

National Postal Mail Handlers Union Local 300 Executive Board Meeting
Minutes of October 17, 2025.

The meeting was called to order at 8:30 AM by Local President Marcenia Y. Johnson.

- Roll call (Recording Secretary)
- Agenda Review

1) Moment of Silence

2) Reading of minutes of the July 18, 2025, EB meeting. Additions and corrections:

Page 2. LP report, item h, add "condo" before board.

Page 3. VP report, item h, take off "s" from float.

Motion to accept the minutes of the EB meeting from July 18, 2025:

Motion by LT Delgado, 2nd by NJS Russo. Passed unanimously.

3) Financial Report-LT Delgado

LT-Delgado gave an expenditure report for the period of July 1, 2025, through September 30, 2025. The EB examined and reviewed the report. There was a lengthy and detailed discussion about the report. LT-Delgado provided complete information about his report. After LT presentation the following motion was made:

Motion by NYS Sheppard; 2nd by VP Bermudez: The Executive Board gives subsequent approval to all legal and lawful disbursements for the period of July 1, 2025, through September 30, 2025. Passed unanimously.

4) Treasurer's Report-Delgado

- a. Provided a financial report to all EB members via email and US mail.
- b. Provided a detailed written report of his duties and activities.
- c. LT went over reports with the EB (07/01 – 09/30/25).
- d. LT said everything was up to date in taxes. LM2 was completed in March, and documents are being given to the accounting firm by mid-November.
- e. Fillable 1187s was sent to all LUC.
- f. LT said Local 300 is doing well financially but changes are coming in 2026.
- g. LT went over the membership numbers and that said that we lost 435 members last year.
- h. Twelve applications were received for the Memorial Scholarship, 5 was awarded for \$1,000 each.
- i. LT announced that the COLA was effective on September 6, 2025, for \$790.

Having no further business to discuss, the following motion was made:

Motion by RS Lombardo, 2nd by VP Bermudez: to accept the LT's report. Passed unanimously.

5) President's Report-Johnson

- a. Provided a detailed written report of her duties and activities.
- b. LP, VP and NJS Russo all visited the NDC in the beginning of October to check the progress on the construction of the MARS machine. The MARS should be up and running by November 2025. Also, the NDC is scheduled to receive 2 PILS machines.
- c. Greater Newark will be reopening as an annex on November 1st and will process the STC and NMO's from the NDC. Detail MOU has been posted for MHs to apply (Detail is scheduled to end by July 2026).
- d. NDC hired 200 MHAs. An added detail was offered at the Bulk building for MHs to work on MARS machine before placing MHAs there.
- e. Contract negotiations still on-going, current contract is still in effect.
- f. LP reiterated that branch monthly grievance log is due.
- g. LP said that arbitration advocates are needed.
- h. Two weeks ago, the new management company for the condominium, notified the board that the building is in arrears to Con Edison for \$193,000.00. The new Management board is negotiating a payment schedule so that the buildings light will not be affected.
- i. Open season is November 10 through December 8, 2025.
- j. Union stewards should be meeting with all new MHAs at orientation. All 1187 forms must be legible and completed.

Having no further business, the following motion was made:

Motion by NJS Russo, 2nd by NYS Sheppard: To accept the LP's report. Passed unanimously.

6) Vice President's Report-Bermudez,

- a. Provided a detailed and complete written report of his duties and activities.
- b. VP updated the EB that the membership premium (thermos cups) will be mailed to each branch by the end of October. The dues check off list will be used to decide how many cups each branch will receive.
- c. VP said that members can still receive their retirement booklets from HR. VP will continue to aid members filling out their retirement applications.
- d. OWCP should be handled by stewards who received training, please do not refer member to VP (except for appeals).

- e. VP attended RI-399 meeting at Western Nassau along with NYS Sheppard, at the request of APWU, about the SPBS machine. VP told the LUC to document their RI-399 monthly meeting even if there is no new or changes occurring in your branch.

Having no further business to discuss, the following motion was made:

Motion by RS Lombardo, 2nd by LT Delgado; To accept the VP's report Passed unanimously.

7) Recording Secretary's Report-Lombardo

EB Polls.

- i. 07/31/2025 to buy a computer for the Brooklyn P&DC branch which will not exceed the purchase price of \$850.
- ii. 07/31/2025 to buy a computer for the NYC branch which will not exceed the purchase price of \$850.
- iii. 08/06/2025 to buy a computer for the Western Nassau branch which will not exceed the purchase price of \$850.
- iv. 08/12/2025 to buy a computer for the Bethpage P&DC branch which will not exceed the purchase price of \$850.
- v. 09/26/2025 to donate \$1,000 to the Sloan Kettering Memorial Hospital

RS attended branch membership meeting in Mid-Hudson. Took part in the Labor Day Parade. Attended the SAMLU in Washington D.C. Held a JFK branch membership meeting on September 30th and attended the MHBP health seminar in Phoenix, AZ.

