



# National Postal Mail Handlers Union

**Paul V. Hogrogian**  
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**Michael J. Hora**  
*National Secretary-Treasurer*

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*Vice President  
Southern Region*

**Don J. Sneesby**  
*Vice President  
Western Region*

**November 29, 2021**

**To: Local Presidents  
Regional Directors/Representatives  
National Executive Board**

**From: Paul Hogrogian, National President** *PH*  
**Michael Hora, National Secretary-Treasurer** *MH*  
**Teresa Harmon, Manager, Contract Administration** *TH*

**Re: Juneteenth National Independence Day**

Please find enclosed a memorandum from USPS Deputy Postmaster General and Chief Human Resources Officer Doug Tulio regarding the recognition of the Juneteenth National Independence Day beginning in 2022.

If you have any questions, please contact the National Contract Administrative Department.



DOUG A. TULINO  
DEPUTY POSTMASTER GENERAL AND  
CHIEF HUMAN RESOURCES OFFICER



November 29, 2021

OFFICERS

SUBJECT: Juneteenth National Independence Day

President Biden signed into law the Juneteenth National Independence Day Act on June 17, 2021, making June 19 a federal holiday. This new holiday commemorates the final end to slavery in the United States and the Postal Service is fully supportive of annually observing and setting aside a day to recognize this historic event.

Because the Postal Service is part of the nation's critical infrastructure and our customers are relying on us to deliver our essential services, we were unable to cease operations to observe Juneteenth this calendar year. Beginning in 2022, the Postal Service will recognize the Juneteenth National Independence Day as a holiday eligible to full-time and part-time career employees. The observance will be included in the *Employee and Labor Relations Manual (ELM) 518, Holiday Leave* and be subject to the corresponding provisions of the section.



Doug A. Tulino