

National Postal Mail Handlers Union Local 300 Executive Board Meeting
Minutes of July 18, 2025.

The meeting was called to order at 8:36 AM by Local President Marcenia Y. Johnson.

- Roll call (Recording Secretary)
- Agenda Review

1) Moment of Silence

2) Reading of minutes of the April 18, 2025, EB meeting.

Motion to accept the minutes of the EB meeting from April 18, 2025:

Motion by LT Delgado, 2nd by NJS Russo. Passed unanimously.

3) Financial Report-LT Delgado

LT-Delgado submitted an expenditure report for the period of April 1, 2025, through June 30, 2025. The EB examined and reviewed the report. There was a lengthy and detailed discussion about the report. LT-Delgado provided complete information about his report. After LT presentation the following motion was made:

Motion by VP-Bermudez; 2nd by CTS-Smith: The Executive Board gives subsequent approval to all legal and lawful disbursements for the period of April 1, 2025, through June 30, 2025. Passed unanimously.

4) Treasurer's Report-Delgado

- a. Provided a financial report to the EB via email and US mail.
- b. Provided a detailed written report of his duties and activities.
- c. LT went over reports with the EB (04/01 – 06/30/25).
- d. LT said that Bi-weekly mailings will be sent by first class mail instead of priority because of rising cost of postage.
- e. LT warned that membership is declining (559 members), local to see over \$400,000 loss yearly.
- f. New members coming into MH craft from other unions must be noted on form 1187.
- g. Reassigned members from other crafts will have salary slotted by years in earlier craft, not by current salary.
- h. Study dates for arbitrations must be requested to LP.
- i. Memorial Scholarship has been extended to August 31, 2025, please post extension on all bulletin boards.

Having no further business to discuss, the following motion was made:

Motion by VP Bermudez, 2nd by RS Lombardo: to accept the LT's report. Passed unanimously.

5) President's Report-Johnson

- a. Provided a detailed written report of her duties and activities.
- b. LP announced that the new PMG, David Steiner, assumed his position on July 14, 2025.
- c. RI-399 meetings should be happening (in person, by zoom or email) at the end of each month regardless of new work or changes.
- d. LP spoke on, once again (as outlined in multiple emails), if certain grievances were experienced in any of the facilities a copy is to be sent to the National Office.
- e. Issues continue with arbitrators not sending awards on time and also not receiving dates to schedule. LP stressed that the LUC are to review cases ASAP and/or settle if possible.
- f. LP advised the EB to place contract negotiations updates on all bulletin boards at facilities and stations.
- g. MHBP Health Fair will be held in Phoenix, AZ on October 9 – 12th, 2025.
- h. Condominium management (60G MGMT, LLC) sent an email on July 3rd that they will be resigning. The Board is looking to hire a new management company by the end of the month. LP updated the EB that a meeting was held on July 17, 2025, with the condominium board and voted on a company called New City Management. She said once the contract is drawn Local 300 will have our attorney look it over.
- i. LP said that there will not be a zoom meeting on Tuesday, and the next meeting will be on August 5, 2025. Also, asked for all facilities to send or email their grievance log.
- j. LP announced that Brandon Griffith is the new President of the Central Labor Council of NYC.

Having no further business, the following motion was made:

Motion by LT Delgado, 2nd by NYS Sheppard: To accept the LP's report. Passed unanimously.

6) Vice President's Report-Bermudez,

- a. Provided a detailed and complete written report of his duties and activities.
- b. VP spoke about the thumb drives that were given to the LUC on OWCP/FMLA and members resources to be shared with stewards in facilities.
- c. VP said that some members had issues with the VERA process (claim number and/or password missing).
- d. Sling sacks and tote bags are completed and was a big hit for members. The shirts were also well received by the members.

- e. Insulated thermos cups (20 oz) will be the next Membership Premium and are scheduled to be delivered in the fall.
- f. The Mets vs Yankees event went well.
- g. Flyer for Great Adventure was sent out, please place it on bulletin boards. Only 100 tickets with a non-catered food voucher plus parking available.
- h. The Labor Day Parade will be on Saturday September 6, 2025, t-shirts will be ordered, and floats will be available again this year.
- a. VP announced Jets vs Pittsburgh Steelers will be on September 7th, \$60.00 per ticket for members with a limit of 10 tickets per member.
- j. The MHBP seminar will be held in October, and new rates will be announced after.
- k. VP reiterated that RI-399 meetings should be scheduled especially if new work is explored.
- l. VP warned that if representing members at an EEO you will be held liable if member case is denied. Stewards are not covered under "duty of fair representation". Refer member to obtain a lawyer.

Having no further business to discuss, the following motion was made:

Motion by RS Lombardo, 2nd by NJS Russo; To accept the VP's report Passed unanimously.

7) Recording Secretary's Report-Lombardo

EB Polls.

