

National Postal Mail Handlers Union Local 300 Executive Board Meeting
Minutes of August 11th 2023.

The meeting was called to order at 9:15 AM by Local President Marcenia Y. Johnson.

- Roll call (Recording Secretary)
- Agenda review, introduction of new EB members by LP Johnson

1) Moment of Silence

2) Reading of minutes of the May 11th 2023 EB meeting. Additions and corrections:

Page 3. CTS report-Smith, Change Danbury to receive 3 PTF positions to 1 position.

Page 3. 2nd motion to correct "membership" and change local to logo

Page 4. Last paragraph change EM to EB.

Motion to accept the minutes of the EB meeting as amended and corrected, from May 11th 2023:

Motion by TR, 2nd by CTS. Abstain NYS and NJS. Passed-majority.

3) Financial Report-TR Delgado

TR-Delgado submitted an expenditure report for the period of April 1, 2023 through June 30, 2023.

The EB examined and reviewed the report. There was a lengthy and detailed discussion regarding the report. TR-Delgado provided complete details and information regarding his report. TR discussed issue with rebate payouts for new members who subsequently resign soon after signing and introduced a change to Local 300 policy regarding payout rebates for new membership; rebates will be given 60 days after signed and dated 1187 form. After a full review and discussion about his report, the following motions were made:

Motion by TR; 2nd by NJS: EB approves change to Local 300 policy regarding rebate payouts; rebates will be given 60 days after a received completed, signed and dated 1187 form. Passed unanimously.

Motion by CTS; 2nd by VP: The Executive Board gives subsequent approval to all legal and lawful disbursements for the period of April 1, 2023 through June 30, 2023. Ayes-LP, VP, TR, RS and CTS. Abstain-NYS and NJS. Passed-majority.

4) Treasurer's Report-Delgado

a. Finance report. 4/01/2023 through 6/30/2023.

b. TR spoke as to the audit conducted by Withum Associates. Also discussed current DOL audit underway for 2022. TR discussed in detail and great length the MHBP enrollment and partial reimbursement program. TR

spoke on the opportunity to capture 2nd term MHAS upon reappointment and newly converted MHAs to FTR/FTF. TR updated EB that 7 applications were received for scholarships available to Local 300 members and their family members. TR repeated the expense policy for Local 300 with the LUC. Original receipts must be submitted to TR.

With nothing else to report on, the following motion was made.

Motion by CTS, 2nd by TR; To accept the TR's report. Abstain-NYS and NJS. Passed majority.

- 5) President's Report-Johnson,
 - a. Provided a detailed written report of her activities.

The LP spoke on the PMG Dejoy 10-year plan which will create lots of changes locally and nationwide. LP Johnson stressed that LUC will see lots of changes in the next several years and must be ready to fight and also to ensure that RI-399 facility inventories are current and updated. This was followed by an open discussion. LP explained that arbitrations after 9/11/23 have temporarily ceased due to the National picking/changing arbitrators, arbitrations will pick up again starting in December or January. Study dates must be requested to the LP before the arbitration date and any large grievance payout must be discussed with LP. Zoom meeting will be held twice a month. Arbitration advocacy training planned for 9/28 and 9/29/23 (with a possible article 12 training on 9/29), only new advocates will be trained.

Having no further business, the following motion was made:

Motion by NYS, 2nd by TR: To accept the LP's report. Passed unanimously.

- 6) Vice President's Report-Bermudez,

- a. Provided a detailed and complete written report of his duties and activities.

VP showed and discussed the upcoming premium (hoodie) to be given to members. If all orders are timely submitted the hoodies should be delivered by early November. Good feedback on Yankee and Mets games. Great Adventure outing went great and Jets flier went out to all the branches yesterday. Labor Day Parade will be on 9/9/23, group will march at 12:00 pm. Health fair Open Season will be November-December for MHBP. VP added that anyone attending Health Fair Seminar should be ready to represent at fairs across Local 300 in open season for 2023.

Having no further business to discuss, the following motion was made:

Motion by NJS, 2nd by CTS; To accept the VP's report Passed unanimously.

7) Recording Secretary's Report-Lombardo

EB Polls.

