

National Postal Mail Handler Local 300 Local Council Meeting
Minutes of January 23, 2025.

The meeting was called to order at 9:34 AM by Local President Marcenia Y. Johnson.

- Roll call (Recording Secretary)
- LP introduced newly appointed Branch President Atika Muhammad to the Board
- Agenda review

1) Moment of silence:

2) Reading of minutes from the October 17, 2024, LUC Meeting. Additions and corrections:

Page 1. LP report section c adds "be" before "forwarded".

Page 4. Add "s" to Board to sentence that begin with "All above proposals".

Motion to accept the minutes LT Delgado 2nd by BP Prieto. Passed unanimously.

3) President's Report-Johnson,

- a. LP was contacted by Federal Prep to conduct retirement seminar due to VERA announcement. Board suggested that VP Bermudez give the seminar with multiple branches in attendance.
- b. South Hackensack position open for MHAs, LP recommended that Board place notice on Union bulletin board.
- c. LP updated Board that S&DC for Patterson, Stamford and Staten Island are scheduled for 2025.
- d. Due to having only 2 arbitrators' cases are being delayed. LP should be contacted if a continuation is needed. Try to settle cases as soon as docket is received and notify LP if a "no merit" letter is called for.
- e. LP will reach out to Area Labor to request grievance wash for Local 300.
- f. Branch Presidents are to check stewards' grievances and any monetary payouts.
- g. LP reminded the Board to send all Labor Board charges to her and update on follow-ups.
- h. All branches should hold Safety and Health committee meetings quarterly or sooner if called for.
- i. LP looking to hold FMLA and OWCP training sometime after June and Advocate/Article 12 training soon after.

Having no further business, the following motion was made:

Motion by BP Bilotta, 2nd by BP Sacks: To accept the LP's report. Passed unanimously.

4) Treasurer's Report-Delgado

- a. Provided a financial report to all LUC members via email and US mail.

- b. Provided a detailed written report of his duties and activities.
- c. LT went over reports with the LUC (10/01 – 12/31/24).
- d. Mileage computing on Local website will be adjusted to .70 cents per mile.
- e. Steward pay will be paid in March for months of Dec, Jan and Feb.

With all business put forth the following motion was made:

Motion by BP Stuart, 2nd by BP Cappuccio: To accept the TR's report. Passed unanimously.

5) Vice President's Report-Bermudez,

- a. Provided a detailed and complete written report of his duties and activities.
- b. VP updated the Board on the members premium (bags and sling sacks), issues with the vendor but will be delivered soon. Reminded LUC that member may only pick one.
- c. VP received all sizes for the long sleeve t-shirts, currently waiting for invoice, once received production will start and order should be ready by spring.
- d. Notice for the Brooklyn Nets game was sent out; tickets are on a first come first serve basis. Subway series is scheduled for July 5, 2025.
- e. Great Adventure outing will be in August, Shirley Ramos will contact Great Adventure for the event. Labor Day Parade will be in September.
- f. VP said PAC contribution has been reset to \$0.00 for 2025, not to exceed \$100 cash for the year.
- g. VP will continue to aid with retirement process and VER. He noted that after March 7, 2025 MH cannot pull back their VER application. Eligible employees will receive an annuity statement and retirement package from Shared Services starting in February.
- h. VP attended Health Fairs and many employees showed interest in switching plans to the MHBP.
- i. Lastly the VP said he attended RI-399 meetings in LDRC and S&DC, holiday events, numerous stations visits and plant events.

Having no further business to discuss, the following motion was made:

Motion by BP Prieto, 2nd by RS Lombardo; To accept the VP's report. Passed unanimously.

6) Recording Secretary's Report-Lombardo

EB Polls.

- i. 10/18/2024 decided to buy 5000 long sleeve t-shirts for members
- ii. 10/18/2024 to buy member premium of tote bags and/or sling sacks not to exceed 5000 in total.

