

National Postal Mail Handlers Union Local 300 Executive Board Meeting  
Minutes of August 2, 2024.

The meeting was called to order at 8:53 AM by Local President Marcenia Y. Johnson.

- Roll call (Recording Secretary)
- 1) Moment of Silence
- 2) Reading of minutes of the April 19, 2024, EB meeting. Additions and corrections:

Page 1. TR report section c change LUC to EB

Page 2. On VP report, section b change "slacks" to sacks

Page 2. On RS report, item ii adds "auditors" before Withum Associates

Page 2. On RS report, item v deletes additional "2" from year 2024

Page 3. On NYS report insert "I" in Brooklyn

**Motion** to accept the minutes of the EB meeting as amended and corrected, from April 19, 2024:

**Motion** by CTS Smith, 2<sup>nd</sup> by NYS Sheppard. Passed majority.

- 3) Financial Report-TR Delgado (by via telephone)

TR-Delgado submitted an expenditure report for the period of April 1, 2024, through June 30, 2024.

The EB examined and reviewed the report. There was a lengthy and detailed discussion about the report. TR-Delgado provided completed information about his report. Local 300 maintains a strong financial position.

**Motion** by VP-Bermudez; 2<sup>nd</sup> by RS-Lombardo: The Executive Board gives subsequent approval to all legal and lawful disbursements for the period of April 1, 2024, through June 30, 2024. Passed unanimously.

- 4) Treasurer's Report-Delgado (by via telephone)

- a. Provided a financial report to the EB by via email and US mail.
- b. Provided a detailed written report of his duties and activities.
- c. TR went over the reports with the EB (4/01 – 6/30/24), he again mentioned that Local 300 membership has dropped in comparison to 2023
  - a. TR reviewed revenues and updated the EB that only 2 applications were received for the scholarships to date.
  - b. TR stressed to the EB that member's activities prices might have to increase in the future due to rising rates from venues.

- c. TR also discussed the audit that was held with Withum Associates and is currently waiting to be completed and prepare taxes for 2023.

**Motion** by NYS Sheppard, 2<sup>nd</sup> by NJS Russo; To accept the TR's report. Passed unanimously.

- 5) President's Report-Johnson,
  - a. Provided a detailed written report of her activities.
  - b. LP announced that Steve Humin, Sr. Director Division Processing OPNS-New York Metro will be reassigned to Virginia on a detail.
  - c. LP said that Hicksville station will be the next S&DC opening in our area, maybe by Saturday August 3, 2024
  - d. LP repeated what was said at the LUC meeting that there have been issues with arbitration dates because Arbitrators are cancelling due to too many cases being scheduled and causing delays on award decisions.
  - e. LP is planning FMLA and OWCP training in the near future for those stewards who haven't had training yet. Also spoke on that branch's membership meetings need to be scheduled.
  - f. LP told the EB that there will not be a zoom meeting on August 6th due to upcoming National Convention.
  - g. LP went over the schedule of attire for delegates attending the convention and expressed that group leaders make sure their group follow these instructions.
  - h. Condo zoom meeting will be held on August 6<sup>th</sup>, the water damage in Local 300 HQ unit will be discussed with the board.

The LP then opened a discussion with the EB concerning Arbitrator Amy Itzla unfashionably late awards on several cases which in turn Local 300 decided (according to arbitrator's contract) to pay only a part of the expense. After a lengthy debate the following motion was made:

**Motion** by RS Lombardo, 2<sup>nd</sup> by VP Bermudez to reimburse Arbitrator Itzla for all past fees owed to her for past arbitration period that were withheld within this contract period of 2022-2025. Passed majority.

Having no further business, the following motion was made:

**Motion** by NJS Russo, 2<sup>nd</sup> by CTS Smith: To accept the LP's report. Passed majority.

- 6) Vice President's Report-Bermudez,
  - a. Provided a detailed and complete written report of his duties and activities.
  - b. VP said that delegates attending the National Convention must have their credential certificate when registering, he also will send an email stating that a copy should be made and not to place certificate in their luggage but rather in their personal carry-on.

- c. VP announced that premiums (denim bags and sling sacks) will be done by American Roots and the local is requesting an inside pocket for the denim bags. Order will be placed after the National Convention and to be distributed by year's end. Sizes for long sleeve shirt should be requested as bags are given to members.
- d. VP went over events, Local 300 will be marching at the Labor Day Parade on September 7, 2024 at 10:45 am. Continental breakfast will be provided along with T-shirts and reasonable travel expenses will be paid.
- e. The Jets game against the Denver Broncos will be on September 29, 2024. Great Adventure outing will occur during fright fest in October, tickets will include admission, parking and a non-catered voucher for meals.
- f. VP informed the EB that every employee who takes part in the FEHP will automatically be enrolled into the PSHBP on January 1, 2025. He has attended the zoom meeting set up by the National Office and will have more information concerning the health plan to share with the LUC at the next meeting.
- g. Lastly VP shared his visits to Clifton, Newark, Newark Main and NDC. He also attended several RI-399 meetings.

Having no further business to discuss, the following motion was made:

**Motion** by NYS Sheppard, 2<sup>nd</sup> by RS Lombardo; To accept the VP's report Passed majority.

7) Recording Secretary's Report-Lombardo

EB Polls.

