

National Postal Mail Handlers Union Local 300 Executive Board Meeting
Minutes of February 2, 2024.

The meeting was called to order at 8:40 AM by Local President Marcenia Y. Johnson.

- Roll call (Recording Secretary)
- 1) Moment of Silence
- 2) Reading of minutes of the November 17, 2023, EB meeting. Additions and corrections:
 - Page 1. LP report after NOS14 and NORs add "should have a make whole remedy" on the grievances.
 - Page 1. LP report change "National Union" to National Office"
 - Page 3. NJS report change Linhurst to "Lyndhurt".
 - Page 4. Change NJS to NYS-Sheppard
 - Page 4. On 4th motion change "each" to "all" before delegate's shirt

Motion to accept the minutes of the EB meeting as amended and corrected, from November 17, 2023:

Motion by TR-Delgado, 2nd by VP Bermudez. Passed unanimously.

3) Financial Report-TR Delgado

TR-Delgado submitted an expenditure report for the period of October 1, 2023, through December 31, 2023.

The EB examined and reviewed the report. There was a lengthy and detailed discussion regarding the report. TR-Delgado provided complete details and information regarding his report. Local 300 continues to be financially strong.

Motion by VP-Bermudez; 2nd by CTS-Smith: The Executive Board gives subsequent approval to all legal and lawful disbursements for the period of October 1, 2023, through December 31, 2023. Passed unanimously.

4) Treasurer's Report-Delgado

- a. Provided a financial report to all LUC members via email and US mail.
- b. Provided a detailed written report of his duties and activities.
- c. TR went over reports with the LUC (10/01 – 12/31/23), funds remain in good standing. TR informed LUC that salaries for PP5 will be pushed back to Friday rather than Wednesday of the pay week.

Motion by NJS-Russo, 2nd by RS-Lombardo; To accept the TR's report. Passed unanimously.

5) President's Report-Johnson,

- a. Provided a detailed written report of her activities.

b. The LP informed the LUC that a lot of questions have been received regarding the new FTF (full-time flexible) position that was added to the 2022 National contract and therefore will look into scheduling a training session after the election, for the upcoming National Convention, has been finalized. She will contact National Trainer John Gibson for available dates. LP stated that CAD Manager Teresa Harmon updated Locals with the USPS plans for 2024. LP stated that CAD Manager Teresa Harmon has updated Locals with the USPS plans for 2024. The LP spoke in detail about the implementation it may have for Local 300. The 2024 calendars created by BP Delgado from Morgan facility have been requested by BPs so LP will share template with the LUC. LP informed the LUC that the large majority of the excessed Greater Newark MHs are now part of the NDC installation.

Having no further business, the following motion was made:

Motion by NYS-Sheppard, 2nd by TR-Delgado: To accept the LP's report. Passed unanimously.

6) Vice President's Report-Bermudez,

- a. Provided a detailed and complete written report of his duties and activities.
- b. VP announced that member premiums (hoodies) were received by all facilities and to please suspend handing them out during this election period. For game events VP informed LUC that the Mets and Yankees will have a change of start time for Sunday games starting in June so Local 300 will attend games on Saturday instead. Since NY Liberty are playing at the Barclay's Center EB will look into purchasing tickets for the 2024 season. VP stated that PAC awards will be sent out sometime in March and reminded the LUC a maximum of \$100.00 cash contribution per year can lawfully be accepted. He announced that there was a positive response to the MHBP health fairs and saw an increase in membership to the plan. Concerning the Local 300 newsletter, VP has plenty of pictures but additional articles are needed. VP attended holiday events hosted by Flushing and Morgan facilities. He continues to represent OWCP cases, for members only, and reminded the LUC that if management refuses to fill out a CA-1 then a grievance should be filed and also to advise members that they can file a claim through ecomp on the DOL website. Lastly VP pointed out that if Labor does not meet for a step 2 meeting in a timely fashion send a "deems to move" letter to LRS, place a copy in the case file and send grievance to step 3.

Having no further business to discuss, the following motion was made:

Motion by NJS-Russo, 2nd by RS-Lombardo; To accept the VP's report Passed unanimously.

7) Recording Secretary's Report-Lombardo
EB Polls.

- i. 12/4/2023 to purchase tickets to the Brooklyn Nets versus the Atlanta Hawks on March 2, 2024, not to exceed 150 tickets
- ii. 1/2/2024 to retain the services of Floridian Miedel to assist current Council Levy Ratner and Associates

Having no further business to discuss, the following motion was made:

Motion by CTS-Smith, 2nd by NYS-Sheppard; To accept the RS's report. Passed unanimously.

