

National Postal Mail Handler Local 300 Local Council Meeting
Minutes of February 17th 2022.

The meeting was called to order at 9:59 AM by Local President Kevin Tabarus.

- Roll call (Recording Secretary)
 - Agenda review
- 1) Moment of silence:
 - a. All our members, families, and friends that have been lost during this pandemic.
 - b. Stephen Waite-Mid Hudson(COVID-19)
 - 2) Reading of minutes (Recording Secretary)

Motion to accept the minutes by TR-Delgado, 2nd by Prieto: Passed unanimously.

- 3) President's Report-Tabarus,
 - a. Provided a detailed written report of his activities.
 - b. Greater Newark collapse-roof repaired wall is down. No operations is the affected area.
 - c. PSA in Lyndhurst requires constant union presence.
 - d. Maintain social distancing in union offices. Masks to be worn. COVID MOUS extended until April 8th of 2022.
 - e. Stay on top of new MHAS. Aggressive organizing to capture the MHAS.
 - f. Arbitration advocates email LP on hearing outcomes and cases heard.
 - g. Contract negotiations will commence in June of 2022. Continue to submit proposals.
 - h. Resuming trainings. New stewards and OWCP/FMLA.
 - i. March visit of Hicksville on SDUS.
 - j. Local 300 HQ condo building has potential of the rear façade collapse. Fire escapes require renovation. Hours of operation have been limited.
 - k. CTSEBM Don Utz has announced his retirement effective 2/28/22.

Having no further business, the following motion was made:

Motion by CTSEBM-Utz, 2nd by Crenshaw: To accept the LP's report. Passed unanimously.

- 4) Treasurer's Report-Delgado,
 - a. Finance report. 10/1/21 through 1/31/22. Excellent financial position
 - b. Provided a detailed written report of his duties and activities.
 - c. Working on the LM-2 which is due in March of 2022.
 - d. Lengthy and comprehensive discussion on the MHBP.

- e. Discussion of the partial reimbursement program.
- f. Updated the LUC on upcoming COLAS and contractual increases.
- g. Updated the LUC on Local 300 expense policy and lost time/time spent.
- h. Informed the LUC of assets and liabilities.

With no further business to discuss, the following motion was made:

Motion by NYSEBM_Lombardo, 2nd by Smith: To accept the TR's report; Passed unanimously.

- 5) Vice President's Report-Johnson,
 - a. Provided a detailed and complete written report of her duties and activities.
 - b. Station/Branch visits are held on a needed basis.
 - c. Member premiums. Jackets scheduled for March 2022 delivery.
 - d. RI-399/LDRCS: Brooklyn and Bronx have items moving to RDRC.
 - e. Local 300 contact person for MHBP health fairs.
 - f. Local 300 Women's Committee will have buttons for March 2022.
 - g. Member events are upcoming.
 - i. BRK Nets vs NY Knicks on March 13th 2022.
 - ii. NJ Devils vs Detroit Redwings April 24th 2022.
 - iii. NY Mets vs San Diego Padres July 24th 2022.
 - iv. Looking to arrange for a NY Yankees game.
 - v. Great Adventure-September 2022.

Having no further business to discuss, the following motion was made:

Motion by Spindler, 2nd by Stuart; To accept the VP's report. Passed unanimously.

- 6) Recording Secretary's Report-Bermudez
 - a. Trial board charge, Lussos against Tabarus, to be discussed at EB meeting on 2/18/22.
 - b. OWCP specialist now 6+ years. All hearings are telephonically.
 - c. EB polls.
 - i. 12/29/21 New Computer for the VP
 - ii. 1/18/22 FIOS installation at the NJNDC

Having no further business to discuss, the following motion was made:

Motion by NYC-Delagado, 2nd by Sacks; To accept the RS's report. Passed unanimously.

- 7) NYSEBM Report-Lombardo.
 - a. JFK cafeteria arbitration award still has not been complied with. Seeking compliance and punitive damages.
 - b. MHA converted at Jamaica. Port Washington MHA converted plus monetary award. Hunterdon station grievance restored a job plus monetary compensation.

- c. Alternate steward present at Staten Island.
- d. Manhasset had an MHA placed.

Having put forth all business, the following motion was made:

Motion by Preto, 2nd by Spindler; To accept the NYS's report. Passed unanimously.

- 8) NJSEBM Report-Kimber
 - a. NJI/NDC SIPS installed
 - b. Jersey City numerous article 1.6 violations.
 - c. Newark reverted a job.
 - d. PSA-Lyndhurst visits to ensure compliance of craft work.
 - e. RI-399/LDRCs Teterboro.

With no further business to discuss, the following motion was made:

Motion by Chandler; 2nd by Chery; To accept the NJS's report. Passed unanimously.

- 9) CTSEBM Report-Utz
 - a. Station visits. Darien PTF to Stamford.
 - b. Announced his retirement effective 2/28/22.

With no further business to present, the following motion was made:

Motion by Smith, 2nd by Kimber; To accept the CTS's report. Passed unanimously.

There was an open discussion around the room with all attendees providing updates and information relative to their branches. Questions were encouraged and discussions ensued. LP updated the LUC about the upcoming NPMHU National Convention occurring in Denver CO. Travel expenses, per diem rates, and registration were addressed. All constitutional amendments/resolutions must be submitted by June.

After all business before the LUC, the following motion was made to adjourn the meeting:

Motion by NYSEBM-Lombardo; 2nd by Crenshaw: To adjourn the meeting at 12:02PM. Passed unanimously.

Respectfully submitted,

Raymond Bermudez, Recording Secretary
NPMHU-Local 300

Local 300 Local Union Council Meeting
February 17th 2022.
Attendance Roster

Executive Board Members

Kevin Tabarus –**President**
Marcenia Yvette Johnson- **Vice President**
Wilfredo Delgado-**Treasurer**
Raymond Bermudez- **Recording Secretary**
Lucy Lombardo-**NYSEBM**
Michelle Kimber-**NJSEBM**
Don Utz-**CTSEBM**

Local Union Council Members/Branch Presidents

Bethpage P&DC-Alan Sacks
Brooklyn P&DC- Howard Spindler
DVD P&DC- Raymond Bermudez
Flushing P&DC-Trevor Stuart
Greater Newark P&DC- Latina Crenshaw
ISC/JFK- Lucy Lombardo
Mid Hudson P&DC-Letizia*
NJ/NDC- Marie Chery
New York City P&DC- Irene Delgado
Stamford (CT) P&DC- James Smith
Teterboro P&DC-Mark Chandler
Westchester P&DC- Alberta Prieto
Western Nassau-Bilotta *

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Absent: Mid Island- Robert Lussos

**via zoom*