

National Postal Mail Handlers Union Local 300 Executive Board Meeting
Minutes of November 17th 2023.

The meeting was called to order at 8:45 AM by Local President Marcenia Y. Johnson.

- Roll call (Recording Secretary)
- 1) Moment of Silence
- 2) Reading of minutes of the August 11th 2023 EB meeting. Additions and corrections:
 - Page 2. TR report motion; add Ayes – LP, VP, TR, RS and CTS.
 - Page 3. RS report under iii change “excessed” to exceed and xi change “excessed” to exceed
 - Page 3. NYS report; 2nd line change “then” to former
 - Page 3. NJS report add “himself” after familiarize.
 - Page 4. Change motion by LP to VP for purchase of new laptop for Local 300 HQ

Motion to adjust the agenda as reflected:

Motion by TR Delgado; 2nd by VP Bermudez. Passed unanimously.

Motion to accept the minutes of the EB meeting as amended and corrected, from August 11th 2023:

Motion by TR-Delgado, 2nd by NJS-Russo. Passed unanimously.

3) Financial Report-TR Delgado

TR-Delgado submitted an expenditure report for the period of July 1, 2023 through September 30, 2023.

The EB examined and reviewed the report. There was a lengthy and detailed discussion regarding the report. TR-Delgado provided complete details and information regarding his report. Local 300 continues to be financially strong.

Motion by NJS-Russo; 2nd by CTS-Smith: The Executive Board gives subsequent approval to all legal and lawful disbursements for the period of July 1, 2023 through September 30, 2023. Passed unanimously.

4) Treasurer’s Report-Delgado

- a. Finance report. 7/01/2023 through 9/30/2023.
- b. TR spoke on DOL-Financial reporting LM2. TR reminded EB that 1.3 % wage increase will be reflected on PP 25 (11/18/23) and also repeated that dues will go up by \$1.00 in the same pay period. Rebates will be paid 60 days after initial sign up of new member. Spoke on expenses for 2024 (Convention, SAMLUs, outings, etc.).

Motion by RS-Lombardo, 2nd by NJS-Russo; To accept the TR's report. Passed unanimously.

- 5) President's Report-Johnson,
 - a. Provided a detailed written report of her activities.

The LP expressed to the EB that in the near future she will make visits to Mid-Island, Western Nassau, Flushing and Morgan facilities. She cautioned not to sign up new members if they are not part of your facility that the facility, they will be reporting to should sign them instead. LP reiterated that on all NOS14 and NORs a make whole remedy must be requested on the grievances. LP warned that in PP 25 dues will go up \$1.00 and to adjust form 1187 to reflect that change. On November 22, 2023 will be the last RI-399 meeting for year 2023. LP went on to state that arbitrators, for a new term, have been selected by the National Union which are David Stanton, Amy Itzla, Jane Desimone and Mary O'Connell for expedited hearings. Arbitrations will resume in December and advocates were instructed to meet with labor as soon as docket is received.

Having no further business, the following motion was made:

Motion by VP-Bermudez, 2nd by NYS-Sheppard: To accept the LP's report. Passed unanimously.

- 6) Vice President's Report-Bermudez,
 - a. Provided a detailed and complete written report of his duties and activities.
 - b. VP announced that member premiums (hoodies) will be shipped out soon and emails with tracking numbers will be sent out to BPs. 2024 leave charts are available to give to the membership. National agreements are temporarily delayed and open season for FEHB is from 11/13-12/11/23 (no increase on the MHBP for 2024 and associates fee will be \$2.00 per PP or \$52.00 yearly). MHBP plan should be presented to newly converted FTR/FTF at orientation. VP stated he will still assist with OWCP cases for members only and that if a case is denied employee can use personal health insurance. Labor Day Parade was successful and looking into a Brooklyn Nets outing for 2024. Mets and Yankee games will be scheduled early next year as to not interfere with the National Convention in August. Last, VP finished with his station visits to Flushing, DVD, Stamford, NDC, Bethpage and Teterboro.

Having no further business to discuss, the following motion was made:

Motion by TR-Delgado, 2nd by RS-Lombardo; To accept the VP's report Passed unanimously.

7) Recording Secretary's Report-Lombardo

EB Polls.

- i. 9/9/2023 to continue contract with Reliable (Copier Company) with a five-year leasing agreement
- ii. 9/19/2023 to establish policy regarding recordings at any Union meetings by any party in attendance
- iii. 9/19/2023 to award six scholarships of \$1,000.00 each for year 2023 only
- iv. 9/19/2023 to approve all reasonable and customary expenditures to send members of the Women's Caucus to attend conference in Washington, D.C. from December 1-3, 2023

RS Lombardo stated to the EB RI-399 disputes were processed for Staten Island and Huntington Stations

Having no further business to discuss, the following motion was made:

Motion by VP-Bermudez, 2nd by CTS-Smith; To accept the RS's report. Passed unanimously.

8) NYSEBM Report-Sheppard.

