

National Postal Mail Handlers Union Local 300 Executive Board Meeting
Minutes of January 25th 2023.

The meeting was called to order at 9:19AM AM by Local President Kevin Tabarus.

- Roll call (Recording Secretary)
- Agenda review

1) Moment of Silence

2) Reading of minutes of the October 20th 2022 EB meeting. Additions and corrections:

Page 1. Financial report. TR remove "absent"

Page 2. LP report. Change Super to Sorting. RS report, change NY to Morgan

Page 3 Motion by NYS, 2nd by LT add "with US Bank" after 17 month CD. Motion by VP, 2nd by LT, add an "n" after Brookly.

Page 4. EBOCT20-2022 and "with US Bank" after CD.

Motion to accept the minutes of the EB meeting as amended and corrected, from October 20th 2022:

Motion by TR, 2nd by NYS. Abstain NJS. Passed-majority.

3) Financial Report-TR Delgado

TR-Delgado submitted an expenditure report for the period of October 1st 2022 through December 31st 2022.

The EB examined and reviewed the report. There was a lengthy and detailed discussion regarding the report. TR-Delgado provided complete details and information regarding his report. After a full review and discussion about his report, the following motion was made:

Motion by VP; 2nd by CTS: The Executive Board gives subsequent approval to all legal and lawful disbursements for the period of October 1st 2022 through December 31st 2022. Ayes-LP, VP, CTS, and NJS. Abstain-RS, TR, and NYS. Passed-majority.

4) Treasurer's Report-Delgado

a. Finance report. 10/1/2022 through 12/31/2022.

b. TR spoke as to the audit conducted by Withum Associates. Copies of the 2021 audit in LUC members email inboxes. TR discussed in detail and great length the MHBP enrollment and partial reimbursement program. TR spoke on the opportunity to capture 2nd term MHAS upon reappointment and newly converted MHAS to FTRS. TR provided information of the 4 scholarships available to Local 300 members and their family members. TR repeated the expense policy for Local 300 with the LUC. TAs and prep days for arbitration must be cleared in advance through the LP. Original receipts must be submitted to TR.

With nothing else to report on, the following motion was made.

Motion by RS, 2nd by NYS; To accept the TR's report. Passed unanimously.

- 5) President's Report-Tabarus,
 - a. Provided a detailed written report of his activities.
The LP spoke on the RPDCs,- NJNDC and Bethpage in the Local 300 area. Bethpage may have issues with spacing. LP emphasized the importance of continued organizing. Peak season MHAS being recalled must be recanvassed. LP reviewed the arbitration hearing protocols. All pre-arbitration settlements must be sent to the LP immediately. Do not leave the arbitration hearing room without the written pre-arb settlement. Contact the LRS as soon as you receive the arbitration scheduling letter to discuss pre arbs. Exchange moving papers in advance of hearing to expedite the hearings. LP repeated the importance of completing the standard grievance form in ALL FIELDS. LP stated ballots on tentative agreement scheduled to go out to the rank and file on January 31st 2023. LP provided information on the FTFs in the tentative agreement. LUC Mtgs & Local 300 Trainings will resume in person only. Repeated the MHA Career opportunity on liteblue every 1st and 15th of the month.

Having no further business, the following motion was made:

Motion by TR, 2nd NJS: To accept the LP's report. Passed unanimously.

- 6) Vice President's Report-Johnson,
 - a. Provided a detailed and complete written report of her duties and activities.
VP requested that the buttons for the women in the workforce be withheld from distribution until the newsletter from the Local 300 Women's Committee is published. VP provided the PAC totals for 2022 for Local 300.

Having no further business to discuss, the following motion was made:

Motion by CTS, 2nd by NYS; To accept the VP's report Passed unanimously.

- 7) Recording Secretary's Report-Bermudez
 - a. OWCP Specialist 7+ years. Thursdays at NYHQ.
 - b. Assistance with retirement applications for members only.
 - c. EB Polls.
 - i. 11/28/2022 Purchase of new laptop computer for TR NTE \$1600 plus tax.
 - ii. 1/18/2023 Selection of NJSEB for remainder of current term vacated by Michelle Kimber.

Having no further business to discuss, the following motion was made:

Motion by TR, 2nd by VP; To accept the RS's report. Passed unanimously.

8) NYSEBM Report-Lombardo.