8) NYSEBM Report-Sheppard.

Attended the Stamford branch meeting. Represented MHBP at Western Nassau health fair event. Made station visits to Huntington Station, Riverhead, Monsey and Manhasset.

Having put forth all business, the following motion was made:

Motion by VP-Bermudez, 2nd by NJS-Russo; To accept the NYS's report. Passed unanimously.

9) NJSEBM Report-Russo

NJS Russo submitted a written report of his activities. Made station visits and handed out premiums to members, he also added that multiple bid reversions were occurring at the stations and grievances are being filed. Represented MHBP at the NDC and Greater Newark health fair events. Advocated case at arbitration in the DVD P&DC.

With no further business to discuss, the following motion was made:

Motion by CTS-Smith; 2nd by TR-Delgado; To accept the NJS's report. Passed unanimously.

10) CTSEBM Report-Smith,

Visited all stations between November and December and handed out premiums. Camp Ave station is still in need of MHAs, having issues retaining them. Construction at Stamford is still ongoing and should be completed by the end of February. MHAs complement has gone down.

With no further business to discuss, the following motion was made:

Motion by RS-Lombardo; 2nd by VP-Bermudez; To accept the CTS's report. Passed unanimously.

The EB then discussed future meeting dates:

LP Johnson scheduled the next LUC meeting for 4/18/24 and EB meeting for 4/19/24.

The EB then went over details for the upcoming National Convention 2024:

A \$150 registration fee per delegate will be covered by Local 300. Hotel lodging will be paid for by the Local Union for **6** nights only and each delegate must provide a clean folio (upon check out) to Treasurer Delgado. Roundtrip airfare and all reasonable and customary travel expenses, not to exceed \$750, will be reimbursed as per Local 300 policy to each delegate after their return from the Convention. Per diem, as established by the GSA for fiscal year 2024, will be paid to each delegate upon arrival at the Convention (minus any meals provided by the National Union).

Motion by TR-Delgado, 2nd by NYS-Sheppard, to accept and cover the expenditures to the National Convention in Las Vegas, Nevada in August 2024, for each delegate, as stated above. Passed unanimously.

EB discussed shirts for the National Convention and decided each delegate will receive **3** shirts which would be one oxford button down, one baseball button down and one soccer pullover shirt.

Motion by VP-Bermudez, 2nd by CTS-Smith, to purchase and supply 3 shirts to each delegate attending the National Convention in Las Vegas, Nevada.

The EB then went over member events for 2024, looking at schedules for the Mets, Yankees, Liberty, Red Bull and Staten Island Ferry hawks games and will decide the particular dates in the near future.

Lastly, LP Johnson announced that she has selected VP Raymond Bermudez to become a member for the Bergen County Central Trade Council.

With all business concluded the following motion was made:

Motion by TR-Delgado, 2nd by NJS-Russo; To adjourn the meeting at 10:45 AM. Passed unanimously.

Attached please find the reference numbers of all motions passed by the Executive Board from the meeting held on February 2, 2024.

EBFEB02-2024-001-To accept the minutes as amended and corrected from the August 11th, 2023, EB meeting.

EBFEB02-2024-002- To approve all legal and lawful disbursements for the period July 1, 2023 through September 30, 2023.

EBFEB02-2024-003- To accept the Treasurer's Report.

EBFEB02-2024-004- To accept the President's Report.

Minutes of the EB meeting held on February 2, 2024.

EBFEB02-2024-005- To accept the Vice President's Report.

EBFEB02-2024-006- To accept the Recording Secretary's Report.

EBFEB02-2024-007- To accept the NYSEBM's Report.

EBFEB02-2024-008-To accept the NJSEBM's Report.

EBFEB02-2024-09-To accept the CTSEBM's Report.

EBFEB02-2024-010- to accept and cover the expenditures to the National Convention in Las Vegas, Nevada in August 2024, for each delegate.

EBFEB02-2024-011- to purchase and supply 3 shirts to each delegate attending the National Convention in Las Vegas, Nevada.

EBFEB02-2024-012- To adjourn the meeting at 10:45 AM.

Respectfully submitted,

Lucy Lombardo, Recording Secretary
NPMHU-Local 300

Executive Board Members

Marcenia Yvette Johnson Local 300 President	Raymond Bermudez Local 300 Vice President
Wilfredo Delgado Local 300 Treasurer	Lucy Lombardo Local 300 Recording Secretary
Malik Sheppard NY State Executive Board Member Local 300	
Tommy Russo NJ State Executive Board Member Local 300	
James Smith CT State Executive Board Member Local 300	