- i. 04/23/2025 to purchase additional Retirement Premiums for MH retirees.
- ii. 04/28/2025 to support the Bergen County CLC by purchasing a full page, black and white print ad, in their upcoming journal in the amount of \$400.00.
- iii. 05/09/2025 to purchase approximately 4,800 insulated stainless steel water bottles as a membership premium.
- iv. 05/13/2025 to offer (5) Local 300 Memorial Scholarships to members and/or family members. Each of the (5) Scholarship awarded will be for \$1,000 each.
- v. 06/10/2025 to allow the members of the Local Women's Caucus to attend the 2025 Trades Women Building a Nation Conference in Chicago, IL.
- vi. 06/10/2025 to purchase Breast Cancer Awareness shirts for the membership that will be selected by the Local 300 Women's Caucus. The cost of each shirt will be \$15.00.
- vii. 06/10/2025 to purchase tickets for the NY Jets vs Pittsburgh Steelers game on Sunday, September 7, 2025. Not to exceed 400 tickets.
- viii. 07/11/2025 to purchase 100 Great Adventure, non-cater package, tickets to be held at Six Flags Great Adventure, in Jackson, NJ on August 23, 2025

RS attended branch membership meetings in Westchester, Flushing, Teterboro, Bethpage and NDC. Also attended Westchester annual picnic on June 29th.

On June 9th Union at JFK was told by the PM that letters and flats were going to be sent to the Chicago ISC but so far HQ and District have no knowledge on the movement of mail. Attended Legislative Conference in Washington, DC in May.

Having no further business to discuss, the following motion was made:

Motion by CTS Smith, 2nd by NYS Sheppard; To accept the RS's report. Passed unanimously.

8) NYSEBM Report-Sheppard.

NYS Sheppard made numerous station visits to Monsey, Riverhead, Manhasset, Jamaica, New Hyde Park and Smithtown. O.T. violations are rising in stations, along with discipline and cross craft. Attended Westchester, Flushing, Teterboro, Bethpage and NDC branch membership meetings. Attended the Legislative Conference in Washington, DC in May.

Having put forth all business, the following motion was made:

Motion by VP Bermudez, 2nd by LT Delgado; To accept the NYS's report. Passed unanimously.

9) NJSEBM Report-Russo

NJS Russo provided a written report of his duties and activities. Made numerous station visits to Paterson, S. Hackensack, Kilmer, Elizabeth, Clifton, W. Caldwell, North Bergen, Hoboken, Union, Cranford and Piscataway. Continues filing cross craft grievances bi-weekly. Attended Westchester, Flushing, Teterboro and NDC branch membership meetings. Attended the Legislative Conference in Washington, DC in May and found it very educational.

With no further business to discuss, the following motion was made:

Motion by CTS Smith; 2nd by RS Lombardo; To accept the NJS's report. Passed unanimously.

10) CTSEBM Report-Smith

CTS Smith visited Norwalk, Danbury and Camp Ave stations. Camp Ave hired a regular MH but is also in need of an MHA as well. Danbury received 2 regular MHs and is looking to obtain a PTF. Stamford had a few reversions since the VERA and management is downsizing facility

wide. Attended the Westchester branch membership meeting and also attended the Legislative Conference in Washington, DC in May.

With no further business to discuss, the following motion was made:

Motion by LT Delgado; 2nd by NYS Sheppard; To accept the CTS's report. Passed unanimously.

LP went over details with the EB on the upcoming SAMLU and MHBP seminar. LP also announced the upcoming LUC & EB meetings will be held on 10/16 and 10/17/2025.

LT discussed that reception area in HQ is in need of a new computer.

Motion by LT Delgado, 2nd by VP Bermudez to purchase a computer for the reception desk at HQ, not to exceed \$850.00. Passed unanimously.

With all business concluded the following motion was made:

Motion by LT Delgado, 2nd by CTS Smith; To adjourn the meeting at 9:23 AM. Passed unanimously.

Attached please find the reference numbers of all motions passed by the Executive Board from the meeting held on January 24, 2025.

EBJJULY18-2025-001-To accept the minutes from the April 18, 2025, EB meeting.

EBJULY18-2025-002- To approve all legal and lawful disbursements for the period April 1, 2025, through June 30, 2025.

EBJULY18-2025-003- To accept the Treasurer's Report.

EBJULY18-2025-004- To accept the President's Report.

EBJULY18-2025-005- To accept the Vice President's Report.

EBJULY18-2025-006- To accept the Recording Secretary's Report.

EBJULY18-2025-007- To accept the NYSEBM's Report.

EBJULY18-2025-008- To accept the NJSEBM's Report.

EBJULY18-2025-09- To accept the CTSEBM's Report.

EBJULY18-2025-010- To purchase a new computer for reception desk at HQ.

EBJULY18-2025-011- To adjourn the meeting at 9:23 AM

Minutes of the EB meeting held on July 18, 2025

Respectfully submitted,

Lucy Lombardo, Recording Secretary
NPMHU-Local 300

Executive Board Members

Marcenia Yvette Johnson Local 300 President	Raymond Bermudez Local 300 Vice President
Wilfredo Delgado Local 300 Treasurer	Lucy Lombardo Local 300 Recording Secretary
Malik Sheppard NY State Executive Board Member Local 300	
Tommy Russo NJ State Executive Board Member Local 300	
James Smith CT State Executive Board Member Local 300	