

National Postal Mail Handler Local 300 Local Council Meeting  
Minutes of October 17, 2024.

The meeting was called to order at 9:23 AM by Local President Marcenia Y. Johnson.

- Roll call (Recording Secretary)
- Agenda review

- 1) Moment of silence:
- 2) Reading of minutes from the August 1, 2024, LUC Meeting.

**Motion** to accept the minutes LT Delgado 2<sup>nd</sup> by BP Prieto. Passed unanimously.

- 3) President's Report-Johnson,
  - a. Provided a detailed written report of her activities.
  - b. LP announced that the Hicksville S&DC opened on August 12, 2024. LP, VP and BP Cappuccio visited the facility after it opened.
  - c. LP instructed the LUC that if they receive Labor Board charge(s) they are to forwarded to HQ as soon as possible.
  - d. LP updated the LUC that Arbitrator Desimone notified the National Office of her resignation from the panel. Local 300 remains with two active arbitrators to hear cases.
  - e. HQ is planning FMLA and OWCP training early next year.
  - f. Repairs are being done in kitchen area from water damage. Looking to create additional storage in HQ. Building management at HQ announced that water towers and fire escapes will be installed.
  - g. LP reminded BPs that branches who have not held a membership meeting have two months remaining to set one up for 2024.
  - h. Lastly, LP stated to LUC that Union representative(s) must attend all orientations for upcoming season hirings.

Having no further business, the following motion was made:

**Motion** by BP Sacks, 2<sup>nd</sup> by CTS Smith: To accept the LP's report. Passed unanimously.

- 4) Treasurer's Report-Delgado
  - a. Provided a financial report to all LUC members via email and US mail.
  - b. Provided a detailed written report of his duties and activities.
  - c. LT went over reports with the LUC (7/01 – 9/30/24). CD account with Citibank due to mature at month's end, will close account and deposit into ICS account.
  - d. LT thanked LUC for being responsible with branch expenses.
  - e. Withum Associates has finished the audit for year 2023.

- f. Scholarship application was extended, only 4 were received and 4 were awarded.
- g. NDC, Morgan and Mid-Island planning holiday events (\$15.00 per member).
- h. LT stated that a deposit was placed for Yankee and Mets tickets for 2025 season.

With all business put forth the following motion was made:

**Motion** by NJS Russo, 2<sup>nd</sup> by BP Lutz: To accept the TR's report. Passed unanimously.

5) Vice President's Report-Bermudez,

- a. Provided a detailed and complete written report of his duties and activities.
- b. VP announced that member premiums (denim bags and sling sacks) will be delivered to each branch by year's end, member may only pick one. Samples of bags and long-sleeve t-shirts were shown and passed around to LUC.
- c. VP informed the LUC that the Labor Day Parade was a big success, and everyone enjoyed the float.
- d. Jets and Great Adventure tickets were sold out.
- e. For the upcoming health fairs, VP asked LUC to provide email address and telephone number to members for information and/or questions.
- f. VP attended RI-399 meetings in NY and NJ areas. Staten Island inventory was signed off but soon after management conducted a function 4 audit. Newark Main RI-399 was disputed. Also attended various Labor-Management meetings and Safety meetings.
- g. VP stated that NDC facility will become an RPDC in September of 2025.

Having no further business to discuss, the following motion was made:

**Motion** by BP Delgado, 2<sup>nd</sup> by BP Stuart; To accept the VP's report. Passed unanimously.

6) Recording Secretary's Report-Lombardo

EB Polls.

- i. 8/02/2024 decided to reimburse Arbitrator Itzla for all past fees owed to her for past arbitration period that were withheld within this contract period of 2022-2025.
- ii. 8/02/2024 to purchase 100 Great Adventure, non-cater package, tickets but not to exceed 200 tickets.
- iii. 8/02/2024 to rent a float for the upcoming Labor Day Parade 2024.
- iv. 8/02/2024 to purchase retirement gifts for VP, Southern Region, Lawrence Sapp and VP, Northeastern Region, David Wilkin not to exceed \$500.00 per gift.

RS held a JFK branch membership meeting on October 15, 2024 and also attended branch meeting for NDC and Mid-Island facilities.

