

National Postal Mail Handler Local 300 Local Council Meeting  
Minutes of July 17, 2025.

The meeting was called to order at 9:21 AM by Local President Marcenia Y. Johnson.

- Roll call (Recording Secretary)
- Agenda review
- LP introduced Tonah Evans (chief steward) from Western Nassau Branch as a guest to the LUC

- 1) Moment of silence:
- 2) Reading of minutes from the April 17, 2025, LUC Meeting. Additions and corrections:

Page 4. Women's Caucus paragraph, add "breast" before cancer t-shirts.

**Motion** to accept the minutes LT Delgado 2<sup>nd</sup> by BP Cappuccio. Passed unanimously.

- 3) President's Report-Johnson,
  - a. Provided a detailed written report of her duties and activities.
  - b. LP announced that the new PMG, David Steiner, assumed his position on July 14, 2025.
  - c. RI-399 meetings should be happening (in person, by zoom or email) at the end of each month regardless of new work or changes.
  - d. LP asked the LUC, once again (as outlined in multiple emails), if certain grievances were experienced in their facility to send a copy to the National Office.
  - e. Issues continue with arbitrators not sending awards on time and also not receiving dates to schedule. LP stresses the LUC to review cases ASAP and/or settle if possible.
  - f. LP advised the LUC to place contract negotiations updates on all bulletin boards at facilities and stations.
  - g. MHBP Health Fair will be held in Phoenix, AZ on October 9 – 12<sup>th</sup>, 2025.
  - h. Condo management (60G MGMT, LLC) sent an email on July 3<sup>rd</sup> that they will be resigning. The Board is looking to hire a new management company by the end of the month. There are past issues that must be addressed.
  - i. LP said that there will not be a zoom meeting on Tuesday, and the next meeting will be on August 5, 2025. Also, asked for all facilities to send or email their grievance log.

Having no further business, the following motion was made:

**Motion** by NJS Russo, 2<sup>nd</sup> by BP Chery: To accept the LP's report. Passed unanimously.

#### 4) Treasurer's Report-Delgado

- a. Provided a financial report to all LUC members via email and US mail.
- b. Provided a detailed written report of his duties and activities.
- c. LT went over reports with the LUC (04/01 – 06/30/25).
- d. LT stated that Bi-weekly mailings will be sent by first class mail instead of priority because of rising cost of postage.
- e. LT warned that membership is declining (559 members), local to see over \$400,000 loss yearly.
- f. New members coming into MH craft from other unions must be noted on form 1187.
- g. Reassigned members from other crafts will have salary slotted by years in earlier craft, not by current salary.
- h. Study dates for arbitrations must be requested to LP.
- i. Memorial Scholarship has been extended to August 31, 2025, please post extension on all bulletin boards.

With all business put forth the following motion was made:

**Motion** by BP Prieto, 2<sup>nd</sup> by BP Lutz: To accept the TR's report. Passed unanimously.

#### 5) Vice President's Report-Bermudez,

- a. Provided a detailed and complete written report of his duties and activities.
- b. VP handed out thumb drives to the LUC that have OWCP/FMLA and members resources to share with stewards in facilities.
- c. VP said that some members had issues with the VERA process (claim number and/or password missing).
- d. Sling sacks and tote bags are completed and was a big hit for members. The shirts were also well received by the members.
- e. Insulated thermos cups (20 oz) will be the next Membership Premium and are scheduled to be delivered in the fall.
- f. The Mets vs Yankees event went well.
- g. Flyer for Great Adventure was sent out, please place on bulletin boards. Only 100 tickets with a non-catered food voucher plus parking available.
- h. The Labor Day Parade will be on Saturday September 6, 2025, t-shirts will be ordered, and float will be available again this year.
- i. VP announced Jets vs Pittsburgh Steelers will be on September 7<sup>th</sup>, \$60.00 per ticket for members with a limit of 10 tickets per member.
- j. The MHBP seminar will be held in October and new rates will be announced after.
- k. VP reiterated that RI-399 meetings should be scheduled especially if new work is explored.
- l. VP warned that if representing members at an EEO you will be held liable if member case is denied. Stewards are not covered under "duty of fair representation". Refer member to obtain a lawyer.

**Motion** by BP Delgado, 2<sup>nd</sup> by NYS Sheppard; To accept the VP's report. Passed unanimously.

6) Recording Secretary's Report-Lombardo

EB Polls.

