

National Postal Mail Handler Local 300 Local Council Meeting
Minutes of October 19th 2022.

The meeting was called to order at 9:30 AM by Local President Kevin Tabarus.

- Roll call (Recording Secretary)
- 1) Moment of silence:
- 2) Reading of minutes from the July 27th 2022 LUC Meeting. (Recording Secretary)

Corrections:

- a. VP report: item d bullet i delete
- b. NYSEBM report: item a, station visits add Riverhead.
- c. CTSEBM report: item d, change reversions to 1 for Westport.

Motion to accept the minutes as corrected by Prieto, 2nd by NJSEBM-Kimber. Passed unanimously.

- 3) President's Report-Tabarus,
 - a. Provided a detailed written report of his activities.
The LP spoke about the proposed network changes being put forth by the PMG. These changes for the Local 300 area maybe the creations of RPDCs, Regional Processing Distribution Centers. 2 sites mentioned are the NJNDC and Bethpage. The creation of SDCs, Super Delivery Centers. Mid Hudson being mentioned. PSAs may start processing mail. FSS's are going away. Work may be coming back to STCs. LP spoke as to signing up the new MHAS that come in for peak season. It is important we are present at the orientations. LP spoke on arbitration hearings updates being sent to him ASAP. Arbitration advocates are to reach out to the LRS as soon as they receive their scheduling letters. Meet with the LRS prior to hearing to review the case files and attempt to agree on the moving papers. LP vehemently stressed the completion in full of the standard grievance form. Contract talks are optimistic of a tentative agreement. LP stated all future trainings will be in person.

Having no further business, the following motion was made:

Motion by Bilotta, 2nd by Sacks: To accept the LP's report. Passed unanimously.

- 4) Treasurer's Report-Delgado-excused, jury duty.
- 5) Vice President's Report-Johnson,
 - a. Provided a detailed and complete written report of her duties and activities.

VP spoke on the Breast Cancer Awareness T shirt event. Over 1800 t shirts were sold throughout the Local. VP spoke on the MHBP seminar and the upcoming health fairs for each branch. VP provided an update of the PAC. Next membership premium will be the canvas tote bag.

Having no further business to discuss, the following motion was made:

Motion by Crenshaw, 2nd by Stuart; To accept the VP's report. Passed unanimously.

- 6) Recording Secretary's Report-Bermudez
 - a. OWCP Specialist 7+ years. Thursdays at NYHQ.
 - b. Assistance with retirement applications for members only.
 - c. EB Polls.
 - i. 8/10/2022 Local 300 expense compensation effective 8/27/2022
 - ii. 8/25/2022 Purchase of 100 additional tickets to Jets game
 - iii. 9/2/2022 Purchase of 6000 hand sanitizers for membership
 - iv. 9/12/2022 Purchase of 2 desktop computers, desk, and 2 chairs for NY P&DC union office

Having no further business to discuss, the following motion was made:

Motion by Irene Delgado, 2nd by Bilotta; To accept the RS's report. Passed unanimously.

- 7) NYSEBM Report-Lombardo.

Provided a written detailed report of her activities and duties. JFK will close annex building (197) in February 2023. Sack vides may be moving to Flushing. MHAS and PSES hours cut to 4 days per week beginning next week. Attended Staten Island Labor Management meeting in July. Numerous station visits. Stated that CD rate continue to increase.

Having put forth all business, the following motion was made:

Motion by Spindler, 2nd by Prieto; To accept the NYS's report. Passed unanimously.

- 8) NJSEBM Report-Kimber

NJS spoke on Elizabeth reassignment grievance. Article 12 task force getting involved. West Caldwell trying to change the RI-399 and holding a bid. Newark has 2 bid jobs missing. New signup at Newark.

With no further business to discuss, the following motion was made:

Motion by Crenshaw; 2nd by Chery; To accept the NJS's report. Passed unanimously.

- 9) CTSEBM Report-Smith

CTS spoke on Danbury trying to revert jobs due to low mail volume. Fairfield requesting an MHA. Reverted job at Westport is restored. Stink mail is out of building. MHAS training on PITS.

With no further business to present, the following motion was made:

Motion by Kimber, 2nd by Sacks; To accept the CTS's report. Passed unanimously.

The LUC meeting had two guest appearances. Brad Corban from the MHBP spoke to the LUC via Zoom as to the upcoming highlights and changes to the MHBP. Brad reviewed the topics and items discussed at the recently held MHBP seminar and addressed any questions from the LUC.