- i. 4/18/2023 Purchase NY Yankee tickets
- ii. 5/06/2023 Purchase NY Mets tickets
- iii. 5/19/2023 Purchase computer for DVD not to exceeded \$850
- iv. 5/19/2023 Selected to utilize MK Elections Services
- v. 5/27/2023 Purchase NY Jets tickets
- vi. 5/31/2023 Purchase Great Adventure tickets
- vii. 6/20/2023 Approved all expenses related to swearing in ceremony
- viii. 6/21/2023 Renewed Local 300 App for 3 years
- ix. 7/03/2023 Approved Bethpage holiday event for 7/26/23
- x. 7/10/2023 Selection of DVD Branch President for the 3-year term beginning July 15, 2023.
- xi. 7/26/2023 Purchase laptop for VP Bermudez not to exceeded \$850

Having no further business to discuss, the following motion was made:

Motion by VP, 2nd by TR; To accept the RS's report. Passed unanimously.

8) NYSEBM Report-Sheppard.

NYS spoke about site visits to Riverhead, Monsey, Huntington Station, Jamaica Station with then NYS Lombardo. Recently management has reached out for conducting PDIs.

Having put forth all business, the following motion was made:

Motion by TR, 2nd by RS; To accept the NYS's report. Passed unanimously.

9) NJSEBM Report-Russo

NJS spoke on station and annex visits with shop steward Charles Price to familiarize with members and conducting step 2s

With no further business to discuss, the following motion was made:

Motion by VP; 2nd by NYS; To accept the NJS's report. Passed unanimously.

10) CTSEBM Report-Smith,

Visit to Danbury station, payouts on cross craft grievances. Camp Ave and West Ave requesting MHA.

With no further business to discuss, the following motion was made:

Minutes of the EB meeting held on August 11th 2023.

Motion by NJS; 2nd by RS; To accept the CTS's report. Passed unanimously.

The EB then discussed the following items:

To increase donation to Sloan Kettering Cancer Research Foundation to \$1,500 for upcoming Breast Cancer Awareness Month.

Motion by TR, 2nd by VP, to increase donation to Sloan Kettering Cancer Research Foundation to \$1,500, Passed unanimously.

EB discussed outdated laptop at HQ which is needed for staff to research, review and send various information to LUC and EB.

Motion by LP, 2nd by NYS; to purchase new laptop for Local 300 HQ not to exceed \$850, Passed unanimously.

The EB then discussed about the expiring contract with the current copier company Reliable (due to expire at the end of September) and scheduled upcoming meetings with several copier companies such as Superior Business Solutions, Mega Business Systems and including Reliable. NDC branch meeting will be held on 9/16, LP stressed for all EB members to be present.

With all business concluded the following motion was made:

Motion by NJS, 2nd by CTS; To adjourn the meeting at 11:48PM. Passed unanimously.

Attached please find the reference numbers of all motions passed by the Executive Board from the meeting held on August 11th 2023.

EBAUG11-2023-001-To accept the minutes as amended and corrected from the May 11th 2023 EB meeting.

EBAUG11-2023-002-to accept Local 300 policy change on rebate payments to be given after 60 days of receiving completed, dated and signed 1187 form.

EBAUG11-2023-003- To approve to all legal and lawful disbursements for the period April 1, 2023 through June 30, 2023.

EBAUG11-2023-004- To accept the Treasurer's Report.

EBAUG11-2023-005- To accept the President's Report.

EBAUG11-2023-006- To accept the Vice President's Report.

EBAUG11-2023-007- To accept the Recording Secretary's Report.

EBAUG11-2023-008- To accept the NYSEBM's Report.

Minutes of the EB meeting held on August 11th 2023.

EBAUG11-2023-009-To accept the NJSEBM's Report.

EBAUG11-2023-010-To accept the CTSEBM's Report.

EBAUG11-2023-011- to increase donation to Sloan Kettering Cancer Research Foundation to \$1,500

EBAUG11-2023-012- to purchase new laptop for Local 300 HQ not to exceed \$850

EBAUG11-2023-013-To adjourn the meeting at 11:48PM.

Respectfully submitted,

Lucy Lombardo, Recording Secretary
NPMHU-Local 300

Executive Board Members

Marcenia Yvette Johnson Local 300 President

Raymond Bermudez Local 300 Vice President

Wilfredo Delgado Local 300 Treasurer

Lucy Lombardo Local 300 Recording Secretary

Malik Sheppard NY State Executive Board Member Local 300

Tommy Russo NJ State Executive Board Member Local 300

James Smith CT State Executive Board Member Local 300