

National Postal Mail Handler Local 300 Local Council Meeting
Minutes of August 1, 2024.

The meeting was called to order at 9:28 AM by Local President Marcenia Y. Johnson.

- Roll call (Recording Secretary)
- 1) Moment of silence:
- 2) Reading of minutes from the April 18, 2024, LUC Meeting. Additions and corrections:

Page 2. On VP report, section b change "slacks" to sacks

Page 2. On RS report, item ii add "auditors" before Withum Associates

Page 2. On RS report, item v delete additional "2" from year 2024

Page 3. On NYS report insert "I" in Brooklyn

Motion to adjust the agenda as reflected:

Motion to accept the minutes TR Delgado 2nd by NJS Russo. Passed unanimously.

- 3) President's Report-Johnson,
 - a. Provided a detailed written report of her activities.
 - b. LP announced that Steve Humin, Sr. Director Division Processing OPNS- New York Metro will be reassigned to Virginia on a detail.
 - c. LP stated that Hicksville station will be the next S&DC opening in our area, maybe by Saturday August 3, 2024
 - d. LP updated the LUC that there has been issues with arbitration dates because Arbitrators are cancelling due to too many cases being scheduled and causing delays on award decisions. LP instructed that step 3 appeals must be sent out in a timely fashion.
 - e. HQ is planning FMLA and OWCP training in the near future. Reiterated that branch membership meetings need to be scheduled.
 - f. LP made LUC aware that there will not be a zoom meeting on August 6th due to the upcoming National Convention.
 - g. LP went over the schedule of attire for delegates attending the convention:
 - Monday – button down shirt
 - Tuesday – black polo from National
 - Wednesday – soccer shirt
 - Thursday – baseball shirt
 - Friday – black t-shirt from National

Having no further business, the following motion was made:

Motion by BP Prieto, 2nd by CTS Smith: To accept the LP's report. Passed unanimously.

4) Treasurer's Report-Delgado

- a. Provided a financial report to all LUC members via email and US mail.
- b. Provided a detailed written report of his duties and activities.
- c. TR went over reports with the LUC (4/01 – 6/30/24), did a comparison on membership from 2023 to 2024 and pointed out that the numbers have declined in current year. TR discussed revenues and updated the LUC that only 2 submissions for the scholarships was received so far.
- d. TR made LUC aware that member's activities prices might increase in the future due to rising rates from venues.
- e. TR also announced that an audit was held with Withum Associates and is currently waiting to be finalized and prepare taxes for 2023.

With all business put forth the following motion was made:

Motion by BP Stuart, 2nd by BP Sacks: To accept the TR's report. Passed unanimously.

5) Vice President's Report-Bermudez,

- a. Provided a detailed and complete written report of his duties and activities.
- b. VP stated that delegates attending the National Convention **must** have their credential certificate when registering, he advised that a copy should be made and not to place certificate in your luggage but rather in your personal carry-on.
- c. VP announced that premiums (denim bags and sling sacks) will be done by American Roots and the local is requesting an inside pocket for the denim bags. Order will be placed after the National Convention and to be distributed by year's end. Sizes for long sleeve shirt should be requested as bags are given to members.
- d. VP went over events, local 300 will be marching at the Labor Day Parade on September 7, 2024 at 10:45 am. Continental breakfast will be provided along with t-shirts and reasonable travel expenses will be paid.
- e. Jets game against the Denver Broncos will be on September 29, 2024. Great Adventure outing will occur during fright fest in October, tickets will include admission, parking and a non-catered voucher for meals.
- f. VP informed the LUC that every employee who participates in the FEHP will automatically be enrolled into the PSHBP on January 1, 2025. Additional information concerning the new health plan will be forthcoming in the next few months.
- g. Lastly VP shared his visits to Clifton, Newark, Newark Main and NDC. He also attended several RI-399 meetings.

Having no further business to discuss, the following motion was made:

Motion by BP Delgado, 2nd by BP Cappuccio; To accept the VP's report. Passed unanimously.

6) Recording Secretary's Report-Lombardo

EB Polls.

