

National Postal Mail Handler Local 300 Local Council Meeting
Minutes of February 1, 2024.

The meeting was called to order at 9:09 AM by Local President Marcenia Y. Johnson.

- Roll call (Recording Secretary)
- 1) Moment of silence:
- 2) Reading of minutes from the November 16, 2023, LUC Meeting. Additions and corrections:
 - Page 1. LP report after NOS14 and NORs add "should have a make whole remedy" on the grievances.
 - Page 1. LP report change "National Union" to "National Office"
 - Page 3. NJS report change Linhurst to "Lyndhurst".

Motion to adjust the agenda as reflected:

Motion to accept the minutes TR Delgado, 2nd by BP Prieto. Passed unanimously.

- 3) President's Report-Johnson,
 - a. Provided a detailed written report of her activities.
 - b. The LP informed the LUC that a lot of questions have been received regarding the new FTF (full-time flexible) position that was added to the 2022 National contract and therefore she will look into scheduling a training session after the election, for the upcoming National Convention, has been finalized. She will contact National Trainer John Gibson for available dates. LP stated that CAD Manager Teresa Harmon has updated Locals with the USPS plans for 2024. The LP spoke in detail about the implementation it may have for Local 300. 2024 calendars created by BP Delgado from Morgan facility have been requested by BPs so LP will share template with the LUC. LP informed the LUC that the large majority of the excessed Greater Newark MHs are now part of the NDC installation.

Having no further business, the following motion was made:

Motion by BP Prieto, 2nd by BP Stuart: To accept the LP's report. Passed unanimously.

- 4) Treasurer's Report-Delgado
 - a. Provided a financial report to all LUC members via email and US mail.
 - b. Provided a detailed written report of his duties and activities.
 - c. TR went over reports with the LUC (10/01 – 12/31/23), funds remain in good standing. TR informed LUC that salaries for PP5 will be pushed back to Friday rather than Wednesday of the pay week.

With all business put forth the following motion was made:

Motion by BP Sacks, 2nd by BP Chery: To accept the TR's report. Passed unanimously.

5) Vice President's Report-Bermudez,

- a. Provided a detailed and complete written report of his duties and activities.
- b. VP announced that member premiums (hoodies) were received by all facilities and to please suspend handing them out during this election period. For game events VP informed LUC that the Mets and Yankees will have a change of start time for Sunday games starting in June so Local 300 will attend games on Saturday instead. Since NY Liberty are playing at the Barclay's Center EB will look into purchasing tickets for the 2024 season. VP stated that PAC awards will be sent out sometime in March and reminded the LUC a maximum of \$100.00 cash contribution per year can lawfully be accepted. He announced that there was a positive response to the MHBP health fairs and saw an increase in membership to the plan. Concerning the Local 300 newsletter, VP has plenty of pictures, but additional articles are needed. VP attended holiday events hosted by Flushing and Morgan facilities. He continues to represent OWCP cases, for members only, and reminded the LUC that if management refuses to fill out a CA-1 then a grievance should be filed and to advise members that they can file a claim through Ecomp on the DOL website. Lastly VP pointed out that if Labor does not meet for a step 2 meeting in a timely fashion send a "deems to move" letter to LRS, place a copy in the case file and send grievance to step 3.

Having no further business to discuss, the following motion was made:

Motion by BP Bilotta, 2nd by CTS Smith; To accept the VP's report. Passed unanimously.

6) Recording Secretary's Report-Lombardo

EB Polls.

- i. 12/4/2023 to purchase tickets to the Brooklyn Nets versus the Atlanta Hawks on March 2, 2024, not to exceed 150 tickets
- ii. 1/2/2024 to retain the services of Floridian Miedel to assist current Council Levy Ratner and Associates

Having no further business to discuss, the following motion was made:

Motion by NJS Russo, 2nd by BP Cappuccio; To accept the RS's report. Passed unanimously.

7) NYSEBM Report-Sheppard

Attended the Stamford branch meeting. Represented MHBP at Western Nassau health fair event. Made station visits to Huntington Station, Riverhead, Monsey, and Manhasset.

With no further business to discuss, the following motion was made:

Motion by BP Spindler; 2nd by BP Stuart; To accept the NYS's report. Passed unanimously.

8) NJSEBM Report-Russo

NJS Russo submitted a written report of his activities. Made station visits and handed out premiums to members, he also added that multiple bid reversions were occurring at the stations and grievances are being filed. Represented MHBP at the NDC and Greater Newark health fair events. Advocated case at arbitration in the DVD P&DC.

With no further business to discuss, the following motion was made:

Motion by BP Chandler; 2nd by BP Chery; To accept the NJS's report. Passed unanimously.

9) CTSEBM Report-Smith

Visited all stations between November and December and handed out premiums. Camp Ave station is still in need of MHAs, having issues retaining them. Construction at Stamford is still ongoing and should be completed by the end of February. MHAs complement has gone down.

With no further business to present, the following motion was made:

Motion by BP Prieto, 2nd by NYS Sheppard; To accept the CTS's report. Passed unanimously.

LP Johnson scheduled the next LUC meeting for 4/18/24 and EB meeting for 4/19/24. She instructed LUC to host at least one branch meeting for 2024. LP stated that the election ballots will be counted on March 27, 2024, at HQ. She also stated that since the retirement of Peter Letizia BP Prieto would be temporarily covering the Mid-Hudson branch.

There was an open discussion around the room with all LUC members updating the attendees of their branch agendas, activities, and events.

After all business before the LUC, the following motion was made to adjourn the meeting:

Motion by NJS Russo; 2nd by BP Prieto: To adjourn the meeting at 1:17 PM.
Passed unanimously.

Respectfully submitted,

Lucy Lombardo, Recording Secretary
NPMHU-Local 300

Attendance Roster

Executive Board Members:

Marcenia Yvette Johnson-Local President
Raymond Bermudez-Local Vice President
Wilfredo Delgado -Local Treasurer
Lucy Lombardo-Recording Secretary/ISC-JFK
Malik Sheppard-NYSEBM
Tommy Russo-NJSEBM
James Smith-CTSEBM/Stamford

Local Council Members:

Alan Sacks- Bethpage P&DC
Richard Lutz- DVD P&DC
Howard Spindler- Brooklyn P&DC
Trevor Stuart- Flushing P&DC
Irene Delgado- excused
Mark Chandler- Teterboro P&DC
Alberta Prieto- Westchester P&DC
Peter Bilotta- Western Nassau
Marie Chery-NJNDC – late (9:17)
Robert Cappuccio-Mid Island P&DC