

National Postal Mail Handlers Union Local 300 Executive Board Meeting  
Minutes of February 18<sup>th</sup> 2022.

The meeting was called to order at 9:46AM by Local President Kevin Tabarus.

- Roll call (Recording Secretary)
- Agenda review

1) Moment of Silence

All members, family, and friends that have passed since our last EB meeting.

Stephen Waite-Mid Hudson P&DC

Vanessa McDaniels-Greater Newark P&DC

2) Reading of minutes of the October 21<sup>st</sup> 2021 EB Meeting. (RS)

Motion to accept the minutes of the EB meeting of October 21<sup>st</sup> 2021:

**Motion** by NJS-Kimber, 2<sup>nd</sup> by NYS-Lombardo. Passed unanimously.

3) Financial Report-Delgado

TR-Delgado submitted an expenditure report for the period of October 1<sup>st</sup> 2021 through January 31<sup>st</sup> 2022.

The EB examined and reviewed the report. There was a lengthy and detailed discussion regarding the report. TR-Delgado provided complete answers to all questions. After a full review and discussion about his report, the following motion was made:

**Motion** by CTS-Utz; 2<sup>nd</sup> by RS-Bermudez: The Executive Board gives subsequent approval to all legal and lawful expenditures for the period of October 1<sup>st</sup> 2021 through January 31<sup>st</sup> 2022. Passed unanimously.

4) Treasurer's Report-Delgado,

- a. Finance report. 10/1/21-1/31/22. Excellent financial position
- b. Provided a detailed written report of his activities.
- c. Working on the LM-2 which is due in March of 2022.
- d. Lengthy and comprehensive discussion on the MHBP.
- e. Discussion of the partial reimbursement program.
- f. Updated the LUC on upcoming COLAS and contractual increases.
- g. Updated the LUC on Local 300 expense policy and lost time/time spent.
- h. Informed the LUC of assets and liabilities.

With nothing further to report, the following motion was made:

**Motion** by NYS-Lombardo, 2<sup>nd</sup> by VP-Johnson; To accept the TR's report, passed unanimously.

- 2) President's Report-Tabarus,
  - a. Provided a detailed report of his activities.
  - b. Greater Newark collapse-roof repaired wall is down. No operations is the affected area.
  - c. PSA in Lyndhurst requires constant union presence.
  - d. Maintain social distancing in union offices. Masks to be worn. COVID MOUS extended until April 8<sup>th</sup> of 2022.
  - e. Stay on top of new MHAS. Aggressive organizing to capture the MHAS.
  - f. Arbitration advocates email LP on hearing outcomes and cases heard.
  - g. Contract negotiations will commence in June of 2022. Continue to submit proposals.
  - h. Resuming trainings. New stewards and OWCP/FMLA.
  - i. March visit of Hicksville on SDUS.
  - j. Local 300 HQ condo building has potential of the rear façade collapse. Fire escapes require renovation. Hours of operation have been limited.
  - k. CTSEBM Don Utz has announced his retirement effective 2/28/22.

Having no further business, the following motion was made:

**Motion** by NJS-Kimber, 2<sup>nd</sup> TR-Delgado: To accept the LP's report. Passed unanimously.

- 3) Vice President's Report-Johnson,
  - a. Provided a detailed and complete written report of her duties and activities.
  - b. Station/Branch visits are held on a needed basis.
  - c. Member premiums. Jackets scheduled for March 2022 delivery.
  - d. RI-399/LDRCS: Brooklyn and Bronx have items moving to RDRC.
  - e. Local 300 contact person for MHBP health fairs.
  - f. Local 300 Women's Committee will have buttons for March 2022.
  - g. Member events are upcoming.
    - i. BRK Nets vs NY Knicks on March 13<sup>th</sup> 2022.
    - ii. NJ Devils vs Detroit Redwings April 24<sup>th</sup> 2022.
    - iii. NY Mets vs San Diego Padres July 24<sup>th</sup> 2022.
    - iv. Looking to arrange for a NY Yankees game.
    - v. Great Adventure-September 2022.

Having no further business to discuss, the following motion was made:

**Motion** by RS-Bermudez, 2<sup>nd</sup> by CTS-Utz; To accept the VP's report. Passed unanimously.

- 4) Recording Secretary's Report-Bermudez
  - a. Trial board charge, Lussos against Tabarus, to be discussed at EB meeting on 2/18/22.
  - b. OWCP specialist now 6+ years. All hearings are telephonically.
  - c. EB polls.
    - i. 12/29/21 New Computer for the VP
    - ii. 1/18/22 FIOS installation at the NJNDC

Having no further business to discuss, the following motion was made:

**Motion** by NYS-Lombardo, 2<sup>nd</sup> by VP-Johnson; To accept the RS's report. Passed unanimously.

- 5) NYSEBM Report-Lombardo.
  - a. JFK cafeteria arbitration award still has not been complied with. Seeking compliance and punitive damages.
  - b. MHA converted at Jamaica. Port Washington MHA converted plus monetary award. Hunterdon station grievance restored a job plus monetary compensation.
  - c. Alternate steward present at Staten Island.
  - d. Manhasset had an MHA placed.

