

National Postal Mail Handlers Union Local 300 Executive Board Meeting
Minutes of May 11th 2023.

The meeting was called to order at 9:41AM AM by Local President Kevin Tabarus.

- Roll call (Recording Secretary)
- Agenda review

1) Moment of Silence

2) Reading of minutes of the January 25th EB meeting. Additions and corrections:

Page 3, CTS report, change ESPES to SDUS.

Page 3, Motion of deposit of \$235K, correct 10/22022 to 10/20/2022

Motion to accept the minutes of the EB meeting as amended and corrected, from January 25th 2023:

Motion by TR, 2nd by VP. Passed-unanimously.

3) Financial Report-TR Delgado

TR-Delgado submitted an expenditure report for the period of January 1st 2023 through March 31st 2023.

The EB examined and reviewed the report. There was a lengthy and detailed discussion regarding the report. TR-Delgado provided complete details and information regarding his report. After a full review and discussion about his report, the following motion was made:

Motion by NYS; 2nd by RS: The Executive Board gives subsequent approval to all legal and lawful disbursements for the period of January 1st 2023 through March 31st 2023. Passed unanimously.

4) Treasurer's Report-Delgado

- a. Finance report. January 1st 2023 through March 31st 2023.
- b. Provided a written report of his activities.
- c. TR spoke on MHBP enrollment and partial reimbursement program. Continued commitment to preserve and save the Local money. Refresher on the Local 300 expense and lost time policies. Scholarship programs available to our members and their immediate family members.

With nothing else to report on, the following motion was made.

Motion by VP, 2nd by CTS; To accept the TR's report. Passed unanimously.

5) President's Report-Tabarus,

- a. Provided a detailed written report of his activities.

The LP spoke on PMG Dejoy's tenure and 10 year plan. PMG desires rate increases which result in volume reduction. No word on whether Monsey will become an SDC. NJNDC still planned to transform to an RPDC. Discussions on returning the STCS to USPS craft. 1187s are to be scanned and sent to the 1187 email address provided to BPs. Please complete the standard grievance form in full! Check your open grievance report to ensure your step 3s are listed. New steward training planned for 8/7/23. LUC Zoom meetings will change to week 2 of the pay period in the future.

Having no further business, the following motion was made:

Motion by RS, 2nd TR: To accept the LP's report. Passed unanimously.

6) Vice President's Report-Johnson,

- a. Provided a detailed and complete written report of her duties and activities.
- b. Presented sample hoodies for the LUC to examine and give feedback at the last LUC meeting. T shirts planned for late summer. Local 300 women's committee to begin Breast Cancer Awareness T Shirt ideas and suggestions on design and slogan by August. Member events. NY Yankees May 28th, NY Mets July 16th, Great Adventure early August, Labor Day Parade Saturday after Labor Day, and NY Jets waiting on schedule.

Having no further business to discuss, the following motion was made:

Motion by NJS, 2nd by NYS; To accept the VP's report Passed unanimously.

7) Recording Secretary's Report-Bermudez

- a. OWCP Specialist 7+ years. Thursdays at NYHQ.
- b. Assistance with retirement applications for members only.
- c. EB Polls
 - i. 3/15/23 JDRF donation
 - ii. 3/21/23 M&T Bank account closure
 - iii. 4/6/23 NE Homeless Veteran's Center donation

Having no further business to discuss, the following motion was made:

Motion by NJS, 2nd by CTS; To accept the RS's report. Passed unanimously.

8) NYSEBM Report-Lombardo.

- a. Abolishment of T-1 and T-3 jobs on an APBS. Discussion of release of 1/2 of MHAS and PSES due to lack of work from JFK.

Having put forth all business, the following motion was made:

Motion by TR, 2nd by VP; To accept the NYS's report. Passed unanimously.

9) NJSEBM Report-Valentine

- a. NJS spoke on station visits to Elizabeth and Newark for PDIs. RI-399 at West Caldwell. Disciplines issued at numerous stations.

With no further business to discuss, the following motion was made:

Motion by RS; 2nd by CTS; To accept the NJS's report. Passed unanimously.

10) CTSEBM Report-Smith,

- CTS spoke on Stamford to receive turnstile doors by end of year. Camp AVE getting a FTR position. Danbury to receive 3 PTF positions. Conversion of MHAS to FTRs on 4/22/23.

With no further business to discuss, the following motion was made:

Motion by NYS; 2nd by TR; To accept the CTS's report. Passed unanimously.

