

National Postal Mail Handlers Union Local 300 Executive Board Meeting
Minutes of April 19, 2024.

The meeting was called to order at 8:18 AM by Local President Marcenia Y. Johnson.

- Roll call (Recording Secretary)

1) Moment of Silence

2) Reading of minutes of the February 2, 2024, EB meeting. Additions and corrections:

Page 1: On additions and corrections change "Lyndhurt" to Lyndhurst

Motion to accept the minutes of the EB meeting as amended and corrected, from February 2, 2024:

Motion by TR-Delgado, 2nd by NJS Russo. Passed unanimously.

3) Financial Report-TR Delgado

TR-Delgado submitted an expenditure report for the period of January 1, 2024, through March 31, 2024.

The EB examined and reviewed the report. There was a lengthy and detailed discussion regarding the report. TR-Delgado provided complete information regarding his report. Local 300 remains in an excellent financial position.

Motion by VP-Bermudez; 2nd by CTS-Smith: The Executive Board gives subsequent approval to all legal and lawful disbursements for the period of January 1, 2024, through March 31, 2024. Passed unanimously.

4) Treasurer's Report-Delgado

- a. Provided a financial report to all EB members via email and US mail.
- b. Provided a detailed written report of his duties and activities.
- c. TR went over reports with the LUC (1/01 – 3/31/24), Local remains financially strong. TR again complemented the EB and LUC on the outstanding work with the new sign-ups into MHBP.

Motion by VP Bermudez, 2nd by NYS-Sheppard; To accept the TR's report. Passed unanimously.

5) President's Report-Johnson,

- a. Provided a detailed written report of her activities.
- b. LP went over what NST Kevin Tabarus stated by via zoom to the LUC. NST Tabarus gave a review of the Local membership status and advised the need to recruit members.
- c. LP pointed out that LUC must step up efforts to sign up new members as well as non-members and MHAs. She also informed that various facilities were separating MHAs for lack of work as of April 24, 2024.

- d. LP was pleased that LUC was appealing cases to step 3 in a timely fashion. Training courses for the FTF position and for new shop stewards will take place in the next few months. Again, LP congratulated everyone for the increase in MHBP membership.
- e. There will not be a zoom meeting on 4/30/24 due to SAMLU.
- f. LP Johnson stated that any Branch President having issues with management pertaining to hostility/disrespect to alert her so she may reach out to Steve Humin to address the situation(s).

Having no further business, the following motion was made:

Motion by RS-Lombardo, 2nd by CTS-Smith: To accept the LP's report. Passed unanimously.

6) Vice President's Report-Bermudez,

- a. Provided a detailed and complete written report of his duties and activities.
- b. VP stated he found a new vendor for premiums named American Roots from Maine and a representative came to HQ and produced samples of denim bags and sling slacks that can be given to the membership after the National Convention.
- c. The Yankee game for May 4, 2024, was sold out. The flyer for the Mets game will be out shortly. Liberty and Red Bulls have not replied yet for upcoming season.
- d. Attended RI-399 meetings and warned that management are installing SDUS machines without notifying the Union. He informed the LUC to file disputes within 21 days of the date of the meeting.
- e. VP visited the Brooklyn, Flushing, and JFK facilities.
- f. Received numerous questions on the new PSHBP for 2025, we have not been officially notified which plans will be participating.
- g. Lastly the VP expressed the need for articles to be printed in the Local 300 newsletter.

Having no further business to discuss, the following motion was made:

Motion by TR-Delgado, 2nd by NJS-Russo; To accept the VP's report Passed unanimously.

7) Recording Secretary's Report-Lombardo
EB Polls.

- i. 2/13/2024 to donate \$125.00 to the Asian American Postal Employees Association.
- ii. 2/20/2024 to continue with the services provided by our current Withum Associates

- iii. 2/20/2024 to purchase a computer for Bethpage Union Office not to exceed \$850.00.
- iv. 2/20/2024 increase fee to members for bus service to and from Yankee Stadium
- v. 2/20/2024 to purchase tickets for the New York Yankees versus Detroit Tigers game on May 4, 20224 not to exceed 150 tickets.
- vi. 3/14/2024 to purchase tickets for the New York Mets versus Arizona Diamondbacks game on June 2, 2024, not to exceed 150 tickets.
- vii. 3/15/2024 to make 2024 annual donation of \$1,000.00 to the JDRF (Juvenile Diabetes Research Fund)
- viii. 4/06/2024 to renew CD account with Citibank for six (6) months.

Attended branch membership meetings in Connecticut, Westchester, and Bethpage. Invited to Labor-Management meetings in Flushing and Western Nassau and participated in a RI-399 meetings at Huntington S&DC.

Having no further business to discuss, the following motion was made:

Motion by TR-Delgado, 2nd by NJS-Russo; To accept the RS's report. Passed unanimously.

8) NYSEBM Report-Sheppard.

