

National Postal Mail Handler Local 300 Local Council Meeting
Minutes of October 16, 2025.

The meeting was called to order at 9:35 AM by Local President Marcenia Y. Johnson.

- Roll call (Recording Secretary)
- Agenda review

1) Moment of silence:

2) Reading of minutes from the July 17, 2025, LUC Meeting. Additions and corrections:

Page 1. LP report, item h, add "condo" before board.

Page 2. VP report, item k, take out "in" and add "is".

Motion to accept the minutes LT Delgado 2nd by BP Prieto. Passed unanimously.

3) President's Report-Johnson,

- a. Provided a detailed written report of her duties and activities.
- b. LP, VP and NJS Russo all visited the NDC in the beginning of October to check the progress on the construction of the MARS machine. The MARS should be up and running by November 2025. Also, the NDC is scheduled to receive 2 PILS machines.
- c. Greater Newark will be reopening as an annex for a short amount of time, on November 1st and will process the STC and NMO's from the NDC. Detail MOU has been posted for MHs to apply (Detail is scheduled to end by July 2026).
- d. NDC hired 200 MHAs. An additional detail was offered at the Bulk building for MHs to work on MARS machine before placing MHAs there.
- e. Contract negotiations still on-going, current contract is still in effect.
- f. LP reiterated that branch monthly grievance log is due.
- g. LP stated that arbitration advocates are needed.
- h. Two weeks ago, the new management company for the condominium, notified the board that the building is in arrears to Con Edison by \$193,000.00.
- i. Open season is November 10 through December 8, 2025.
- j. Union stewards should be meeting with all new MHAs at orientation. All 1187 forms must be legible.

Having no further business, the following motion was made:

Motion by NJS Russo, 2nd by BP Stuart: To accept the LP's report. Passed unanimously.

4) Treasurer's Report-Delgado

- a. Provided a financial report to all LUC members via email and US mail.
- b. Provided a detailed written report of his duties and activities.
- c. LT went over reports with the LUC (07/01 – 09/30/25).
- d. LT stated everything was up to date in taxes. LM2 was completed in March, and documents are being submitted to the accounting firm by mid-November.
- e. Fillable 1187s was sent to all branches.
- f. LT stated Local 300 is doing well financially but changes are coming in 2026.
- g. LT went over the membership numbers and that stated that we lost 435 members last year.
- h. Twelve applications were received for the Memorial Scholarship, 5 was awarded for \$1,000 each.
- i. LT announced that the COLA was effective on September 6, 2025, for \$790.

With all business put forth the following motion was made:

Motion by BP Cappuccio, 2nd by BP Sacks: To accept the TR's report. Passed unanimously.

5) Vice President's Report-Bermudez,

- a. Provided a detailed and complete written report of his duties and activities.
- b. VP updated the LUC that the membership premium (thermos cups) will be mailed to each branch by the end of October. The dues check off list will be used to determine how many cups each branch will receive.
- c. VP stated that members can still receive their retirement booklets from HR. VP will continue to assist members filling out their retirement applications.
- d. OWCP should be handled by stewards who received training, please do not refer member to VP (except for appeals).
- e. VP attended RI-399 meeting at Western Nassau along with NYS Sheppard, at the request of APWU, regarding the SPBS machine. VP told the LUC to document there RI-399 monthly meeting even if there is no new or changes occurring in your branch.
- f.

Having no further business, the following motion was made:

Motion by BP Delgado, 2nd by BP Chery; To accept the VP's report. Passed unanimously.

6) Recording Secretary's Report-Lombardo

EB Polls.

- i. 07/31/2025 to purchase a computer for the Brooklyn P&DC branch which will not exceed the purchase price of \$850.
- ii. 07/31/2025 to purchase a computer for the NYC branch which will not exceed the purchase price of \$850.
- iii. 08/06/2025 to purchase a computer for the Western Nassau branch which will not exceed the purchase price of \$850.
- iv. 08/12/2025 to purchase a computer for the Bethpage P&DC branch which will not exceed the purchase price of \$850.
- v. 09/26/2025 to donate \$1,000 to the Sloan Kettering Memorial Hospital

RS attended branch membership meeting in Mid-Hudson. Took part in the Labor Day Parade. Attended the SAMLU in Washington D.C. Held a JFK branch membership meeting on September 30th and attended the MHBP health seminar in Phoenix, AZ.