- i. 5/28/2024 to purchase (3) three shirts a piece for the (39) thirty-nine Local 300 delegates attending the National Convention 2024 as well as the National Officers
- ii. 5/31/2024 to purchase a new laptop for the Local President with the cost not to exceed \$2,000.00
- iii. 5/31/2024 to allow all members of Local 300 Women Caucus to attend the Tradeswomen Build a Nation Conference 2024
- iv. 6/14/2024 to purchase 400 tickets for the Jets vs the Denver Broncos game which will be held on September 29, 2024
- v. 7/02/2024 to award (5) five Local 300 Memorial Scholarships in the amount of \$1,000.00 each
- vi. 7/12/2024 for the purchase of the Breast Cancer Tee shirts for the membership and to make a \$1,000.00 donation to the Sloan Kettering Memorial Hospital
- vii. 7/23/2024 to decide on Bethpage P&DC to hold 2024 holiday event on 8/15/24

Attended branch membership meetings in Flushing on 6/15, in Mid-Hudson on 6/29 and Mid-Island on 7/16.

Having no further business to discuss, the following motion was made:

Motion by BP Bilotta, 2nd by NYS Sheppard; To accept the RS's report. Passed unanimously.

7) NYSEBM Report-Sheppard

NYS Sheppard made numerous station visits to L.I.C., Riverhead, Staten Island, Monsey and New Hyde Park. Handling OWCP case for member who has been out of work for over 1 year. Advocated arbitration cases at Flushing and JFK facilities.

With no further business to discuss, the following motion was made:

Motion by BP Spindler; 2nd by BP Stuart; To accept the NYS's report. Passed unanimously.

8) NJSEBM Report-Russo

NJS Russo submitted a written report of his activities. Dealing with reversions and SDUS machines being installed without the Union's knowledge in several stations. PSEs performing manual break-up hence cross craft grievances being filed. Grievance filed in Hoboken station for lack of air conditioning. In Rutherford annex MHs were sent to Main Office and placed on stand-by, this was

done without jobs being abolished therefore it was grieved and MHs were compensated.

With no further business to discuss, the following motion was made:

Motion by BP Chandler; 2nd by BP Chery; To accept the NJS's report. Passed unanimously.

9) CTSEBM Report-Smith

CTS James explained a situation occurring in Stamford where management were upgrading a MH to level 5 work for years and upon learning of this a grievance was filed requesting for bid creation. Construction work finished but ID card not working as of yet. Visited Danbury and Norwalk stations and also attended Mid-Hudson branch membership meeting.

With no further business to present, the following motion was made:

Motion by NJS Russo, 2nd by BP Lutz; To accept the CTS's report. Passed unanimously.

LP Johnson informed the LUC that Westchester P&DC will be handling the kitting for the COVID tests starting on August 3, 2024.

There was an open discussion around the room with all LUC members updating the attendees of their branch agendas, activities, and events.

After all business before the LUC, the following motion was made to adjourn the meeting:

Motion by TR Delgado; 2nd by BP Prieto: To adjourn the meeting at 1:33 PM. Passed unanimously.

Respectfully submitted,

Lucy Lombardo, Recording Secretary
NPMHU-Local 300

Attendance Roster

Executive Board Members:

Marcenia Yvette Johnson-Local President
Raymond Bermudez-Local Vice President
Wilfredo Delgado -Local Treasurer
Lucy Lombardo-Recording Secretary/ISC-JFK
Malik Sheppard-NYSEBM
Tommy Russo-NJSEBM
James Smith-CTSEBM/Stamford

Local Council Members:

Alan Sacks- Bethpage P&DC
Richard Lutz- DVD P&DC
Howard Spindler- Brooklyn P&DC
Trevor Stuart- Flushing P&DC
Irene Delgado- Morgan P&DC
Mark Chandler- Teterboro P&DC
Alberta Prieto- Westchester P&DC
Peter Bilotta- Western Nassau
Marie Chery-NJNDC
Robert Cappuccio-Mid-Island P&DC

