

## WE NEED **YOU** to HELP PROTECT YOUR JOB



We need your help. The Union representatives of Local 300 cannot do it alone. The members are the eyes and ears of this labor organization. We want your help in protecting your job.

What we need is more MEMBER INVOLVEMENT. When you see someone other than a Mail Handler doing Mail Handler craft work, you must report it to the Union. However, more information is needed besides telling a steward, "Hey, Joe Schmoe the supervisor is doing Mail Handler work on the platform!" More information is needed proper to file a grievance.

Getting involved could result in you or other members receiving \$\$\$ as a result of a grievance settlement. Even if you do not directly receive money, you are helping the Mail Handler craft and protecting your job. If non-Mail Handler personnel are allowed to do Mail Handler work without a grievance, we risk losing the jobs that we have been fighting to retain for decades.

## Only Mail Handlers should be performing Mail Handler craft work.

On the following page is a form that should be used to help us win the battle (that seems to go on forever) to protect jobs for the Mail Handler craft. Complete this form with all of the information and give it to a steward.

## **FORM INSTRUCTIONS**

<u>Column</u>	Title	Description
1	Date	Enter the date of the observation
2	Name	Name of the person observed performing Mail Handler work
3	Title	Title of the person performing Mail Handler work; (Plant Manager, Postmaster, MDO, Supervisor, Clerk,
4	MH Work Performed	Letter Carrier, Clerk Casual, T.E., etc)  Describe Mail handler Work performed in detail;  (Unloading trucks, culling mail, dumping on SPBS #2,  Flat Prep, etc)
5	Time Start	Time they started doing Mail Handler Work
6	Time End	Time they finally stopped doing Mail Handler Work



## WITNESS STATEMENT



1	2	3	4	5	6
Date	Name	Title	Describe MH Work Performed	Time Start	Time End

The above was witnessed by:	(signature)
	(print name