The next visitor was Congressional candidate Robert Zimmerman. MR Zimmerman made an in person visit to the LUC meeting and spoke as to his views and support of the USPS and organized labor. MR Zimmerman expressed his gratitude of Local 300's support of his candidacy.

Shirley Ramos addressed the LUC about ongoing and upcoming member events.

There was an open discussion around the room with all LUC members updating the attendees of their branch agendas, activities, and events.

After all business before the LUC, the following motion was made to adjourn the meeting:

Motion by Bilotta; 2nd by Irene Delgado: To adjourn the meeting at 12:51PM. Passed unanimously.

Respectfully submitted,

Raymond Bermudez, Recording Secretary
NPMHU-Local 300

Attendance Roster

Executive Board Members:

Kevin Tabarus- Local President
Marcenia Yvette Johnson-Local Vice President
Wilfredo Delgado -Local Treasurer
Ray Bermudez- Recording Secretary/DVD
Lucy Lombardo-NYSEBM/JFK-ISC
Michelle Kimber-NJSEBM
James Smith-CTSEBM/Stamford

Local Council Members:

Alan Sacks- Bethpage P&DC
Howard Spindler- Brooklyn P&DC
Trevor Stuart- Flushing P&DC
Irene Delgado- NYC P&DC
Mark Chandler- Teterboro P&DC
Alberta Prieto- Westchester P&DC
Peter Bilotta- Western Nassau P&DC
Latina Crenshaw-GTR-NWK P&DC-late 10:01AM
Marie Chery-NJNDC-late 9:42AM
Peter Letizia-Mid Hudson P&DC-excused
Robert Lussos-Mid Island P&DC-absent

National Postal Mail Handlers Union Local 300 Executive Board Meeting
Minutes of October 20th 2022.

The meeting was called to order at 10 AM by Local President Kevin Tabarus.

- Roll call (Recording Secretary)
- Agenda review

1) Moment of Silence

2) Reading of minutes of the July 28th 2022 EB meeting. Additions and corrections:

Page 1. #3. delete absent after TR.

Page 3. RS report. Motion change 2nd to Delgado. Change to unanimously.

Page 4. Motion to adjourn. Change Johnson to Lombardo.

Motion to accept the minutes of the EB meeting as amended and corrected, from April 21st 2022:

Motion by TR, 2nd by NYS. Passed unanimously.

3) Financial Report-TR absent

TR-Delgado submitted an expenditure report for the period of July 1st 2022 through September 30th 2022.

The EB examined and reviewed the report. There was a lengthy and detailed discussion regarding the report. TR-Delgado provided complete details and information regarding his report. After a full review and discussion about his report, the following motion was made:

Motion by VP; 2nd by NJS: The Executive Board gives subsequent approval to all legal and lawful expenditures for the period of July 1st 2022 through September 30th 2022. Passed unanimously.

4) Treasurer's Report-Delgado

a. Finance report. 7/1/22 through 9/30/22.

TR spoke as to the efficiency processing of the 1187s by Kim Pickney. New accounting firm Withum Associates has been very interactive with the TR. TR provided a lengthy and detailed report of the MHBP enrollment. TR updated the branches of the expense policy for the Local. TR sends out regular dues check off lists as well as 1187s processing status.

With nothing else to report on, the following motion was made.

Motion by CTS, 2nd by RS; To accept the TR's report. Passed unanimously.

5) President's Report-Tabarus,

- a. Provided a detailed written report of his activities.
The LP spoke about the proposed network changes being put forth by the PMG. These changes for the Local 300 area maybe the creations of RPDCs, Regional Processing Distribution Centers. 2 sites mentioned are the NJNDC and Bethpage. The creation of SDCs, Super Delivery Centers. Mid Hudson being mentioned. PSAs may start processing mail. FSS's are going away. Work may be coming back to STCs. LP spoke as to signing up the new MHAS that come in for peak season. It is important we are present at the orientations. LP spoke on arbitration hearings updates being sent to him ASAP. Arbitration advocates are to reach out to the LRS as soon as they receive their scheduling letters. Meet with the LRS prior to hearing to review the case files and attempt to agree on the moving papers. LP vehemently stressed the completion in full of the standard grievance form. Contract talks are optimistic of a tentative agreement. LP stated all future trainings will be in person.

Having no further business, the following motion was made:

Motion by TR, 2nd RS: To accept the LP's report. Passed unanimously.

6) Vice President's Report-Johnson,

- a. Provided a detailed and complete written report of her duties and activities.
VP spoke on the Breast Cancer Awareness T shirt event. Over 1800 t shirts were sold throughout the Local. VP spoke on the MHBP seminar and the upcoming health fairs for each branch. VP provided an update of the PAC. Next membership premium will be the canvas tote bag. Final invoices pending on lunch bags and phone wallet sleeves. Looking at sweatshirt hoodie after elections.