NYS spoke on the closure of annex building 197 @ISC-JFK in February of 2023. Sack vides may remain in JFK. Station visits to Jamaica, New Hyde Park, Huntington Station, and Riverhead. New MH at Huntington Station. NYS will provide CD rates to EB for discussion. NYS requested ISP upgrade.

Having put forth all business, the following motion was made:

Motion by RS, 2nd by TR; To accept the NYS's report. Passed unanimously.

9) NJSEBM Report-Valentine

NJS spoke on station visits to East Rutherford, Union, and Jersey City. Attending numerous PDIs.

With no further business to discuss, the following motion was made:

Motion by VP; 2nd by CTS; To accept the NJS's report. Passed unanimously.

10) CTSEBM Report-Smith,

CTS spoke on discipline issues at Camp AVE. FTR added. Westport added a PTF. ESPES machines to Greenwich and Camp AVE.

With no further business to discuss, the following motion was made:

Motion by NJS; 2nd by TR; To accept the CTS's report. Passed unanimously.

The EB then discussed the following items:

Investment of capital in a CD since interest rates are climbing. After some discussion the following motion was made:

Motion by NYS, 2nd by TR, to deposit \$235,000 in a 1 year CD with Citibank and abandon the CD investment with US Bank as previously approved at the 10/22022 EB meeting. Passed unanimously.

The subject of the judges of election for Local 300 Officers was then discussed for the upcoming officer elections taking place in 2023. The candidates proposed were: Gregory Henry from DVD P&DC. Antonio Sancez from Flushing P&DC. Tanya Elder from Brooklyn AO. Suny Babou from the NJNDC. After considerable discussion the following motion was made:

Motion by TR, 2nd by RS; to select Tanya Elder, Antonio Sanchez, and Gregory Henry to be the judges of election for the 2023 Local 300 officer elections.
Aye-NYS, RS, TR, and CTS. Nay-LP, VP, and NJS. Passed-majority.

The EB was then addressed by event coordinator Shirley Ramos to discuss the upcoming member events. The EB decided that Local 300 will continue with the following events: NY Mets, NY Yankees, Great Adventure, Labor Day Parade, and NY Jets.

Shirley will put together a calendar of possible dates for the events that are flexible and work them around the events that are fixed. Future discussion with the EB will be forthcoming to finalize dates for the events as well as final dates for money collections from the members attending said events. Shirley stressed the importance of communicating to the members to specify what event the money is for and address it to the TR.

Discussion also ensued regarding the popular Breast Cancer Awareness T shirts.

With all business concluded the following motion was made:

Motion by NYS, 2nd by TR; To adjourn the meeting at 12:45PM.
Passed unanimously.

Attached please find the reference numbers of all motions passed by the Executive Board from the meeting held on January 25th 2023.

EBJAN24-2023-001-To accept the minutes as amended and corrected from the October 20th 2022 EB meeting.

EBJAN24-2023-002- To approve to all legal and lawful disbursements for the period October 1st 2022 through December 31st 2022.

EBJAN24-2023-003- To accept the Treasurer's Report.

EBJAN24-2023-004- To accept the President's Report.

EBJAN24-2023-005- To accept the Vice President's Report.

EBJAN24-2023-006- To accept the Recording Secretary's Report.

EBJAN24-2023-007- To accept the NYSEBM's Report.

EBJAN24-2023-008-To accept the NJSEBM's Report.

EBJAN24-2023-009-To accept the CTSEBM's Report.

EBJAN24-2023-010-To Deposit \$235,000 in a 1 year CD with Citibank and abandon investing in US Bank.

EBJAN24-2023-011-To select Tanya Elder, Antonio Sanchez, and Gregory Henry as the Judges of Election for the upcoming 2023 Local 300 officer elections.

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EBJAN24-2023-012-To adjourn the meeting at 12:45PM.

Respectfully submitted,

Raymond Bermudez, Recording Secretary
NPMHU-Local 300

Executive Board Members

Kevin Tabarus Local 300 President

Marcenia Yvette Johnson Local 300 Vice President

Wilfredo Delgado Local 300 Treasurer

Raymond Bermudez Local 300 Recording Secretary

Lucy Lombardo NY State Executive Board Member Local 300

Charles Valentine NJ State Executive Board Member Local 300

James Smith CT State Executive Board Member Local 300