

National Postal Mail Handler Local 300 Local Council Meeting
Minutes of November 16th, 2023.

The meeting was called to order at 9:31 AM by Local President Marcenia Y. Johnson.

- Roll call (Recording Secretary)
- 1) Moment of silence:
- 2) Reading of minutes from the August 10, 2023, LUC Meeting. (Recording Secretary)

Motion to accept the minutes TR Delgado, 2nd by BP Prieto. Passed majority.

- 3) President's Report-Johnson,
 - a. Provided a detailed written report of her activities.
The LP expressed to the LUC that soon she will make visits to Mid-Island, Western Nassau, Flushing and Morgan facilities. She cautioned not to sign up new members if they are not part of your facility that the facility, they will be reporting to should sign them instead. LP reiterated that on all NOS14 and NORs a whole remedy must be requested on the grievances. LP warned that in PP 25 dues will go up \$1.00 and to adjust form 1187 to reflect that change. November 22, 2023 will be the last RI-399 meeting for year 2023. LP went on to state that arbitrators, for a new term, have been selected by the National Union which are David Stanton, Amy Itzla, Jane Desimone and Mary O'Connell for expedited hearings. Arbitrations will resume in December and advocates are instructed to meet with labor as soon as docket is received.

Having no further business, the following motion was made:

Motion by RS Lombardo, 2nd by BP Stuart: To accept the LP's report. Passed unanimously.

- 4) Treasurer's Report-Delgado
 - a. Provided a financial report to all LUC members via email and US mail.
 - b. Provided a detailed written report of his duties and activities.
 - c. TR went over reports with the LUC (7/1 - 9/30/23), funds are in good standing. TR reminded LUC that a 1.3 % wage increase will be reflected on PP 25 (11/18/23) and repeated that dues will go up by \$1.00 in the same pay period. Rebates will be paid 60 days after the initial sign up of new member. If a new member is from the NALC craft, a social security number must be obtained.

With all business put forth the following motion was made:

Motion by NJS Russo, 2nd by CTS Smith: To accept the TR's report. Passed unanimously.

- 5) Vice President's Report-Bermudez,
 - a. Provided a detailed and complete written report of his duties and activities.
 - b. VP announced that member premiums (hoodies) will be shipped out soon and emails with tracking numbers will be sent out to BPs. 2024 leave charts are available to give to the membership. National agreements are temporarily delayed and open season for FEHB is from 11/13-12/11/23 (no increase on the MHBP for 2024 and associates fee will be \$2.00 per PP or \$52.00 yearly). MHBP plan should be presented to newly converted FTR/FTF at orientation. VP stated he will still assist with OWCP cases for members only and that if a case is denied employee can use personal health insurance. The Labor Day Parade was successful and looking into a Brooklyn Nets outing for 2024. Mets and Yankee games will be scheduled early next year so as not interfere with the National Convention in August. Last, VP finished with his station visits to Flushing, DVD, Stamford, NDC, Bethpage and Teterboro.

Having no further business to discuss, the following motion was made:

Motion by BP Prieto, 2nd by BP Delgado; To accept the VP's report. Passed unanimously.

6) Recording Secretary's Report-Lombardo

EB Polls.

- i. 9/9/2023 to continue contract with Reliable (Copier Company) with a five-year leasing agreement.
- ii. 9/19/2023 to establish policy regarding recordings at any Union meetings by any party in attendance.
- iii. 9/19/2023 to award six scholarships of \$1,000.00 each for year 2023 only
- iv. 9/19/2023 to approve all reasonable and customary expenditures to send members of the Women's Caucus to attend conference in Washington, D.C. from December 1-3, 2023.

RS Lombardo stated to the LUC RI-399 disputes were processed for Staten Island and Huntington Stations

Having no further business to discuss, the following motion was made:

Motion by BP Sacks, 2nd by BP Crenshaw; To accept the RS's report. Passed unanimously.

7) NYSEBM Report-Sheppard

Station visits in Bethpage, Huntington, Riverhead, Smithtown, Staten Island and Manhasset. Attended Open House for the new SDC in Huntington Station and

filed cross craft grievances for that station, Mid-Island currently sending MHs to Huntington for relief. Represented MHBP at health fairs in Flushing, Brooklyn, and Morgan facilities.

With no further business to discuss, the following motion was made:

Motion by BP Delgado; 2nd by BP Bilotta; To accept the NYS's report. Passed unanimously.

8) NJSEBM Report-Russo

Rutherford annex lease set to expire on 11/30/23, employees might be sent to Linhurst. Elizabeth has an issue with parking. NJS Russo made multiple station visits, attended labor-management meetings and health fairs and filed cross craft grievances. Brother Russo also attended the Bergen County Trade Council meeting.

With no further business to discuss, the following motion was made:

Motion by BP Chery; 2nd by CTS Smith; To accept the NJS's report. Passed unanimously.

9) CTSEBM Report-Smith

Notified LUC that Stamford branch meeting will be held on 11/18/23. Made station visits to Danbury, Norwalk (FTR bid going up) and Camp Ave(trying to get an MHA in that station). Construction work at Stamford P&DC has been pushed to February 2024.

With no further business to present, the following motion was made:

Motion by BP Stuart, 2nd by NYS Sheppard; To accept the CTS's report. Passed unanimously.

LP discussed details for the NPMHU National Convention of 2024 and asked for suggestions on color of shirts and designs. LUC discussed delegation attendees and the following motion was made:

Motion by RS Lombardo; 2nd by TR Delgado to send **38** delegates to the NPMHU National Convention being held in Las Vegas, Nevada in August of 2024. Passed unanimously.

There was an open discussion around the room with all LUC members updating the attendees of their branch agendas, activities, and events. NDC is still having issues with bids and Greater Newark mail handlers received 60-day letter from management.

After all business before the LUC, the following motion was made to adjourn the meeting:

Motion by TR Delgado; 2nd by NJS Russo: To adjourn the meeting at 1:11 PM.

LUC Local 300 Meeting: Minutes of November 16th, 2023.

Passed unanimously.

Respectfully submitted,

Lucy Lombardo, Recording Secretary
NPMHU-Local 300

Attendance Roster

Executive Board Members:

Marcenia Yvette Johnson-Local President
Raymond Bermudez-Local Vice President
Wilfredo Delgado -Local Treasurer
Lucy Lombardo-Recording Secretary/ISC-JFK
Malik Sheppard-NYSEBM
Tommy Russo-NJSEBM
James Smith-CTSEBM/Stamford

Local Council Members:

Alan Sacks- Bethpage P&DC
Richard Lutz- DVD P&DC – late (10:22)
Howard Spindler- Brooklyn P&DC
Trevor Stuart- Flushing P&DC
Irene Delgado- NYC P&DC
Mark Chandler- Teterboro P&DC
Alberta Prieto- Westchester P&DC
Peter Bilotta- Western Nassau
Latina Crenshaw-GTR-NWK-late (10:00)
Marie Chery-NJNDC – late (10:07)
Peter Letizia-Mid Hudson P&DC-excused
Robert Cappuccio-Mid Island P&DC