- iii. 10/18/2024 to close Citibank CD account and invest funds into ICS account Lending Club Bank.
- iv. 10/18/2024 to increase salary for stewards and advocates and lost wages.
- v. 11/08/24 to allow the NYSEBM Sheppard to buy a laptop not to exceed \$850.00.
- vi. 11/14/24 to buy 300 tickets for the Mets vs Yankees Subway Series game which will be held on Saturday July 5, 2025.
- vii. 12/27/24 to select the Brooklyn P&DC Branch President to complete the term vacated by Howard Spindler on Friday December 27, 2024.
- viii. 01/06/25 to buy 150 tickets for the Brooklyn Nets vs Toronto Raptors game which will be held on April 6, 2025.
- ix. 01/13/25 to buy Long Sleeve Henley shirts as a membership premium.

RS attended Teterboro, DVD and Mid-Island membership meetings. The mail volume at JFK is down with no O.T. being called and currently it has only 4 MHAs working.

Having no further business to discuss, the following motion was made:

Motion by NJS Russo, 2nd by BP Delgado; To accept the RS's report. Passed unanimously.

7) NYSEBM Report-Sheppard

NYS Sheppard made numerous station visits to Huntington, NDC, Riverhead and Jamaica. Attended Labor-Management meetings in Staten Island and Brooklyn and attended branch membership meetings for DVD, Mid-Island and Teterboro. Advocated arbitrations at JFK and Monsey.

With no further business to discuss, the following motion was made:

Motion by BP Sacks; 2nd by BP Muhammad; To accept the NYS's report. Passed unanimously.

8) NJSEBM Report-Russo

NJS Russo stated he has filed numerous reversion and cross craft grievances in various stations. He also visited the same stations repeatedly for the past 90 days.

With no further business to discuss, the following motion was made:

Motion by BP Chandler; 2nd by BP Chery; To accept the NJS's report. Passed unanimously.

9) CTSEBM Report-Smith

CTS Smith visited Danbury in October and December, PTF was converted to RMH and are in the midst of obtaining another PTF. Working on placing MHA in Camp Ave. and Norwalk. Construction in Stamford is completed.

With no further business to present, the following motion was made:

Motion by BP Prieto, 2nd by BP Bilotta; To accept the CTS's report. Passed unanimously.

LP Johnson instructed LUC that MHs working in stations should clock in on correct operational code.

There was an open discussion around the room with all LUC members updating the attendees of their branch agendas, activities and events.

The LUC decided to send two more contract proposals which are:

Break in service for MHAs after only 1st year, none for the 2nd.

Article 12: FTF when excess out of tour/section should be done by inverse seniority (after volunteers).

The above proposals will be written by the RS and sent to the National Office on behalf of Local 300 Executive and LUC Board.

After all business before the LUC, the following motion was made to adjourn the meeting:

Motion by BP Cappuccio; 2nd by NYS Sheppard: To adjourn the meeting at 1:50 PM. Passed unanimously.

Respectfully submitted,

Lucy Lombardo, Recording Secretary
NPMHU-Local 300

Attendance Roster

Executive Board Members:

Marcenia Yvette Johnson-Local President
Raymond Bermudez-Local Vice President
Wilfredo Delgado -Local Treasurer
Lucy Lombardo-Recording Secretary/ISC-JFK
Malik Sheppard-NYSEBM
Tommy Russo-NJSEBM
James Smith-CTSEBM/Stamford

Local Council Members:

Alan Sacks- Bethpage P&DC
Richard Lutz- DVD P&DC
Atika Muhammad- Brooklyn P&DC
Trevor Stuart- Flushing P&DC
Irene Delgado- Morgan P&DC
Mark Chandler- Teterboro P&DC
Alberta Prieto- Westchester P&DC
Peter Bilotta- Western Nassau – excused
Marie Chery-NJNDC
Robert Cappuccio-Mid-Island P&DC