

National Postal Mail Handlers Union Local 300 Executive Board Meeting  
Minutes of April 21<sup>st</sup> 2022.

The meeting was called to order at 9:26AM by Local President Kevin Tabarus.

- Roll call (Recording Secretary)
- Agenda review

1) Moment of Silence

Stephen Waite-Mid Hudson P&DC  
Vanessa McDaniels-Greater Newark P&DC  
Lenora Brunson-O'Neal

2) Reading of minutes of the February 18<sup>th</sup> 2022 EB Meeting. (RS)

Additions and corrections,

Page 2, LP report, item b, add "in" after operations.

Page 3, NYSEBM report item d, change after an, to "PTF converted."

Page 4, EB motion on endorsements, correct to Carolyn Meloney.

Page 4, EB motion on steward salary, add effective March 1<sup>st</sup> 2022.

Motion to accept the minutes of the EB meeting as amended and corrected, from February 18<sup>th</sup> 2022:

**Motion** by NYS, 2<sup>nd</sup> by VP. Passed majority. CTS-abstain, TR-absent

3) Financial Report-TR absent

4) Treasurer's Report-Delgado-excused

5) President's Report-Tabarus,

- a. Provided a detailed written report of his activities.
- b. USPS finances are bleak but postal reform should help.
- c. Resumed membership meetings and member events.
- d. COVID MOUS end May 6<sup>th</sup> 2022.
- e. PAC enrollment improving but more room for growth.
- f. RI-399, enforce your inventories.
- g. Arbitration advocates must inform LP after the conclusion of hearing date as to outcomes. Cases finished, remaining, continuances and briefs.
- h. Please fill out standard grievance form in it's entirety.
- i. Contract negotiations open in June of 2022.
- j. Future trainings will be upcoming. OWCP/FMLA, new stewards,etc.
- k. Greater Newark roof collapse occurred 9/1/21, partial reopening 10/22/21.
- l. Local 300 HQ condo has availability hours of M-F 8AM to 7PM due to renovation of fire escapes.

Having no further business, the following motion was made:

**Motion** by NJS, 2<sup>nd</sup> RS: To accept the LP's report. Passed majority. CTS-abstain, TR-excused

- 6) Vice President's Report-Johnson,
  - a. Provided a detailed and complete written report of her duties and activities.
  - b. RI-399 monthly meetings please hold them and update the VP.
  - c. Bronx stations stewards have won over13K in craft crossing grievances.
  - d. Women's committee will have a booth at the NPMHU national convention.
  - e. Women's committee proposing a resolution on sexual harassment for the NPMHU national convention.
  - f. Member events have resumed.
    - i. NY Yankees
    - ii. NY Mets 7/24/22
    - iii. NY Jets looking at first home game.
    - iv. Great Adventure looking at Fright Fest
    - v. Labor Day Parade 9/10/22.

Having no further business to discuss, the following motion was made:

**Motion** by CTS, 2<sup>nd</sup> by NYS; To accept the VP's report. Passed majority. CTS-abstain. TR-excused.

- 7) Recording Secretary's Report-Bermudez
  - a. OWCP Specialist 6+ years. Thursdays at NYHQ.
  - b. Assistance with retirement applications.
  - c. EB Polls.
    - i. 3/11/22 NPMHU national convention travel expenses to \$950.
    - ii. 3/14/22 Purchase of 3 computers for Mid Island Union office.
    - iii. 3/22/22 Donation to the JDRF of \$1000.
    - iv. 3/25/22 Donation of \$500 to the NE Homeless CTR for Vets.
    - v. 3/29/22 Selection of CTSEBM candidate for vacated position.

Having no further business to discuss, the following motion was made:

**Motion** by NJS, 2<sup>nd</sup> by VP; To accept the RS's report. Passed majority. CTS-abstain. TR-excused.

- 8) NYSEBM Report-Lombardo.
  - a. JFK cafeteria construction plans.
  - b. Attendance discipline is up.
  - c. Numerous station visits.
  - d. Distribution of member premiums: Riverhead.
  - e. Research of CD rates for Local 300 investments.

