombardo, Recording Secretary  
NPMHU-Local 300

### **Executive Board Members**

**Marcenia Yvette Johnson** Local 300 President

**Raymond Bermudez** Local 300 Vice President

**Antonio Sanchez** Local 300 Treasurer

**Lucy Lombardo** Local 300 Recording Secretary

**Malik Sheppard** NY State Executive Board Member Local 300

**Tommy Russo** NJ State Executive Board Member Local 300

**James Smith** CT State Executive Board Member Local 300