- i. 04/23/2025 to purchase additional Retirement Premiums for MH retirees
- ii. 04/28/2025 to support the Bergan County CLC by purchasing a full page, black and white print ad, in their upcoming journal in the amount of \$400.00
- iii. 05/09/2025 to purchase approximately 4,800 insulated stainless steel water bottles as a membership premium.
- iv. 05/13/2025 to offer (5) Local 300 Memorial Scholarships to members and/or family members. Each of the (5) Scholarship awarded will be for \$1,000 each.
- v. 06/10/2025 to allow the members of the Local Women's Caucus to attend the 2025 Trades Women Building a Nation Conference in Chicago, IL.
- vi. 06/10/2025 to purchase Breast Cancer Awareness shirts for the membership that will be selected by the Local 300 Women's Caucus. The cost of each shirt will be \$15.00
- vii. 06/10/2025 to purchase tickets for the NY Jets vs Pittsburgh Steelers game on Sunday, September 7, 2025. Not to exceed 400 tickets.
- viii. 07/11/2025 to purchase 100 Great Adventure, non-cater package, tickets to be held at Six Flags Great Adventure, in Jackson, NJ on August 23, 2025

RS attended branch membership meetings in Westchester, Flushing, Teterboro, Bethpage and NDC. Also attended Westchester annual picnic on June 29<sup>th</sup>.

On June 9<sup>th</sup> Union at JFK was told by the PM that letters and flats were going to be sent to the Chicago ISC but so far HQ and District have no knowledge on the movement of mail. Attended Legislative Conference in Washington, DC in May.

Having no further business to discuss, the following motion was made:

**Motion** by BP Chandler, 2<sup>nd</sup> by BP Muhammad; To accept the RS's report. Passed unanimously.

7) NYSEBM Report-Sheppard

NYS Sheppard made numerous station visits to Monsey, Riverhead, Manhasset, Jamaica, New Hyde Park and Smithtown. O.T. violations are rising in stations,

along with discipline and cross craft. Attended Westchester, Flushing, Teterboro, Bethpage and NDC branch membership meetings. Attended the Legislative Conference in Washington, DC in May.

With no further business to discuss, the following motion was made:

**Motion** by BP Cappuccio; 2<sup>nd</sup> by BP Delgado; To accept the NYS's report. Passed unanimously.

8) NJSEBM Report-Russo

NJS Russo provided a written report of his duties and activities. Made numerous station visits to Paterson, S. Hackensack, Kilmer, Elizabeth, Clifton, W. Caldwell, North Bergen, Hoboken, Union, Cranford and Piscataway. Continues filing cross craft grievances bi-weekly. Attended Westchester, Flushing, Teterboro and NDC branch membership meetings. Attended the Legislative Conference in Washington, DC in May and found it very educational.

With no further business to discuss, the following motion was made:

**Motion** by BP Chery; 2<sup>nd</sup> by BP Lutz; To accept the NJS's report. Passed unanimously.

9) CTSEBM Report-Smith

CTS Smith visited Norwalk, Danbury and Camp Ave stations. Camp Ave hired a regular MH but is also in need an MHA as well. Danbury received 2 regular MHs and is looking to obtain a PTF. Stamford had a few reversions since the VERA and management is downsizing facility wide. Attended the Westchester branch membership meeting and also attended the Legislative Conference in Washington, DC in May.

With no further business to present, the following motion was made:

**Motion** by BP Prieto, 2<sup>nd</sup> by BP Lutz; To accept the CTS's report. Passed unanimously.

LP Johnson scheduled next LUC & EB meetings for 10/16 and 10/17/2025. The SAMLU will be held in Washington, D.C. (8/10-8/14/25). LP reminded Branch Presidents to schedule branch membership meeting. LIUNA Convention will be held in Las Vegas, NV next year in September.

Women's Caucus met and chose this year's breast cancer shirt. A flyer should be out soon. Branches will collect money and sizes (no names needed) and send it to HQ by the deadline.

There was an open discussion around the room with all LUC members updating the attendees of their branch agendas, activities and events.

After all business before the LUC, the following motion was made to adjourn the meeting:

**Motion** by LT Delgado; 2<sup>nd</sup> by NJS Russo: To adjourn the meeting at 1:42 PM. Passed unanimously.

Respectfully submitted,

Lucy Lombardo, Recording Secretary  
NPMHU-Local 300

Attendance Roster

Executive Board Members:

Marcenia Yvette Johnson-Local President  
Raymond Bermudez-Local Vice President  
Wilfredo Delgado -Local Treasurer  
Lucy Lombardo-Recording Secretary/ISC-JFK  
Malik Sheppard-NYSEBM  
Tommy Russo-NJSEBM  
James Smith-CTSEBM/Stamford

Local Council Members:

Alan Sacks- Bethpage P&DC – excused  
Richard Lutz- DVD P&DC  
Atika Muhammad- Brooklyn P&DC  
Trevor Stuart- Flushing P&DC – excused  
Irene Delgado- NYC  
Mark Chandler- Teterboro P&DC  
Alberta Prieto- Westchester P&DC  
Western Nassau – vacant  
Marie Chery-NJNDC  
Robert Cappuccio-Mid-Island P&DC