Having put forth all business, the following motion was made:

**Motion** by RS, 2<sup>nd</sup> by CTS; To accept the NYS's report. Passed majority. CTS-abstain. TR-excused.

- 9) NJSEBM Report-Kimber
  - a. Numerous station visits.
  - b. PSA visits to ensure compliance with staffing requirements.
  - c. West Caldwell abolished 1 job. Grievance filed to retrieve.

With no further business to discuss, the following motion was made:

**Motion** by VP; 2<sup>nd</sup> by NYS; To accept the NJS's report. Passed majority. CTS-abstain. TR-excused.

- 10) CTSEBM Report-Utz,
  - a. Numerous station visits.
  - b. PSA visits to ensure compliance with staffing requirements.
  - c. West Caldwell abolished 1 job. Grievance filed to retrieve.
  - d. Westport function 4.

With no further business to discuss, the following motion was made:

**Motion** by RS; 2<sup>nd</sup> by VP; To accept the CTS's report. Passed majority. TR-excused. CTS-abstain.

The Executive Board then addressed several items on the agenda.

NPMHU delegate meeting scheduled for June 1<sup>st</sup> 2022 at 9:30AM. Compensation at the delegate hourly rate of pay, plus any reasonable and customary travel expenses.

The EB discussed the purchase of portable lunch bags for the membership. Samples were examined and tested. Union logo placement was decided. After all discussion concluded the following motion was made:

**Motion** by VP, 2<sup>nd</sup> by NYS; To purchase NTE, 5700 insulated lunch bags as a membership premium. Passed majority. TR-excused.

The subject of additional black union jackets was discussed. A discussion ensued and upon conclusion the following motion was made:

**Motion** by VP, 2<sup>nd</sup> by NJS; To purchase 150 medium and 150 large black denim jackets. Passed majority. TR-excused.

The EB then attuned itself to the subject of the delegate gifts for the upcoming 2020 NPMHU National Convention taking place in Denver CO in August of 2022. Samples and illustrations from numerous vendors were examined and reviewed. Upon lengthy discussion and examination, the following motions was made:

*Minutes of the EB meeting held on April 21<sup>st</sup> 2022.*

**Motion** by VP, 2<sup>nd</sup> by NYS; To purchase 1 long sleeve shirt and 1 jacket for each delegate attending the 2020 NPMHU National Convention in Denver CO this August. Passed majority. TR-excused.

With all business concluded the following motion was made:

**Motion** by CTS, 2<sup>nd</sup> by RS; To adjourn the meeting at 10:33AM. Passed majority. TR-excused.

Attached please find the reference numbers of all motions passed by the Executive Board from the meeting held on April 21<sup>st</sup> 2022.

EBAPR21-2022-001-To accept the minutes as amended and corrected from the February 18<sup>th</sup> EB meeting.

EBAPR21-2022-002- To accept the Local President's Report.

EBAPR21-2022-003- To accept the Local Vice President's Report.

EBAPR21-2022-004- To accept the Recording Secretary's Report.

EBAPR21-2022-005- To accept the NYSEBM's Report.

EBAPR21-2022-006- To accept the NJSEBM's Report.

EBAPR21-2022-007- To accept the CTSEBM's Report.

EBAPR21-2022-008-To purchase NTE 5700 insulated lunch bags for the membership.

EBAPR21-2022-009-To purchase 150 medium and 150 large black denim jackets.

EBAPR21-2022-010-To purchase 1 long sleeve shirt and 1 jacket for each delegate attending the 2020 NPMHU National convention in Denver CO this August of 2022.

EBAPR21-2022-011-To adjourn the meeting at 10:33AM.

Respectfully submitted,

Raymond Bermudez, Recording Secretary  
NPMHU-Local 300

### **Executive Board Members**

**Kevin Tabarus** Local 300 President

**Marcenia Yvette Johnson** Local 300 Vice President

**Wilfredo Delgado** Local 300 Treasurer-excused

**Raymond Bermudez** Local 300 Recording Secretary

**Lucy Lombardo** NY State Executive Board Member Local 300

**Michelle Kimber** NJ State Executive Board Member Local 300-Absent-Excused

**James Smith** CT State Executive Board Member Local 300

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