

National Postal Mail Handlers Union Local 300 Executive Board Meeting  
Minutes of July 28<sup>th</sup> 2022.

The meeting was called to order at 9:35AM by Local President Kevin Tabarus.

- Roll call (Recording Secretary)
  - Agenda review
- 1) Moment of Silence
  - 2) Reading of minutes of the April 21<sup>st</sup> 2022 EB meeting. Additions and corrections:
    - a. Page 1, moment of silence, add "NJNDC" after Lenora Brunson-O'Neal
    - b. Page 1, #2, correct spelling of Melony to Maloney.
    - c. Page 1, #2, TR-change "absent" to excused.
    - d. Page 3, CTS report, item d, correct spelling of Norwalk.
    - e. Page 3, last paragraph last sentence, change "was" to were.
    - f. Page 4, EB members remove "absent excused" after Michelle Kimber.

Motion to accept the minutes of the EB meeting as amended and corrected, from April 21<sup>st</sup> 2022:

**Motion** by NJS, 2<sup>nd</sup> by CTS. Passed majority. TR-absent

3) Financial Report-TR absent

TR-Delgado submitted an expenditure report for the period of January 1<sup>st</sup> 2022 through June 30<sup>th</sup> 2022.

The EB examined and reviewed the report. There was a lengthy and detailed discussion regarding the report. TR-Delgado provided complete answers to all questions. After a full review and discussion about his report, the following motion was made:

**Motion** by CTS-Smith; 2<sup>nd</sup> by RS-Bermudez: The Executive Board gives subsequent approval to all legal and lawful expenditures for the period of January 1<sup>st</sup> 2022 through June 30<sup>th</sup> 2022. Passed unanimously.

4) Treasurer's Report-Delgado

- a. Finance report. 4/1/22 through 6/30/22. Excellent financial position.
- b. Provided a detailed written report of his duties and activities.
- c. Lengthy and comprehensive discussion of the MHBP.
- d. Local 300 scholarship. 4 applications received up to now.
- e. New CPA. Witham Associates.
- f. Kim Pickney performing an excellent job in processing 1187s.

**Motion** by NYS-Lombardo, 2<sup>nd</sup> by VP-Johnson; To accept the TR's report. Passed unanimously.

5) President's Report-Tabarus,

- a. Provided a detailed written report of his activities.
- b. USPS finances still dismal.
- c. PAC enrollment needs to increase.
- d. COVID MOUS have expired.
- e. Membership events are back.
- f. DeJoy 10 year plan calls for consolidations and closures.
- g. Creation of super delivery centers. SDCs
- h. PMG does not like OT.
- i. Complete grievance forms in its entirety.
- j. New steward training in September.
- k. Will continue the weekly ZOOM meetings.
- l. Trainings:
  - i. September 14<sup>th</sup>: new stewards
  - ii. September 15<sup>th</sup>: OWCP/FMLA

Having no further business, the following motion was made:

**Motion** by TR-Delgado, 2<sup>nd</sup> NJS-Kimber: To accept the LP's report. Passed unanimously.

1) Vice President's Report-Johnson,

- a. Provided a detailed and complete written report of her duties and activities.
- b. Arbitration payments and settlements must be communicated to the members. Stay on the LRS to comply with their settlements.
- c. PAC members please level up.
- d. Breast Cancer Awareness T-Shirts.
- e. Member premiums.
  - i. Denim jackets.
  - ii. Lunch bags.
  - iii. Black jackets.
- f. Member events.
  - i. Jet game. 9/25/22
  - ii. Great Adventure. 10/15/22

Having no further business to discuss, the following motion was made:

**Motion** by NYS-Lombardo, 2<sup>nd</sup> by CTS-Smith; To accept the VP's report Passed unanimously.

2) Recording Secretary's Report-Bermudez

- a. OWCP Specialist 6+ years. Thursdays at NYHQ.
- b. Assistance with retirement applications.
- c. EB Polls.
  - i. 5/6/22 Purchase of NY Yankees tickets.
  - ii. 5/11/22 Purchase of 8 new office chairs for training room.

- iii. 6/16/22 Purchase of T-shirts, lip balm, and sunscreen for Labor Day Parade marchers. Tote bags for members as a premium.
- iv. 6/16/22 Terminate association with Howard Tanz and retain Withum Smith and Brown Accounting Services.
- v. 6/28/22 Purchase of 300 tickets to the NY Jets game versus the Cincinnati Bengals on 9/25/22.

