

National Postal Mail Handlers Union Local 300 Executive Board Meeting
Minutes of January 16, 2026.

The meeting was called to order at 8:10 AM by Local President Marcenia Y. Johnson.

- Roll call (Recording Secretary)
- Agenda Review

1) Moment of Silence

2) Reading of minutes of October 17, 2025, EB meeting. Additions and corrections:

Page 1. LT report, item h, delete "was" and add "were."

Page 2. LP report, item d, delete "added" and insert "additional."

Page 2. LP report, item h, delete "board" and insert "company" and delete "light" and add power.

Page 3. VP report, item e, and "operational" after "or"

Page 4. Paragraph discussing Condo, 2nd sentence, delete "board" add "management company". Same sentence, delete "new".

Third sentence add "has" after 300. Last sentence delete "New board" and add "The condo board."

Motion to accept the minutes of the EB meeting from October 17, 2025:

Motion by VP Bermudez, 2nd by NYS Sheppard, Abstain LT Sanchez. Passed majority.

3) Financial Report-LT Sanchez

LT-Sanchez submitted an expenditure report for the period of October 1, 2025, through December 31, 2025. The EB examined and reviewed the report. There was a lengthy and detailed discussion about the report. LT-Sanchez provided complete information about his report. After LT presentation the following motion was made:

Motion by LT Sanchez; 2nd by RS Lombardo: The Executive Board gives subsequent approval to all legal and lawful disbursements for the period of October 1, 2025, through December 31, 2025. Passed unanimously.

4) Treasurer's Report-Sanchez

- a. Provided a financial report to all EB members via email and US mail.
- b. Provided a detailed written report of his duties and activities.
- c. LT went over reports with the EB (10/01 – 12/31/25).
- d. LT stated all taxes were up to date. The 940 is due by end of month.
- e. Withum has called for LM2s that are due in March.
- f. New vouchers with current mileage were updated on website.

Having no further business to discuss, the following motion was made:

Motion by NJS Russo, 2nd by NYS Sheppard: to accept the LT's report. Passed unanimously.

5) President's Report: Johnson

- a. Provided a detailed written report on her duties and activities.
- b. LP introduced a new policy for the LUC: AI (artificial intelligence) generated grievances are not to be filed under any circumstances.
- c. Safety meetings should be scheduled in each facility to discuss accidents and emergencies (anyone should be able to contact 911) and express to management that postal police on sites should be aware of all sections in the building so they can respond quickly.
- d. LP announced that next week she, along with VP Bermudez, NJS Russo and BP Chery are traveling to Nashville, TN to see the PILS machines at that location.
- e. Branch monthly grievance log is to be given to LP.
- f. New stewards training will be scheduled for July 2026.
- g. LP stated that when the new contract is completed, an LMOU training will be set up for the LUC.
- h. LP discussed LiUNA pension with EB.
- i. LP stated that MKL Election Services are scheduled to call HQ today by via zoom to discuss our upcoming elections.
- j. LP went over dates for upcoming Local 300 officers' elections.

Having no further business, the following motion was made:

Motion by VP Bermudez, 2nd by NJS Russo: To accept the LP's report. Passed unanimously.

6) Vice President's Report-Bermudez

- a. Provided a detailed and complete written report of his duties and activities.
- b. VP stated that member premiums for 2026 will be decided after the elections.
- c. Nets tickets for the March 20, 2026, game were sold out.
- d. PAC contributions have been reset to \$100 cash for 2026.
- e. MHBP Open Season was very successful, many new sign-ups.
- f. Brooklyn is to receive a PILS machine. Union should set up an RI-399 meeting with management. VP will attend meetings if asked.
- g. Function 4s will be conducted in the Bronx stations in February, Union representatives must be present to monitor and record what is being observed. NJ has completed function 4s at certain stations.

Having no further business to discuss, the following motion was made:

Motion by CTS Smith, 2nd by LT Sanchez; To accept the VP's report Passed unanimously.

7) Recording Secretary's Report-Lombardo

EB Polls.

- i. 10/30/2025 to purchase a computer for the Mid-Island P&DC branch which will not exceed the purchase price of \$850.
- ii. 12/20/2025 to purchase tickets for the Brooklyn Nets vs NY Knicks game which will be held on March 20, 2026. Not to exceed 200 tickets.
- iii. 12/30/2025 to select the Local 300 Treasurer to complete the term vacated by Wilfredo Delgado on Friday January 9, 2026.

RS attended branch membership meetings in Western Nassau and the NDC. Represented the MHBP plan at JFK, Bethpage and Western Nassau Health fairs. JFK O.T. has stopped soon after Christmas, all MHAs were separated.

Having no further business to discuss, the following motion was made:

Motion by NJS Russo, 2nd by NYS Sheppard; To accept the RS's report. Passed unanimously.

8) NYSEBM Report-Sheppard.

