# National Postal Mail Handler Local 300 Local Council Meeting Minutes of April 18, 2024.

The meeting was called to order at 9:16 AM by Local President Marcenia Y. Johnson.

- Roll call (Recording Secretary)
- 1) Moment of silence:
- 2) Reading of minutes from the February 1, 2024, LUC Meeting. Additions and corrections:
  - Page 1. On additions and corrections change "Lyndhurt" to Lyndhurst

Motion to adjust the agenda as reflected:

**Motion** to accept the minutes LT Delgado 2<sup>nd</sup> by BP Spindler. Passed unanimously.

- 3) President's Report-Johnson,
  - a. Provided a detailed written report of her activities.
  - b. LP introduced guest speaker NST Kevin Tabarus by via zoom to the LUC. NST Tabarus gave a review of the Local membership status and advised the need to recruit members.
  - c. LP pointed out that LUC must step up efforts to sign up new members as well as non-members and MHAs. She also informed that various facilities were separating MHAs for lack of work as of April 24, 2024.
  - d. LP thanked the LUC for timely appealing cases to step 3. Training courses for the FTF position and for new shop stewards will take place in the next few months. Congratulations were given for the increase in MHBP membership.
  - e. There will not be a zoom meeting on 4/30/24 due to SAMLU.

Having no further business, the following motion was made:

**Motion** by NJS Russo, 2<sup>nd</sup> by BP Prieto: To accept the LP's report. Passed unanimously.

- 4) Treasurer's Report-Delgado
  - a. Provided a financial report to all LUC members via email and US mail.
  - b. Provided a detailed written report of his duties and activities.
  - c. TR went over reports with the LUC (1/01 3/31/24), Local remains financially strong. TR also congratulated LUC on an outstanding job for new sign-ups into MHBP.

With all business put forth the following motion was made:

**Motion** by BP Prieto, 2<sup>nd</sup> by NYS Sheppard: To accept the TR's report. Passed unanimously.

- 5) Vice President's Report-Bermudez,
  - a. Provided a detailed and complete written report of his duties and activities.
  - b. VP stated he found a new vendor for premiums named American Roots from Maine and a representative came to HQ and produced samples of denim bags and sling slacks that can be given to the membership after the National Convention.
  - c. The Yankee game for May 4, 2024, was sold out. The flyer for the Mets game will be out shortly. Liberty and Red Bulls have not replied yet for upcoming season.
  - d. Attended RI-399 meetings and warned the LUC that management are installing SDUS machines without notifying the Union. He informed the LUC to file disputes within 21 days of the date of the meeting.
  - e. VP visited the Brooklyn, Flushing, and JFK facilities.
  - f. Received numerous questions on the new PSHBP for 2025, we have not been officially notified which plans will be participating.
  - g. Lastly the VP expressed the need for articles to be printed in the Local 300 newsletter.

Having no further business to discuss, the following motion was made:

**Motion** by BP Delgado, 2<sup>nd</sup> by BP Stuart; To accept the VP's report. Passed unanimously.

6) Recording Secretary's Report-Lombardo

#### EB Polls.

- i. 2/13/2024 to donate \$125.00 to the Asian American Postal Employees Association.
- ii. 2/20/2024 to continue with the services provided by our current Withum Associates
- iii. 2/20/2024 to purchase a computer for Bethpage Union Office not to exceed \$850.00.
- iv. 2/20/2024 increase fee to members for bus service to and from Yankee Stadium
- v. 2/20/2024 to purchase tickets for the New York Yankees versus Detroit Tigers game on May 4, 20224 not to exceed 150 tickets.
- vi. 3/14/2024 to purchase tickets for the New York Mets versus Arizona Diamondbacks game on June 2, 2024, not to exceed 150 tickets.
- vii. 3/15/2024 to make 2024 annual donation of \$1,000.00 to the JDRF (Juvenile Diabetes Research Fund)
- viii. 4/06/2024 to renew CD account with Citibank for six (6) months.

Attended branch membership meetings in Connecticut, Westchester, and Bethpage. Invited to Labor-Management meetings in Flushing and Western Nassau and participated in a RI-399 meetings at Huntington S&DC.

Having no further business to discuss, the following motion was made:

**Motion** by CTS Smith, 2<sup>nd</sup> by BP Chandler; To accept the RS's report. Passed unanimously.

# 7) NYSEBM Report-Sheppard

NYS Sheppard submitted a written report of his activities. Attended Labor-Management meetings at Flushing, Brookyn and Western Nassau. Made numerous station visits to Jamaica Main, LIC, Staten Island, Huntington S&DC and Riverhead. Conducted a walkthrough along with RI-399 meetings for the SDUS machine at Huntington S&DC.

With no further business to discuss, the following motion was made:

**Motion** by BP Spindler; 2<sup>nd</sup> by BP Bilotta; To accept the NYS's report. Passed unanimously.

## 8) NJSEBM Report-Russo

NJS Russo submitted a written report of his activities. Filed multiple grievances, conducted step 1 and 2 meetings. Visited Union, Jersey City Main, Morristown, Elizabeth, Orange, W. Caldwell, and Kilmer stations. Attended meetings at Kilmer, Edison, Clifton, W. Caldwell, Lyndhurst and NDC with LP and VP.

With no further business to discuss, the following motion was made:

**Motion** by BP Chery; 2<sup>nd</sup> by BP Lutz; To accept the NJS's report. Passed unanimously.

#### 9) CTSEBM Report-Smith

Held branch membership meeting in February. Reported that Stamford is no longer on a 340 operation and that construction was finished but software has not been completed. Visited Camp Ave, Greenwich, and Danbury stations. MHA complement is down to 8 in Stamford. Was invited and attended the Westchester branch membership meeting.

With no further business to present, the following motion was made:

**Motion** by TR Delgado, 2<sup>nd</sup> by RS Lombardo; To accept the CTS's report. Passed unanimously.

LP Johnson stated to the LUC that any Branch President having issues with management pertaining to hostility/disrespect to alert her so she may reach out to Steve Humin to address the situation(s). LP instructed once again for BPs to hold branch membership meetings. She also warned the LUC that airline tickets were on the rise and to please have delegates attending the National Convention in Las Vegas, NV to purchase their tickets as soon as possible.

There was an open discussion around the room with all LUC members updating the attendees of their branch agendas, activities, and events.

After all business before the LUC, the following motion was made to adjourn the meeting:

**Motion** by BP Bilotta; 2<sup>nd</sup> by NJS Russo: To adjourn the meeting at 1:18 PM. Passed unanimously.

Respectfully submitted,

Lucy Lombardo, Recording Secretary NPMHU-Local 300

### **Attendance Roster**

Executive Board Members:

Marcenia Yvette Johnson-Local President Raymond Bermudez-Local Vice President Wilfredo Delgado -Local Treasurer Lucy Lombardo-Recording Secretary/ISC-JFK Malik Sheppard-NYSEBM Tommy Russo-NJSEBM James Smith-CTSEBM/Stamford Local Council Members:

Alan Sacks- Excused
Richard Lutz- DVD P&DC
Howard Spindler- Brooklyn P&DC
Trevor Stuart- Flushing P&DC
Irene Delgado- Morgan P&DC
Mark Chandler- Teterboro P&DC
Alberta Prieto- Westchester P&DC
Peter Bilotta- Western Nassau
Marie Chery-NJNDC
Robert Cappuccio-Excused