Having no further business to discuss, the following motion was made:

**Motion** by TR-Delgado, 2<sup>nd</sup> by VP-Johnson; To accept the RS's report. Passed unanimously.

- 3) NYSEBM Report-Lombardo.
  - a. Provided a detailed written report of her activities and duties.

Having put forth all business, the following motion was made:

**Motion** by NJS-Kimber, 2<sup>nd</sup> by CTS-Smith; To accept the NYS's report. Passed unanimously.

- 4) NJSEBM Report-Kimber
  - a. Numerous station visits: West New York, East Rutherford, Elizabeth.
  - b. RI/399: Teterboro-Rovers
  - c. NJ NDC SIPPS 8/31/22

With no further business to discuss, the following motion was made:

**Motion** by RS-Bermudez; 2<sup>nd</sup> by TR-Bermudez; To accept the NJS's report. Passed majority. CTS-abstain. TR-excused.

- 5) CTSEBM Report-Smith,
  - a. Stamford over MHA CAP PP 12-13, Westport over MHA CAP.
  - b. Darien PTR to Camp AVE
  - c. Camp AVE 2 bids
  - d. Westport has 2 reversions but SDOS and Clerks performing our work.

With no further business to discuss, the following motion was made:

**Motion** by TR-Delgado; 2<sup>nd</sup> by VP-Johnson; To accept the CTS's report. Passed unanimously.

The Executive Board then addressed several items on the agenda.

Breast Cancer Awareness T shirts color and design will be selected by the Local 300 Women's Committee. Adhesive silicone wallet sleeves were discussed as new member premiums for handing out. The following motion was made:

*Minutes of the EB meeting held on July 28<sup>th</sup> 2022.*

**Motion** by VP-Johnson, 2<sup>nd</sup> by TR-Delgado; To purchase NTE 6000 adhesive silicone wallet sleeves. Passed unanimously.

The subject of the Local 300 Great Adventure outing for 2022 was discussed. Information and dates were discussed. There will be a 2 hour meal window and buses will be subsidized for those branches which can fill a bus. Ticket prices for GA will be \$40 per ticket, no refunds, and \$25 for each bus seat. The following motion was made:

**Motion** by CTS-Smith, 2<sup>nd</sup> by NYS-Lombardo; To purchase, NTE, 400 tickets to Great Adventure. Passed unanimously.

With all business concluded the following motion was made:

**Motion** by RS-Bermudez, 2<sup>nd</sup> by NYS-Johnson; To adjourn the meeting at 12:51PM. Passed unanimously.

Attached please find the reference numbers of all motions passed by the Executive Board from the meeting held on July 28<sup>th</sup> 2022.

EBJUL28-2022-001-To accept the minutes as amended and corrected from the April 21<sup>st</sup> EB meeting.

EBJUL28-2022-002- To approve to all legal and lawful expenditures for the period January 1<sup>st</sup> 2022 through June 30<sup>th</sup> 2022.

EBJUL28-2022-003- To accept the Treasurer's Report.

EBJUL28-2022-004- To accept the President's Report.

EBJUL28-2022-005- To accept the Vice President's Report.

EBJUL28-2022-006- To accept the Recording Secretary's Report.

EBJUL28-2022-007- To accept the NYSEBM's Report.

EBJUL28-2022-008-To accept the NJSEBM's Report.

EBJUL28-2022-009-To accept the CTSEBM's Report.

EBJUL28-2022-010-To purchase NTE 6000 adhesive wallet sleeves.

EBJUL28-2022-011-To purchase NTE 400 tickets for Great Adventure.

EBJUL28-2022-012-To adjourn the meeting at 12:51PM.

Respectfully submitted,

Raymond Bermudez, Recording Secretary

*Minutes of the EB meeting held on July 28<sup>th</sup> 2022.*

NPMHU-Local 300

**Executive Board Members**

**Kevin Tabarus** Local 300 President

**Marcenia Yvette Johnson** Local 300 Vice President

**Wilfredo Delgado** Local 300 Treasurer

**Raymond Bermudez** Local 300 Recording Secretary

**Lucy Lombardo** NY State Executive Board Member Local 300

**Michelle Kimber** NJ State Executive Board Member Local 300

**James Smith** CT State Executive Board Member Local 300