NYS Sheppard made numerous station visits to Riverhead, Floral Park, Staten Island, Jamaica Main, Great Neck, Monsey, Flushing, Kingston, Western Nassau and Huntington S&DC. Attended MH academy in Flushing. Attended branch membership meetings in Western Nassau, NYC and NDC. Represented the MHBP plan in Flushing, Brooklyn, Westchester and Stamford Health fairs. Also, took part in RI-399 meetings.

Having put forth all business, the following motion was made:

Motion by VP Bermudez, 2nd by RS Lombardo; To accept the NYS's report. Passed unanimously.

9) NJSEBM Report-Russo

NJS Russo provided a written report of his duties and activities. Made numerous stations visits to S. Hackensack, Kilmer, Hoboken, Newark, W. Caldwell, North Bergen, Irvington, Union, Cranford, Belleville, West New York and Greater Newark. Still filing cross craft grievances and they are being paid out. Function 4 at Kilmer went well. Attended the NDC branch membership meeting. Represented the MHBP plan at the NDC and Teterboro facility Health fairs.

With no further business to discuss, the following motion was made:

Motion by LT Sanchez; 2nd by NYS Sheppard; To accept the NJS's report. Passed unanimously.

10) CTSEBM Report-Smith

CTS Smith visited Danbury, Westport, Belvin and Norwalk stations. Danbury is requesting a PTF position, O.T. is given in the meantime and Westport needs a PTR position. Stamford had 13 MHAs but now it has 8. PM Lature wants to reduce Union parking spots which the BP Smith disagrees and will file a grievance.

With no further business to discuss, the following motion was made:

Motion by NJS Russo; 2nd by VP Bermudez; To accept the CTS's report. Passed unanimously.

LP went over the nominations for Judges of Elections with EB and after a lengthy discussion the following judges were selected:

Tanya Elder (Brooklyn) – Chairwoman
Lisa Simpson (Mid-Island) – Judge
Jasmine Mills (Westchester) – Judge
Maria Pabon (NYC) – Judge

Motion by NYS Sheppard, 2nd by RS Lombardo; to accept the 4 named judges to oversee the Local 300 elections of 2026. Passed unanimously.

RS Lombardo submitted a poll to the EB for a donation of \$125.00 to the Asian American Postal Employees Association for their Annual Lunar New Year Celebration.

Motion by RS Lombardo, 2nd by VP Bermudez; to donate \$125.00 to the Asian American Postal Employee Association. Passed unanimously.

EB discussed the Nets game and that tickets were sold out and to buy an additional 100 tickets.

**Poll was voided due to unavailable seating for additional tickets

Motion by NJS Russo, 2nd by NYS Sheppard; to purchase an additional 100 tickets for the Nets vs Knicks game on March 20, 2026. Passed unanimously.

LP announced that the next LUC and EB meetings will be held in April after the nomination meeting.

Branch membership meetings need to be scheduled for 2026.

Minutes of the EB meeting held on January 16, 2026

EB took part in zoom meeting with MKL Elections Services. MKL explained the procedures for handling, mailing and counting ballots. They went over all dates involving Local 300 officer elections and LIUNA convention election.

With all business concluded the following motion was made:

Motion by VP Bermudez, 2nd by CTS Smith; To adjourn the meeting at 10:48 AM. Passed unanimously.

Attached please find the reference numbers for all motions passed by the Executive Board from the meeting held on January 16, 2026.

EBJAN16-2026-001-To accept the minutes from the October 17, 2025, EB meeting.

EBJAN16-2026-002- To approve all legal and lawful disbursements for the period October 1, 2025, through December 31, 2025.

EBJAN16-2026-003- To accept the Treasurer's Report.

EBJAN16-2026-004- To accept the President's Report.

EBJAN16-2026-005- To accept the Vice President's Report.

EBJAN16-2026-006- To accept the Recording Secretary's Report.

EBJAN16-2026-007- To accept the NYSEBM's Report.

EBJAN16-2026-008- To accept the NJSEBM's Report.

EBJAN16-2026-009- To accept the CTSEBM's Report.

EBJAN16-2026-010- To accept the 4 judges named to oversee 2026 elections.

EBJAN16-2026-011- To donate \$125 to the Asian American Postal Employees Association

EBJAN16-2026-012- To purchase an additional 100 tickets for Nets game.

EBOCT17-2025-013- To adjourn the meeting at 10:36 AM

Respectfully submitted,

Lucy Lombardo, Recording Secretary
NPMHU-Local 300

Executive Board Members

Marcenia Yvette Johnson Local 300 President **Raymond Bermudez** Local 300 Vice President
Antonio Sanchez Local 300 Treasurer **Lucy Lombardo** Local 300 Recording Secretary
Malik Sheppard NY State Executive Board Member Local 300
Tommy Russo NJ State Executive Board Member Local 300
James Smith CT State Executive Board Member Local 300