Having no further business to discuss, the following motion was made:

**Motion** by BP Prieto, 2<sup>nd</sup> by BP Cappuccio; To accept the RS's report. Passed unanimously.

7) NYSEBM Report-Sheppard

NYS Sheppard made numerous station visits to Manhasset, Riverhead, Staten Island, Jamaica and Huntington Station. Completed RI-399 inventory for Staten Island and was able to add additional MH for spreading mail. NYSEBM attended the Mid-Island branch membership meeting and also attended Labor-Management meeting at Bethpage P&DC.

With no further business to discuss, the following motion was made:

**Motion** by BP Spindler; 2<sup>nd</sup> by BP Stuart; To accept the NYS's report. Passed unanimously.

8) NJSEBM Report-Russo

NJS Russo submitted a written report of his activities. Visited numerous stations, Rutherford, Kilmer, Elizabeth, Clifton, West Caldwell, S. Hackensack and Belleville. Inventory at Newark Main has been disputed. Attended Health Fair Seminar in San Antonio, TX.

With no further business to discuss, the following motion was made:

**Motion** by BP Chery; 2<sup>nd</sup> by BP Chandler; To accept the NJS's report. Passed unanimously.

9) CTSEBM Report-Smith

CTS Smith visited Norwalk, MH in 204B status performing MH duties hence 1.6 grievance was filed, and Danbury station where MH retired, and job has been posted. There was a change of plant manager at Stamford. The new ID system is still not working but should be operational within the next few weeks. MHAs might be coming back to Stamford.

With no further business to present, the following motion was made:

**Motion** by BP Delgado, 2<sup>nd</sup> by RS Lombardo; To accept the CTS's report. Passed unanimously.

LP Johnson informed the LUC that we are looking to change vendor for Breast Cancer t-shirts due to constant misprints.

Women Caucus will be meeting in January. LP also requested that the EB be notified of in the event that they are planning holiday events. CTSEBM Smith stated Stamford will have their Christmas party on December 7, 2024.

LP Johnson then opened the floor to discuss contract proposals for the next contract to be submitted by January 31, 2025. Discussions and debates were had on each Contractual Provision.

BP Sacks, Cappuccio, Chandler and Lutz all submitted written proposals to LUC for discussion. The LUC voted on the following Proposals:

- Eliminate 3 waiting pay periods for MHAs upon conversion to career
- Change bereavement leave from 3 days to 7 days
- Modify retention period for discipline from 2 years to 1 year
- Eliminate 204Bs, if not, only detailed to 14 days
- Article 11, if an RMH works on actual holiday (regardless of LWOP before and after) should be paid for holiday and/or annual
- MHAs to be maxed out on holidays before mandating non-volunteer regulars to work
- MHAs to receive Juneteenth as a paid holiday
- When reducing MHAs hours of work, MHAs should receive at least 40 hours per pay period
- Bids should be created when a FTFs works on the same tour and or section over 6 months
- All MHAs working in either a 200- or 100-man years facility should be converted to career after 2 years

All above proposals will be written by RS and submitted to the National Office on behalf of Local 300 Executive and LUC Board.

After all business before the LUC, the following motion was made to adjourn the meeting:

**Motion** by BP Prieto; 2<sup>nd</sup> by CTS Smith: To adjourn the meeting at 1:41 PM.  
Passed unanimously.

Respectfully submitted,

Lucy Lombardo, Recording Secretary  
NPMHU-Local 300

Attendance Roster

Executive Board Members:

Marcenia Yvette Johnson-Local President  
Raymond Bermudez-Local Vice President  
Wilfredo Delgado -Local Treasurer

Local Council Members:

Alan Sacks- Bethpage P&DC  
Richard Lutz- DVD P&DC  
Howard Spindler- Brooklyn P&DC

Lucy Lombardo-Recording Secretary/ISC-JFK  
Malik Sheppard-NYSEBM  
Tommy Russo-NJSEBM  
James Smith-CTSEBM/Stamford

Trevor Stuart- Flushing P&DC  
Irene Delgado- Morgan P&DC  
Mark Chandler- Teterboro P&DC  
Alberta Prieto- Westchester P&DC  
Peter Bilotta- Western Nassau – excused  
Marie Chery-NJNDC  
Robert Cappuccio-Mid-Island P&DC