

National Postal Mail Handler Local 300 Local Council Meeting
Minutes of January 15, 2026.

The meeting was called to order at 9:21 AM by Local President Marcenia Y. Johnson.

- Roll call (Recording Secretary)
- Agenda review

1) Moment of silence:

2) Reading of minutes from October 16, 2025, LUC Meeting. Additions and corrections:

Page 1. LP report, item i, add "for Health insurance, FSA and FEDVIP" after Open Season.

Page 2. VP report, item e, change "there" to "their"

Page 3. NYSEBM report, take out "ing" and add "ed" to Attend.

Motion to accept the minutes NJS Russo 2nd by BP Prieto. Abstain LT Sanchez and BP Evans. Passed majority.

3) President's Report-Johnson,

- a. Provided a detailed written report on her duties and activities.
- b. LP introduced a new policy for the LUC: AI (artificial intelligence) generated grievances are not to be filed under any circumstances.
- c. Safety meetings should be scheduled in each facility to discuss accidents and emergencies (anyone should be able to contact 911) and also express to management that postal police on sites should be aware of all sections in the building so they can respond quickly.
- d. LP announced that next week she, along with VP Bermudez, NJS Russo and BP Chery are traveling to Nashville, TN to see the PILS machines at that location.
- e. Branch monthly grievance log is to be given to LP.
- f. New stewards training will be scheduled for July 2026.
- g. LP said that when the new contract is completed, an LMOU training will be set up for the LUC.

Having no further business, the following motion was made:

Motion by BP Sacks, 2nd by NYS Sheppard: To accept the LP's report. Passed unanimously.

4) Treasurer's Report-Sanchez

- a. Provided a financial report to all LUC members via email and US mail.
- b. Provided a detailed written report of his duties and activities.
- c. LT went over reports with the LUC (10/01 – 12/31/25).
- d. LT gave an in-depth summary of all expenses.
- e. LT said that finances are strong but with changes and inflation for 2026 the Union will watch expenses to meet those changes.

With all business put forth the following motion was made:

Motion by BP Delgado, 2nd by BP Cappuccio: To accept the TR's report. Passed unanimously.

**LP made an addendum to her report: LP discussed the LiUNA election, there allowed one (1) delegate per 300 members. The exact number of delegates attending the convention will be disclosed soon.

Motion by BP Prieto, 2nd by BP Muhammad: To accept the LP addendum. Passed unanimously.

5) Vice President's Report-Bermudez,

- a. Provided a detailed and complete written report of his duties and activities.
- b. VP said that member premiums for 2026 will be decided after the elections.
- c. Nets tickets for the March 20, 2026, game were sold out.
- d. PAC contributions have been reset to \$100 cash for 2026.
- e. MHBP Open Season was highly successful, many new sign-ups.
- f. Brooklyn is to receive a PILS machine. Union should set up an RI-399 meeting with management. VP will attend meetings if asked.
- g. Function 4s will be conducted in the Bronx stations in February, Union representatives must be present to watch and record what is being seen. NJ has completed function 4s at certain stations.

Having no further business, the following motion was made:

Motion by BP Sacks, 2nd by BP Evans; To accept the VP's report. Passed unanimously.

6) Recording Secretary's Report-Lombardo

EB Polls.

- i. 10/30/2025 to purchase a computer for the Mid-Island P&DC branch which will not exceed the purchase price of \$850.
- ii. 12/20/2025 to purchase tickets for the Brooklyn Nets vs NY Knicks game which will be held on March 20, 2026. Not to exceed 200 tickets.

- iii. 12/30/2025 to select the Local 300 Treasurer to complete the term vacated by Wilfredo Delgado on Friday January 9, 2026.

RS attended branch membership meetings in Western Nassau and the NDC. Represented the MHBP plan at JFK, Bethpage and Western Nassau Health fairs. JFK O.T. stopped soon after Christmas, all MHAs were separated.

Having no further business to discuss, the following motion was made:

Motion by BP Stuart, 2nd by NYS Sheppard; To accept the RS's report. Passed unanimously.

7) NYSEBM Report-Sheppard

NYS Sheppard made numerous station visits to Riverhead, Floral Park, Staten Island, Jamaica Main, Great Neck, Monsey, Flushing, Kingston, Western Nassau and Huntington S&DC. Attended MH academy in Flushing. Attended branch membership meetings in Western Nassau and NDC. Represented the MHBP plan in Flushing, Brooklyn, Westchester and Stamford Health fairs. Also, took part in RI-399 meetings.

With no further business to discuss, the following motion was made:

Motion by BP Chandler; 2nd by BP Delgado; To accept the NYS's report. Passed unanimously.

8) NJSEBM Report-Russo

NJS Russo provided a written report of his duties and activities. Made numerous stations visits to S. Hackensack, Kilmer, Hoboken, Newark, W. Caldwell, North Bergen, Irvington, Union, Cranford, Belleville, West New York and Greater Newark. Still filing cross craft grievances and they are being paid out. Function 4 at Kilmer went well. Attended the NDC branch membership meeting. Represented the MHBP plan at the NDC and Teterboro facility Health fairs.

With no further business to discuss, the following motion was made:

Motion by BP Lutz; 2nd by BP Chery; To accept the NJS's report. Passed unanimously.

9) CTSEBM Report-Smith

CTS Smith visited Danbury, Westport, Belvin and Norwalk stations. Danbury is requesting a PTF position, O.T. is given in the meantime and Westport needs a PTR position. Stamford had 13 MHAs but now it has 8.

With no further business to present, the following motion was made:

Motion by RS Lombardo, 2nd by LT Sanchez; To accept the CTS's report. Passed unanimously.

There was an open discussion around the room with all LUC members updating the attendees of their branch agendas, activities, and events.

After all business before the LUC, the following motion was made to adjourn the meeting:

Motion by NJS Russo; 2nd by BP Muhammad: To adjourn the meeting at 12:56 PM. Passed unanimously.

Respectfully submitted,

Lucy Lombardo, Recording Secretary
NPMHU-Local 300

Attendance Roster

Executive Board Members:

Marcenia Yvette Johnson-Local President
Raymond Bermudez-Local Vice President
Antonio Sanchez-Local Treasurer
Lucy Lombardo-Recording Secretary/ISC-JFK
Malik Sheppard-NYSEBM
Tommy Russo-NJSEBM
James Smith-CTSEBM/Stamford

Local Council Members:

Alan Sacks- Bethpage P&DC
Richard Lutz- DVD P&DC
Atika Muhammad- Brooklyn P&DC
Trevor Stuart- Flushing P&DC
Irene Delgado- NYC
Mark Chandler- Teterboro P&DC
Alberta Prieto- Westchester P&DC
Tonah Evans - Western Nassau
Marie Chery-NJNDC
Robert Cappuccio-Mid-Island P&DC