

National Postal Mail Handler Local 300 Local Council Meeting  
Minutes of January 24<sup>th</sup> 2023.

The meeting was called to order at 9:30 AM by Local President Kevin Tabarus.

- Roll call (Recording Secretary)
  - 1) Moment of silence:
  - 2) Introduction of new NJSEBM-Charles Valentine.
  - 3) Reading of minutes from the October 19<sup>th</sup> 2022 LUC Meeting. (Recording Secretary)
    - Corrections:
      - a. Page 2. RS report. C bullet iv change NY to Morgan P&DC

**Motion** to accept the minutes as corrected by NYS, 2<sup>nd</sup> by Stuart. Abstain, TR, NJS  
Passed majority.

- 4) President's Report-Tabarus,
  - a. Provided a detailed written report of his activities.  
The LP spoke on the RPDCs,- NJNDC and Bethpage in the Local 300 area. Bethpage may have issues with spacing. LP emphasized the importance of continued organizing. Peak season MHAS being recalled must be recanvassed. LP reviewed the arbitration hearing protocols. All pre-arbitration settlements must be sent to the LP immediately. Do not leave the arbitration hearing room without the written pre-arb settlement. Contact the LRS as soon as you receive the arbitration scheduling letter to discuss pre arbs. Exchange moving papers in advance of hearing to expedite the hearings. LP repeated the importance of completing the standard grievance form in ALL FIELDS. LP stated ballots on tentative agreement scheduled to go out to the rank and file on January 31<sup>st</sup> 2023. LP provided information on the FTFs in the tentative agreement. LUC Mtgs & Local 300 Trainings will resume in person only. Repeated the MHA Career opportunity on liteblue every 1<sup>st</sup> and 15<sup>th</sup> of the month.

Having no further business, the following motion was made:

**Motion** by Prieto, 2<sup>nd</sup> by CTS: To accept the LP's report. Passed unanimously.

- 5) Treasurer's Report-Delgado
  - a. Provided a financial report to all LUC members via email.
  - b. Provided a detailed written report of his duties and activities.
  - c. TR spoke as to the audit conducted by Withum Associates. Copies of the 2021 audit in LUC members email inboxes. TR discussed in detail and great length the MHBP enrollment and partial reimbursement program. TR spoke on the opportunity to capture 2<sup>nd</sup> term MHAS upon reappointment and newly converted MHAS to FTRS. TR provided

information of the 4 scholarships available to Local 300 members and their family members. TR repeated the expense policy for Local 300 with the LUC. TAs and prep days for arbitration must be cleared in advance through the LP. Original receipts must be submitted to TR.

With all business put forth the following motion was made:

Motion by Sacks, 2<sup>nd</sup> by Chery, To accept the TR's report. Passed unanimously.

- 6) Vice President's Report-Johnson,
  - a. Provided a detailed and complete written report of her duties and activities.
  - b. VP spoke on the upcoming member events to be discussed at the EB meeting. VP requested that the buttons for the women in the workforce be withheld from distribution until the newsletter from the Local 300 Women's Committee is published. VP provided the PAC totals for 2022 for Local 300.

Having no further business to discuss, the following motion was made:

**Motion** by Spindler, 2<sup>nd</sup> by Chery; To accept the VP's report. Passed unanimously.

- 7) Recording Secretary's Report-Bermudez
  - a. OWCP Specialist 7+ years. Thursdays at NYHQ.
  - b. Assistance with retirement applications for members only.
  - c. RS provided a sample causal relationship report for the LUC.
  - d. EB Polls.
    - i. 11/28/2022 Purchase of new laptop computer for TR NTE \$1600 plus tax.
    - ii. 1/18/2023 Selection of NJSEB for remainder of current term vacated by Michelle Kimber.

Having no further business to discuss, the following motion was made:

**Motion** by Prieto, 2<sup>nd</sup> by Irene Delgado; To accept the RS's report. Passed unanimously.

- 8) NYSEBM Report-Lombardo.

NYS spoke on the closure of annex building 197 @ ISC-JFK in February of 2023. Sack vides may remain in JFK. Station visits to Jamaica, New Hyde Park, Huntington Station, and Riverhead. New MH at Huntington Station. NYS will provide CD rates to EB for discussion.

Having put forth all business, the following motion was made:

**Motion** by Irene Delgado, 2<sup>nd</sup> by Stuart; To accept the NYS's report. Passed unanimously.

- 9) NJSEBM Report-Valentine

NJS spoke on station visits to East Rutherford, Union, and Jersey City. Attending numerous PDIs.

With no further business to discuss, the following motion was made:

**Motion** by Chandler; 2<sup>nd</sup> by Chery; To accept the NJS's report. Passed unanimously.

10) CTSEBM Report-Smith

CTS spoke on discipline issues at Camp AVE. FTR added. Westport added a PTF. ESPES machines to Greenwich and Camp AVE.

With no further business to present, the following motion was made:

**Motion** by Chery, 2<sup>nd</sup> by NYS; To accept the CTS's report. Passed unanimously.

Tom Ruther from the CAD appeared via ZOOM to conduct a condensed article 12 review and training along with the LP in preparation for possible article 12 impacts.

There was an open discussion around the room with all LUC members updating the attendees of their branch agendas, activities, and events.

After all business before the LUC, the following motion was made to adjourn the meeting:

**Motion** by Prieto; 2<sup>nd</sup> by Smith: To adjourn the meeting at 1:10PM. Passed unanimously.

Respectfully submitted,

Raymond Bermudez, Recording Secretary  
NPMHU-Local 300

Attendance Roster

Executive Board Members:

Kevin Tabarus- Local President  
Marcenia Yvette Johnson-Local Vice President  
Wilfredo Delgado -Local Treasurer  
Ray Bermudez- Recording Secretary/DVD  
Lucy Lombardo-NYSEBM/JFK-ISC  
Charles valentine-NJSEBM  
James Smith-CTSEBM/Stamford

Local Council Members:

Alan Sacks- Bethpage P&DC  
Howard Spindler- Brooklyn P&DC  
Trevor Stuart- Flushing P&DC  
Irene Delgado- NYC P&DC  
Mark Chandler- Teterboro P&DC  
Alberta Prieto- Westchester P&DC  
Peter Bilotta- Western Nassau-excused  
Latina Crenshaw-GTR-NWK-excused  
Marie Chery-NJNDC  
Peter Letizia-Mid Hudson P&DC-excused  
Robert Lussos-Mid Island P&DC-absent