NYS Sheppard submitted a written report of his activities. Attended Labor-Management meetings at Flushing, Brooklyn and Western Nassau. Made numerous station visits to Jamaica Main, LIC, Staten Island, Huntington S&DC and Riverhead. Conducted a walkthrough along with RI-399 meetings for the SDUS machine at Huntington S&DC.

Having put forth all business, the following motion was made:

Motion by CTS-Smith, 2nd by VP-Bermudez; To accept the NYS's report. Passed unanimously.

9) NJSEBM Report-Russo

NJS Russo submitted a written report of his activities. Filed multiple grievances, conducted step 1 and 2 meetings. Visited Union, Jersey City Main, Morristown, Elizabeth, Orange, W. Caldwell, and Kilmer stations. Attended meetings at Kilmer, Edison, Clifton, W. Caldwell, Lyndhurst and NDC with LP and VP.

With no further business to discuss, the following motion was made:

Motion by RS-Lombardo; 2nd by NYS-Sheppard; To accept the NJS's report. Passed unanimously.

10) CTSEBM Report-Smith,

Held branch membership meeting in February. Reported that Stamford is no longer on a 340 operation and that construction was finished but software has not been completed. Visited Camp Ave, Greenwich, and Danbury stations. MHA complement is down to 8 in Stamford. Was invited and attended the Westchester branch membership meeting.

With no further business to discuss, the following motion was made:

Motion by TR-Delgado; 2nd by VP-Bermudez; To accept the CTS's report. Passed unanimously.

The EB then went over details for the upcoming National Convention 2024: Each delegate must fill out the Guest Information/Registration form and fax/email form to the National Office by 5/24/24. Per diem checks will be given out to the delegates at the Convention in Las Vegas. EB discussed the increase on airline flights and decided to adjust travel expenses to \$900.00.

Motion by TR-Delgado, 2nd by VP-Bermudez, to readjust travel expenses, not to exceed \$900.00, for all customary and reasonable expenditures for each delegate attending the National Convention in Las Vegas, NV. Passed unanimously.

EB discussed shirts styles and colors for the National Convention and decided that soccer shirt will be royal blue with white sleeves, oxford shirt will have blue and white stripes with long sleeves and baseball jersey will be white with red stripes button down. Also, Local 300 pins will be ordered for the Convention.

EB also discussed the Local 301 Annual Charity Golf Tournament where proceeds will be given to New England Center for Homeless Veterans.

Motion by VP-Bermudez, 2nd by CTS-Smith, to donate \$500.00 to the New England Center for Homeless Veterans. Passed unanimously.

EB talked of the existing front door lock at Headquarters that needs replacement. VP Bermudez went over a list of locksmiths whom he reached out to and the company Monkey Locks was the popular choice.

Motion by VP-Bermudez, 2nd by NYS-Sheppard, to upgrade the front door mechanism at Headquarters by Monkey Locks not to exceed \$6,000.00. Passed unanimously.

With all business concluded the following motion was made:

Motion by TR-Delgado, 2nd by NJS-Russo; To adjourn the meeting at 10:50 AM. Passed unanimously.

Minutes of the EB meeting held on April 19, 2024.

Attached please find the reference numbers of all motions passed by the Executive Board from the meeting held on February 2, 2024.

EBAPR19-2024-001-To accept the minutes as amended and corrected from the February 2, 2024, EB meeting.

EBAPR-2024-002- To approve all legal and lawful disbursements for the period January 1, 2024, through March 31, 2024.

EBAPR19-2024-003- To accept the Treasurer's Report.

EBAPR19-2024-004- To accept the President's Report.

EBAPR19-2024-005- To accept the Vice President's Report.

EBAPR19-2024-006- To accept the Recording Secretary's Report.

EBAPR19-2024-007- To accept the NYSEBM's Report.

EBAPR19-2024-008-To accept the NJSEBM's Report.

EBAPR19-2024-09-To accept the CTSEBM's Report.

EBAPR19-2024-010- to readjust travel expenses, not to exceed \$900.00, for all customary and reasonable expenditures for each delegate attending the National Convention in Las Vegas, NV.

EBAPR19-2024-011- to donate \$500.00 to the New England Center for Homeless Veterans.

EBAPR19-2024-12- to upgrade the front door mechanism at Headquarters by Monkey Locks not to exceed \$6,000.00.

EBFEB02-2024-013- To adjourn the meeting at 10:45 AM.

Respectfully submitted,

Lucy Lombardo, Recording Secretary
NPMHU-Local 300

Executive Board Members

Marcenia Yvette Johnson Local 300 President **Raymond Bermudez** Local 300 Vice President
Wilfredo Delgado Local 300 Treasurer **Lucy Lombardo** Local 300 Recording Secretary
Malik Sheppard NY State Executive Board Member Local 300
Tommy Russo NJ State Executive Board Member Local 300
James Smith CT State Executive Board Member Local 300