- i. 5/28/2024 to purchase (3) three shirts a piece for the (39) thirty-nine Local 300 delegates attending the National Convention 2024 as well as the National Officers
- ii. 5/31/2024 to buy a new laptop for the Local President with the cost not to exceed \$2,000.00
- iii. 5/31/2024 to allow all members of Local 300 Women Caucus to attend the Tradeswomen Build a Nation Conference 2024
- iv. 6/14/2024 to buy 400 tickets for the Jets vs the Denver Broncos game which will be held on September 29, 2024
- v. 7/02/2024 to award (5) five Local 300 Memorial Scholarships for \$1,000.00 each
- vi. 7/12/2024 for the purchase of the Breast Cancer Tee shirts for the membership and to make a \$1,000.00 donation to the Sloan Kettering Memorial Hospital
- vii. 7/23/2024 to decide on Bethpage P&DC to hold 2024 holiday event on 8/15/24

Attended branch membership meetings in Flushing on 6/15, in Mid-Hudson on 6/29 and Mid-Island on 7/16.

Having no further business to discuss, the following motion was made:

**Motion** by VP Bermudez, 2<sup>nd</sup> by NJS-Russo; To accept the RS's report. Passed majority.

8) NYSEBM Report-Sheppard.

NYS Sheppard made numerous station visits to L.I.C., Riverhead, Staten Island, Monsey and New Hyde Park. Handling OWCP case for member who has been out of work for over 1 year. Advocated arbitration cases at Flushing and JFK facilities.

Having put forth all business, the following motion was made:

**Motion** by RS Lombardo, 2<sup>nd</sup> by CTS Smith; To accept the NYS's report. Passed majority.

9) NJSEBM Report-Russo

NJS Russo submitted a written report of his activities. Dealing with reversions and SDUS machines being installed without the Union's knowledge in several stations. PSEs performing manual break-up hence cross craft grievances being filed. Grievance filed in Hoboken station for lack of air conditioning. In Rutherford annex MHs were sent to Main Office and placed on stand-by, this was done without jobs being abolished therefore it was grieved and MHs were compensated.

With no further business to discuss, the following motion was made:

**Motion** by VP Bermudez; 2<sup>nd</sup> by NYS-Sheppard; To accept the NJS's report. Passed majority.

10) CTSEBM Report-Smith,

CTS James explained a situation occurring in Stamford where management were upgrading a MH to level 5 work for years and upon learning of this a grievance was filed requesting for bid creation. Construction work is finished but the ID cards not working as of yet. Visited Danbury and Norwalk stations and also attended Mid-Hudson branch membership meeting.

With no further business to discuss, the following motion was made:

**Motion** by NJS Russo; 2<sup>nd</sup> by RS Lombardo; To accept the CTS's report. Passed majority.

The EB discussed Great Adventure outing, LP informed EB that last year's event had only a little over 100 members purchase tickets which does not qualify for the all you

can eat private picnic area. This year (which it's anticipated to have the same amount of people) the Union will purchase a non-catered package, which can be used at any food location in the park, which includes theme park admission and parking.

**Motion** by NYS Sheppard, 2<sup>nd</sup> by CTS Smith, to purchase 100 Great Adventure, non-catered package, tickets but not to exceed 200 tickets. Passed majority.

EB went over convention details such as group leaders, timeliness, registration and most importantly communication among group leaders and delegates concerning attendance and roll calls.

LP then said to EB that (2) VPs from the National Executive Board will be retiring after the convention thus purchasing retirement gifts to be presented to them during the National Convention in Las Vegas, NV. After discussing gift items, the following motion was made:

**Motion** by VP-Bermudez, 2<sup>nd</sup> by RS Lombardo, to purchase retirement gifts for VP, Southern Region, Lawrence Sapp and VP, Northeastern Region, David Wilkin not to exceed \$500.00 per gift. Passed majority.

Next LUC meeting to be held on October 17, 2024 and next EB meeting will be held on October 18, 2024.

With all business concluded the following motion was made:

**Motion** by NYS Sheppard, 2<sup>nd</sup> by RS Lombardo; To adjourn the meeting at 10:54 AM. Passed majority.

Attached please find the reference numbers of all motions passed by the Executive Board from the meeting held on August 2, 2024.

EBAUG02-2024-001-To accept the minutes as amended and corrected from the April 19, 2024, EB meeting.

EBAUG02-2024-002- To approve all legal and lawful disbursements for the period April 1, 2024 through June 30, 2024.

EBAUG02-2024-003- To accept the Treasurer's Report.

EBAUG02-2024-004- To accept the President's Report.

EBAUG02-2024-005- To accept the Vice President's Report.

EBAUG02-2024-006- To accept the Recording Secretary's Report.

EBAUG02-2024-007- To accept the NYSEBM's Report.

EBAUG02-2024-008-To accept the NJSEBM's Report.

EBAUG02-2024-09-To accept the CTSEBM's Report.

EBAUG02-2024-010- to reimburse Arbitrator Itzla for all past fees owed to her for past arbitration period that were withheld within this contract period of 2022-2025.

EBAPR19-2024-011- to purchase 100 Great Adventure, non-catered package, tickets but not to exceed 200 tickets.

EBAPR19-2024-12- to purchase retirement gifts for VP, Southern Region, Lawrence Sapp and VP, Northeastern Region, David Wilkin not to exceed \$500.00 per gift.

EBFEB02-2024-013- To adjourn the meeting at 10:54 AM.

Respectfully submitted,

Lucy Lombardo, Recording Secretary  
NPMHU-Local 300

**Executive Board Members**

**Marcenia Yvette Johnson** Local 300 President      **Raymond Bermudez** Local 300 Vice President  
**Wilfredo Delgado** Local 300 Treasurer **excused**      **Lucy Lombardo** Local 300 Recording Secretary  
**Malik Sheppard** NY State Executive Board Member Local 300  
**Tommy Russo** NJ State Executive Board Member Local 300  
**James Smith** CT State Executive Board Member Local 300