Having no further business to discuss, the following motion was made:

Motion by NYS Sheppard, 2nd by VP Bermudez; To accept the RS's report. Passed unanimously.

8) NYSEBM Report-Sheppard.

NYS Sheppard made numerous station visits to Riverhead, New Hyde Park, Floral Park, Staten Island, Jamaica Main, Great Neck, Monsey, and Huntington S&DC. Attending branch membership meeting for Mid-Hudson and JFK branches. Staten Island and Western Nassau have RI-399 issues while APWU trying to take work belonging to MHs. Attended the SAMLU in Washington D.C., the Labor Day Parade and the MHBP health seminar in Phoenix, AZ.

Having put forth all business, the following motion was made:

Motion by NJS Russo, 2nd by LT Delgado; To accept the NYS's report. Passed unanimously.

9) NJSEBM Report-Russo

NJS Russo provided a written report of his duties and activities. Made numerous stations visits to S. Hackensack, Kilmer, Elizabeth, Newark, W. Caldwell, North Bergen, Hoboken, Union, Cranford, and Greater Newark. Still filing dozens of cross craft grievances. Attended the SAMLU in Washington D.C. and the MHBP health seminar in Phoenix, AZ.

With no further business to discuss, the following motion was made:

Motion by VP Bermudez; 2nd by RS Lombardo; To accept the NJS's report. Passed unanimously.

10) CTSEBM Report-Smith

CTS Smith visited Danbury and Camp Ave stations. Addressed all discipline. Two MHs retired from Danbury and are need of added MHs. NSDs are being covered by MH on OTDL from Stamford for the time being in Danbury. 13 MHAs were hired in Stamford. Pop up inspections are being conducted at Stamford.

With no further business to discuss, the following motion was made:

Motion by NYS Sheppard; 2nd by LT Delgado; To accept the CTS's report. Passed unanimously.

LP announced the upcoming LUC & EB meetings for 2026 will be held on 01/15 and 01/16/2026, 4/16 and 4/17, 7/16 (or 23) and 7/17 (or 24), 10/15 and 10/16/26.

Upcoming branch membership meetings: NDC – 10/18/25 and NYC – 10/28/25

The EB discussed the Health Fairs and picked which representative will cover each fair. VP Bermudez will check with facilities to see if health fair materials has arrived.

LP then went on to discuss about the new Condo Board and the issues that they are facing. The old board didn't share or shown the books/audits with the Condo and the new condo board discovered that Con Edison account was in arrears by \$193,000. Local 300 always paid maintenance fees on time. New board will be taking legal action against the old board to retrieve funds.

The EB then discussed a Brooklyn Nets outing for next year and looked at home games for 01/4, 02/7 or 03/01.

A deposit for the Mets vs. Yankees game has been sent.

With all business concluded the following motion was made:

Motion by VP Bermudez, 2nd by CTS Smith; To adjourn the meeting at 10:36 AM. Passed unanimously.

Attached please find the reference numbers of all motions passed by the Executive Board from the meeting held on October 17, 2025.

EBOCT17-2025-001- To accept the minutes from the July 18, 2025, EB meeting.

EBOCT17-2025-002- To approve all legal and lawful disbursements for the period July 1, 2025, through September 30, 2025.

EBOCT17-2025-003- To accept the Treasurer's Report.

EBOCT17-2025-004- To accept the President's Report.

EBOCT17-2025-005- To accept the Vice President's Report.

EBOCT17-2025-006- To accept the Recording Secretary's Report.

EBOCT17-2025-007- To accept the NYSEBM's Report.

EBOCT17-2025-008- To accept the NJSEBM's Report.

EBOCT17-2025-09- To accept the CTSEBM's Report.

EBOCT17-2025-011- To adjourn the meeting at 10:36 AM

Respectfully submitted,

Lucy Lombardo, Recording Secretary
NPMHU-Local 300

Executive Board Members

Marcenia Yvette Johnson Local 300 President

Wilfredo Delgado Local 300 Treasurer

Raymond Bermudez Local 300 Vice President

Lucy Lombardo Local 300 Recording Secretary

Malik Sheppard NY State Executive Board Member Local 300

Tommy Russo NJ State Executive Board Member Local 300

James Smith CT State Executive Board Member Local 300