Having no further business to discuss, the following motion was made:

Motion by NYS, 2nd by CTS; To accept the VP's report Passed unanimously.

7) Recording Secretary's Report-Bermudez

- a. OWCP Specialist 7+ years. Thursdays at NYHQ.
- b. Assistance with retirement applications. Union members only.
- c. EB Polls.
 - i. 8/10/2022 Local 300 expense compensation effective 8/27/2022
 - ii. 8/25/2022 Purchase of 100 additional tickets to Jets game
 - iii. 9/2/2022 Purchase of 6000 hand sanitizers for membership
 - iv. 9/12/2022 Purchase of 2 desktop computers, desk, and 2 chairs for NY P&DC union office.

Having no further business to discuss, the following motion was made:

Motion by NJS, 2nd by TR; To accept the RS's report. Passed unanimously.

- 8) NYSEBM Report-Lombardo.
Provided a written detailed report of her activities and duties.
JFK will close annex building (197) in February 2023. Sack vides may be moving to Flushing. MHAS and PSES hours cut to 4 days per week beginning next week. Attended Staten Island Labor Management meeting in July. Numerous station visits. Stated that CD rate continue to increase.

Having put forth all business, the following motion was made:

Motion by VP, 2nd by RS; To accept the NYS's report. Passed unanimously.

- 9) NJSEBM Report-Kimber
NJS spoke on Elizabeth reassignment grievance. Article 12 task force getting involved. West Caldwell trying to change the RI-399 and holding a bid. Newark has 2 bid jobs missing. New signup at Newark.

With no further business to discuss, the following motion was made:

Motion by CTS; 2nd by TR; To accept the NJS's report. Passed unanimously.

- 10) CTSEBM Report-Smith,
CTS spoke on Danbury trying to revert jobs due to low mail volume. Fairfield requesting for an MHA. Reverted job at Westport is restored. Stink mail is out of building. MHAS training on PITS.

With no further business to discuss, the following motion was made:

Motion by NYS; 2nd by VP; To accept the CTS's report. Passed unanimously.

The EB then discussed the following items:

Investment of capital in a CD since interest rates are climbing. After some discussion the following motion was made:

Motion by NYS, 2nd by LT, to deposit \$235,000 in a 17 month CD. Passed unanimously.

Next for discussion was the subsidizing of tickets to the Brooklyn Nets VS NY Knicks game on January 28th 2023. The following motion was made:

Motion by VP, 2nd by LT; To purchase NTE, 300 tickets with a cost of \$40 per ticket to the member for the Brookly Nets versus the NY Knicks game on January 28th 2023. Passed unanimously.

With all business concluded the following motion was made:

Motion by TR, 2nd by NYS; To adjourn the meeting at 12:17PM.
Passed unanimously.

Attached please find the reference numbers of all motions passed by the Executive Board from the meeting held on October 20th 2022.

EBOCT20-2022-001-To accept the minutes as amended and corrected from the July 28th EB meeting.

EBOCT20-2022-002- To approve to all legal and lawful expenditures for the period July 1st 2022 through September 30th 2022.

EBOCT20-2022-003- To accept the Treasurer's Report.

EBOCT20-2022-004- To accept the President's Report.

EBOCT20-2022-005- To accept the Vice President's Report.

EBOCT20-2022-006- To accept the Recording Secretary's Report.

EBOCT20-2022-007- To accept the NYSEBM's Report.

EBOCT20-2022-008-To accept the NJSEBM's Report.

EBOCT20-2022-009-To accept the CTSEBM's Report.

EBOCT20-2022-010-To Deposit \$235,000 in a 17 month CD.

EBOCT20-2022-011-To purchase NTE 300 tickets to the Brooklyn Nets VS NY Knicks game on January 28th 2023 with the cost per ticket to the member being \$40.

EBOCT20-2022-012-To adjourn the meeting at 12:17PM.

Respectfully submitted,

Raymond Bermudez, Recording Secretary
NPMHU-Local 300

Executive Board Members

Kevin Tabarus Local 300 President

Marcenia Yvette Johnson Local 300 Vice President

Wilfredo Delgado Local 300 Treasurer

Raymond Bermudez Local 300 Recording Secretary

Lucy Lombardo NY State Executive Board Member Local 300

Michelle Kimber NJ State Executive Board Member Local 300

James Smith CT State Executive Board Member Local 300