Having put forth all business, the following motion was made:

**Motion** by CTS-Utz, 2<sup>nd</sup> by NJS-Kimber; To accept the NYS's report. Passed unanimously.

- 6) NJSEBM Report-Kimber
  - a. NJI/NDC SIPS installed
  - b. Jersey City numerous article 1.6 violations.
  - c. Newark reverted a job.
  - d. PSA-Lyndhurst visits to ensure compliance of craft work.
  - e. RI-399/LDRCs Teterboro.

With no further business to discuss, the following motion was made:

**Motion** by RS-Bermudez; 2<sup>nd</sup> by TR-Delgado; To accept the NJS's report. Passed unanimously.

- 7) CTSEBM Report-Utz,
  - a. Station visits. Darien PTF to Stamford.
  - b. Announced his retirement effective 2/28/22.

With no further business to discuss, the following motion was made:

**Motion** by VP-Johnson; 2<sup>nd</sup> by TR-Delgado; To accept the CTS's report. Passed unanimously.

The Executive Board then addressed several items on the agenda.

The 2020 NPMHU National Convention to be held this year in Denver CO later this year in August. Travel expenses and per diem are being reviewed with the escalating fuel prices. Vacancy of the CTSEBM position due to DON Utz's retirement. Future

membership premiums were discussed. Postage meter upgrade and lease renewal were reviewed and discussed. The following motion was made:

**Motion** by TR-Delgado, 2<sup>nd</sup> by Lombardo; To renew the lease for 5 years with Quadient for our postage meter and upgrade the equipment. Passed unanimously.

The EB then considered the following candidates request for endorsement for the 2022 mid term elections: Grace Meng and Carolyn Meloni. Upon conclusion of the discussion, Local 300 endorses Congresswomen, Carolyn Meloni and Grace Meng for reelection of their Congressional Seats in the 2022 mid term elections.

The subject of Local 300 salary compensation was then discussed. Upon conclusion the following motion was made:

**Motion** by VP-Johnson, 2<sup>nd</sup> by TR-Delgado; To increase the Local 300 Salary Compensation to;

1. LUC and EB meeting attendance: \$350/meeting
2. Arbitration advocate pay: \$375/hearing day
3. Lost Time or Spent rate for Local 300, per day
  - a. 7+hours=\$270 (unless training-full rate)
  - b. 4 to 7 hours=\$202.50
  - c. 2 to 4 hours=\$135
  - d. Less than 2 hours=\$67.50
4. Regular Steward Salary: \$150/month
  - a. Alternate steward salary at the discretion of the branch president, with consultation and approval of the LP.

Passed unanimously.

The EB then met to discuss trial board charges brought by Brother Lussos against LP-Kevin Tabarus. LP-Tabarus excused himself from the meeting and VP-Johnson became chairperson of the trial board. The trial board consisted of the remaining EB members. A lengthy and comprehensive discussion ensued in which each member of the EB provided input, posed questions, reviewed evidence, and exchanged opinions. The EB unanimously voted to dismiss the charges from Brother Lussos as frivolous.

With all business concluded the following motion was made:

**Motion** by NJS-Kimber, 2<sup>nd</sup> by VP-Johnson; To adjourn the meeting at 12:45PM.. Passed unanimously.

Attached please find the reference numbers of all motions passed by the Executive Board from the meeting held on February 18<sup>th</sup> 2022.

EBFEB18-2022-001-To accept the minutes as read from the October 21<sup>st</sup> 2021 EB meeting.

*Minutes of the EB meeting held on February 18<sup>th</sup> 2022.*

EBFEB18-2022-002-To give subsequent approval to all legal and lawful expenditures  
October 1<sup>st</sup> 2021 through January 31<sup>st</sup> 2022.

EBFEB18-2022-003-To accept the Treasurer's Report.

EBFEB18-2022-004-To accept the Local President's Report.

EBFEB18-2022-005-To accept the Local Vice President's Report.

EBFEB18-2022-006-To accept the Recording Secretary's Report.

EBFEB18-2022-007-To accept the NYSEBM's Report.

EBFEB18-2022-008-To accept the NJSEBM's Report.

EBFEB18-2022-009-To accept the CTSEBM's Report.

EBFEB18-2022-0010-To renew the lease with Quadient for 5 years for the postage  
Meter and upgrade the equipment.

EBFEB18-2022-011-To increase the Local 300 Salary Compensation as listed.

EBFEB18-2022-012-To make a \$1000 donation to the Sloan Kettering Cancer Research  
Foundation.

EBFEB18-2022-013-To adjourn the meeting at 12:45PM.

Respectfully submitted,

Raymond Bermudez, Recording Secretary  
NPMHU-Local 300

### **Executive Board Members**

**Kevin Tabarus** Local 300 President

**Wilfredo Delgado** Local 300 Treasurer

**Lucy Lombardo** NY State Executive Board Member Local 300

**Michelle Kimber** NJ State Executive Board Member Local 300-Absent-Excused

**Don Utz** CT State Executive Board Member Local 300

**Marcenia Yvette Johnson** Local 300 Vice President

**Raymond Bermudez** Local 300 Recording Secretary