Having no further business to discuss, the following motion was made:

Motion by BP Muhammad, 2nd by BP Lutz; To accept the RS's report. Passed unanimously.

7) NYSEBM Report-Sheppard

NYS Sheppard made numerous station visits to Riverhead, New Hyde Park, Floral Park, Staten Island, Jamaica Main, Great Neck, Monsey, and Huntington S&DC. Attending branch membership meeting for Mid-Hudson and JFK branches. Staten Island and Western Nassau have RI-399 issues whereas APWU trying to take work belonging to MHs. Attended the SAMLU in Washington D.C., the Labor Day Parade and the MHBP health seminar in Phoenix, AZ.

With no further business to discuss, the following motion was made:

Motion by BP Stuart; 2nd by NJS Russo; To accept the NYS's report. Passed unanimously.

8) NJSEBM Report-Russo

NJS Russo provided a written report of his duties and activities. Made numerous stations visits to S. Hackensack, Kilmer, Elizabeth, Newark, W. Caldwell, North Bergen, Hoboken, Union, Cranford, and Greater Newark. Still filing dozens of cross craft grievances. Attended the SAMLU in Washington D.C. and the MHBP health seminar in Phoenix, AZ.

With no further business to discuss, the following motion was made:

Motion by BP Chandler; 2nd by BP Sacks; To accept the NJS's report. Passed unanimously.

9) CTSEBM Report-Smith

CTS Smith visited Danbury and Camp Ave stations. Addressed all discipline. Two MHs retired from Danbury and are need of additional MHs. NSDs are being covered by MH on OTDL from Stamford for the time being in Danbury. 13 MHAs were hired in Stamford. Pop up inspections are being conducted at Stamford.

With no further business to present, the following motion was made:

Motion by BP Prieto, 2nd by NYS Sheppard; To accept the CTS's report. Passed unanimously.

LP Johnson scheduled next LUC & EB meetings for 01/15 and 01/16/2026. LP has not decided on which BPs will be attending the SAMLU in Puerto Rico next year.

The following branches will be holding holiday events:
Westchester will be held on December 17 & 18, 2025
Mid-Island will be on December 13, 2025
NDC will be on December 13, 2025
NYC will be having a luncheon (date not set yet)
Brooklyn might also be having a luncheon (no date yet)
LP advised not to go past January 31 to have a holiday event.

LiUNA convention will be held in Las Vegas, NV in September of 2026.

Officer election will be next year, ballots will be counted on June 18, 2026
Installation of officers will be held on July 20, 2026.

LP looking into having a Knicks outing for January, depending on the cost of tickets.
Local might have a Mets vs Yankees outing again for 2026.

There was an open discussion around the room with all LUC members updating the attendees of their branch agendas, activities, and events.

After all business before the LUC, the following motion was made to adjourn the meeting:

Motion by BP Prieto; 2nd by BP Chery: To adjourn the meeting at 1:57 PM.
Passed unanimously.

Respectfully submitted,

Lucy Lombardo, Recording Secretary
NPMHU-Local 300

Attendance Roster

Executive Board Members:

Marcenia Yvette Johnson-Local President
Raymond Bermudez-Local Vice President
Wilfredo Delgado -Local Treasurer
Lucy Lombardo-Recording Secretary/ISC-JFK
Malik Sheppard-NYSEBM
Tommy Russo-NJSEBM
James Smith-CTSEBM/Stamford

Local Council Members:

Alan Sacks- Bethpage P&DC
Richard Lutz- DVD P&DC
Atika Muhammad- Brooklyn P&DC
Trevor Stuart- Flushing P&DC
Irene Delgado- NYC
Mark Chandler- Teterboro P&DC
Alberta Prieto- Westchester P&DC
Western Nassau – vacant
Marie Chery-NJNDC
Robert Cappuccio-Mid-Island P&DC