The EB was addressed by Mike Fina from Lending Club to discuss the deposit of the Union's funds with Lending Club. Mike answered all questions posed by the EB and handed out disclosure agreements to each EB member. Upon lengthy and detailed discussions within the EB the following motion made:

Motion by TR, 2nd by VP, To deposit Union funds with Lending Club Secure Intra ICS bank. Passed unanimously.

The EB then discussed member premiums for 2023. After considerable discussion the following motion was made:

Motion by VP, 2nd by RS; To purchase hoodies for the membership with a large logo on the back and small local on front. Passed unanimously.

The EB moved to the subject of the bus for the NY Yankees game on May 28th 2023. The following motion was made:

Motion by TR, 2nd by NYS; To hire a 23 passenger bus for the NY Yankee game on May 28th 2023 versus the San Diego Padres. Passed unanimously.

The EB than discussed the 2023 Labor Day Parade shirt for the march. The following motion was made:

Motion by VP, 2nd by TR; To purchase T shirts for the Local 300 participants in the 2023 Labor Day Parade. Passed unanimously.

The next item for discussion was the Local 300 Memorial Scholarship. The EB reviewed the qualifications and number awards to be given out. The following motion was made:

Motion by TR, 2nd by RS to provide (5) five \$1000 scholarship to members of Local 300 and/or their immediate family members for their post high school education for the school year 2024-2025. Passed unanimously.

The next item for discussion was the vacancy of the Local President position effective June 10th 2023. At this point, VP Johnson recused herself from the EM meeting. The EB examined the submissions of nominations for the position of LP. There was one nomination for the LP position; Marcenia Yvette Johnson. Marcenia Yvette Johnson was selected to the position of LP of Local 300 effective June 10th 2023 to complete the remainder of the term of LP, vacated by Kevin Tabarus on COB June 9th 2023. The EB voted as follows: LP-Yes, TR-Yes, RS-Yes, NYS-Yes, NJS-Yes, and CTS-Yes.

Article IV section 4 of the ULUC states:

"In the event of a vacancy in any office of this Local Union, the vacancy shall be filled in the manner set forth in the Local Union's bylaws provided they have been approved in writing by the National President. If the Local Union does not have properly adopted bylaws which provide for vacancies to be filled, the vacancies shall be filled by majority vote of the Local Union Executive Board. Such vacancies shall be filled only for the unexpired term of office."

With all business concluded the following motion was made:

Motion by TR, 2nd by RS; To adjourn the meeting at 12:25PM. Passed unanimously.

Attached please find the reference numbers of all motions passed by the Executive Board from the meeting held on May 11th 2023.

EBMAY11-2023-001-To accept the minutes as amended and corrected from the January 25th 2023 EB meeting.

EBMAY11-2023-002- To approve to all legal and lawful disbursements for the period January 1st 2023 through March 31st 2023.

EBMAY11-2023-003- To accept the Treasurer's Report.

EBMAY11-2023-004- To accept the President's Report.

EBMAY11-2023-005- To accept the Vice President's Report.

EBMAY11-2023-006- To accept the Recording Secretary's Report.

EBMAY11-2023-007- To accept the NYSEBM's Report.

EBMAY11-2023-008-To accept the NJSEBM's Report.

EBMAY11-2023-009-To accept the CTSEBM's Report.

EBMAY11-2023-010-To Deposit the Union funds with Lending Club Secure Intra ICS bank.

EBMAY11-2023-011-To purchase hoodies for the Local membership with a large logo on the back and a small logo in front.

EBMAY11-2023-012-To hire a 23 passenger bus for the NY Yankee game trip on May 28th 2023 versus the San Diego Padres.

EBMAY11-2023-013-To purchase t shirts for Local 300 participants in the 2023 Labor Day Parade.

EBMAY11-2023-014-To provide (5) five, \$1000 scholarships for Local 300 members and/or their immediate family members attending post high school education for the school year 2024-2025.

EBMAY11-2023-015-Select Marcenia Yvette Johnson as LP for the remainder of the term of office vacated on COB June 9th 2023 by Kevin Tabarus, effective June 10th 2023.

Respectfully submitted,

Raymond Bermudez, Recording Secretary
NPMHU-Local 300

Executive Board Members

Kevin Tabarus Local 300 President

Marcenia Yvette Johnson Local 300 Vice President

Wilfredo Delgado Local 300 Treasurer

Raymond Bermudez Local 300 Recording Secretary

Lucy Lombardo NY State Executive Board Member Local 300

Charles Valentine NJ State Executive Board Member Local 300

James Smith CT State Executive Board Member Local 300