Station visits in Bethpage, Huntington, Riverhead, Smithtown, Staten Island and Manhasset. Attended Open House for the new SDC in Huntington Station and also filed cross craft grievances for that station, Mid-Island currently sending MHs to Huntington for relief. Represented MHBP at health fairs in Flushing, Brooklyn and Morgan facilities.

Having put forth all business, the following motion was made:

Motion by RS-Lombardo, 2nd by TR-Delgado; To accept the NYS's report. Passed unanimously.

9) NJSEBM Report-Russo

Rutherford annex lease set to expire on 11/30/23, employees might be sent to Linhurst. Elizabeth has an issue with parking. NJS Russo made multiple station visits, attended labor-management meetings and health fairs and filed cross craft grievances. Brother Russo also attended the Bergen County Trade Council meeting.

With no further business to discuss, the following motion was made:

Motion by VP-Bermudez; 2nd by NYS-Sheppard; To accept the NJS's report. Passed unanimously.

10) CTSEBM Report-Smith,

Notified EB that Stamford branch meeting will be held on 11/18/23. Made station visits to Danbury, Norwalk (FTR bid going up) and Camp Ave (trying to get an MHA in that station). Construction work at Stamford P&DC has been pushed to February 2024.

With no further business to discuss, the following motion was made:

Motion by RS-Lombardo; 2nd by TR-Delgado; To accept the CTS's report. Passed unanimously.

The EB then discussed future meeting dates:

Nomination meeting for 2024 National Convention – 1/05/2024

LUC meetings: 2/01, 4/18, 7/18 and 11/21/2024

EB meetings: 2/02, 4/19, 7/19 and 11/22/2024

EB then discussed selecting judges for the upcoming 2024 NPMHU National Convention, after review of all candidates the EB have decided that Tanya Elder, Antonio Sanchez and Gregory Henry will serve as Judges of Election for 2024.

Motion by TR-Delgado, 2nd by VP-Bermudez, to select Tanya Elder, Antonio Sanchez and Gregory Henry to serve as Judges of Election for 2024 NPMHU National Convention. Passed unanimously.

EB discussed the National Convention of 2024; travel dates to and from Las Vegas, Nevada will be on 8/18 and 8/24/2024 (convention will be held 8/19 – 8/23/24). Per diem will be decided after the January GSA rates are released. Lost time will be 5 days at the mail handler hourly rate of pay (not applicable to resident full-time officers) and will be paid after returning from the National Convention.

Motion by NYS-Sheppard, 2nd by CTS-Smith; to pay for 5 days of lost time at the mail handler hourly rate of pay for attending the NPMHU National Convention, Passed unanimously.

After a lengthy discussion among the EB, the following motion was made:

Motion by TR-Delgado, 2nd by NJS-Sheppard; to have Lady Liberty as Local 300 convention logo to be placed on each delegate's shirt, polo, oxford, etc. who will be elected to attend the 2024 NPMHU National Convention in Las Vegas, Nevada. Pass unanimously.

With all business concluded the following motion was made:

Motion by RS-Lombardo, 2nd by TR-Delgado; To adjourn the meeting at 10:46PM. Passed unanimously.

Attached please find the reference numbers of all motions passed by the Executive Board from the meeting held on November 17th 2023.

EBNOV17-2023-001-To accept the minutes as amended and corrected from the August 11th 2023 EB meeting.

EBNOV17-2023-002-to adjust the agenda as reflected.

EBNOV17-2023-003- To approve to all legal and lawful disbursements for the period July 1, 2023 through September 30, 2023.

EBNOV17-2023-004- To accept the Treasurer's Report.

EBNOV17-2023-005- To accept the President's Report.

EBNOV17-2023-006- To accept the Vice President's Report.

EBNOV17-2023-007- To accept the Recording Secretary's Report.

EBNOV17-2023-008- To accept the NYSEBM's Report.

EBNOV17-2023-009-To accept the NJSEBM's Report.

EBNOV17-2023-010-To accept the CTSEBM's Report.

EBNOV17-2023-011- to select Tanya Elder, Antonio Sanchez and Gregory Henry to serve as Judges of Election for upcoming NPMHU National Convention in 2024.

EBNOV17-2023-012- to pay for 5 days of lost time at the mail handler hourly rate of pay for attending the NPMHU National Convention.

EBNOV17-2023-013-To have Lady Liberty as Local 300 convention logo to be placed on each delegate's shirt, polo, oxford, etc. who will be elected to attend the 2024 NPMHU National Convention in Las Vegas, Nevada.

EBNOV17-2023-014- to adjourn the meeting at 10:46 AM.

Respectfully submitted,

Lucy Lombardo, Recording Secretary
NPMHU-Local 300

Executive Board Members

Marcenia Yvette Johnson Local 300 President	Raymond Bermudez Local 300 Vice President
Wilfredo Delgado Local 300 Treasurer	Lucy Lombardo Local 300 Recording Secretary
Malik Sheppard NY State Executive Board Member Local 300	
Tommy Russo NJ State Executive Board Member Local 300	
James Smith CT State Executive Board Member Local 300	