

National Postal Mail Handlers Union Local 300 Executive Board Meeting
Minutes of July 22nd 2021.

The meeting was called to order at 9:50 AM by Local President Kevin Tabarus.

- Roll call (Recording Secretary)
- Agenda review

1) Moment of Silence

All members, family, and friends that have passed since our last EB meeting.

2) Reading of minutes of the April 22nd 2021 EB Meeting. (Recording Secretary)

Motion to accept the minutes of the EB meeting of April 22nd 2021:

Motion by TR-Delgado, 2nd by VP-Johnson. Passed unanimously.

3) Financial Report-Delgado

TR-Delgado submitted an expenditure report for the period of April 1st 2021 through June 30th 2021.

The EB examined and reviewed the report. There was a lengthy and detailed discussion regarding the report. TR-Delgado provided complete answers to all questions. After a full review and discussion about his report, the following motion was made:

Motion by CTS-Utz; 2nd by NYS-Lombardo: The Executive Board gives subsequent approval to all legal and lawful expenditures for the period of April 1st 2021 through June 30th 2021. Passed unanimously.

4) Treasurer's Report-Delgado,

- a. Finance report. 4/1/2021-6/30/2021. Excellent financial position
- b. Provided a detailed written report of his activities.
- c. Lengthy and spirited discussion on the MHBP enrollment.
- d. HRSSC horrible with processing the 1187s.
- e. Local 300 scholarship had more applicants.
- f. Partial reimbursement program-lost time policy for compensation.

Having nothing further to report, the following motion was made:

Motion by NJS-Kimber; 2nd by RS-Bermudez: To accept the treasurer's report. Passed unanimously.

5) President's Report-Tabarus,

- a. Provided a detailed report of his activities.
- b. USPS finances. Released 10 year plan. In a hurry to implement it but no clue on how to go about it.
- c. Membership meetings allowed, but must be done with social distancing.

- d. Member events returning, but no buses.
- e. 4 STCs have been identified for sub contracting.
- f. EFEL still funded.
- g. SIPS machine to South Hackensack annex.
- h. Time elements on grievances must be adhered to.
- i. 200+ grievances pending at step 3.
- j. MHA health benefits, dispute at the National level.
- k. Article 12 trainings broken up into 2 days.
- l. Retreat rights: Kilmer, Paterson
- m. Mid Hudson may be subjected to AMP.
- n. Local 300 finances: Solid.
- o. Review J-2 with labor relations prior to arbitration hearings.
- p. Stan Howard will be utilized to testify in the JFK arbitration hearing with regards to sub contracting. Time and reasonable travel expenses will be paid for by the Union.
- q. Advocacy for Greater Newark. Latina Crenshaw to advocate cases.

Having no further business to discuss, the following motion was made:

Motion by CTS-Utz; 2nd by NYS-Lombardo; to accept the President's report.
Passed unanimously.

- 6) Vice President's Report-Johnson,
 - a. Provided a detailed and complete written report of her duties and activities.
 - b. Station/Branch visits are held on a needed basis.
 - c. National Women's Committee meeting scheduled for SAMLU in Las Vegas.
 - d. RI-399/LDRCs: Flushing, Bethpage, JFK, and NYC. Monthly meetings should be held last Wednesday of every month.
 - e. LiUNA shirts to be worn by delegates to the Virtual 2021 LiUNA International Convention. 2 shirts will be provided.

Having no further business to discuss, the following motion was made:

Motion by RS-Bermudez; 2nd by TR-Delgado: To accept the Vice President's Report.
Passed unanimously.

- 7) Recording Secretary's Report-Bermudez,
 - a. Trial boards. None.
 - b. OWCP specialist 6 years. Thursdays 8AM to 2PM.
 - c. EB Polls:
 - i. Jets Game 6/3/2021
 - ii. Great Adventure 6/3/2021

Having no further business to discuss, the following motion was made:

Motion by CTS-Utz; 2nd by NYS-Lombardo: To accept the Recording Secretary's Report.
Passed unanimously.

- 8) NYSEBM Report-Lombardo.
 - a. JFK-article 32 airlines. Scheduled but not heard.
 - b. Station/branch visits: Jamaica, Port Washington, Monsey, Manhasset, Westchester, Staten Island.
 - c. RI-399/LDRCs: new machine for express mail, dispute at Manhasset, Staten Island at the regional level.

With all business put forth and discussed, the following motion was made:

Motion by TR-Delgado, 2nd by VP-Johnson: to accept the NY State Executive Board Member's report. Passed unanimously.

- 9) NJSEBM Report-Kimber.
 - a. RI-399s: Newark, loss of FTR fatality. MHA was moved.
 - b. Station /branch visits: Paterson not replying to RFIs.

With no further business to discuss, the following motion was made:

Motion by RS-Bermudez, 2nd by NYS-Lombardo: To accept the NJSEBM's Report. Passed unanimously.

- 10) CTSEBM Report-Utz.
 - a. Greenwich needs and MHA
 - b. Stamford MHAS had their relative standing dates changed.

With no further business to discuss, the following motion was made:

Motion by NJS-Kimber, 2nd by VP-Johnson: To accept the CTSEBM's Report. Passed unanimously.

The EB discussed the following subject:

Donations: The Northeast Homeless Veterans was considered for a donation. A discussion ensued with any and all questions posed and answered. Following the discussion, the following motion was made:

Motion to donate \$500 to the Northeast Homeless Veterans Association:

Motion by VP-Johnson, 2nd by TR-Delgado; Passed unanimously.

With all business concluded the following motion was made:

Motion by NYS-Lombardo, 2nd by NJS-Kimber; To adjourn the meeting at 11:28AM. Passed unanimously.

Attached please find the reference numbers of all motions passed by the Executive Board from the meeting held on July 22nd 2021.

EBJUL22-2021-001-To accept the minutes as read from the April 21st 2021 EB Meeting.

EBJUL22-2021-002-To give subsequent approval to all legal and lawful expenditures
April 1st 2021 through June 30th 2021.

EBJUL22-2021-003-To accept the Treasurer's Report.

EBJUL22-2021-004-To accept the President's Report.

EBJUL22-2021-005-To accept the Vice President's Report.

EBJUL22-2021-006-To accept the Recording Secretary's Report.

EBJUL22-2021-007-To accept the NYSEBM's Report.

EBJUL22-2021-008-To accept the NJSEBM's Report.

EBJUL22-2021-009-To accept the CTSEBM's Report.

EBJUL22-2021-010-To donate \$500 to the NE Homeless Veteran Association.

EBJUL22-2021-011-To adjourn the meeting at 11:28AM.

Respectfully submitted,

Raymond Bermudez, Recording Secretary
NPMHU-Local 300

Executive Board Members

Kevin Tabarus Local 300 President

Wilfredo Delgado Local 300 Treasurer

Lucy Lombardo NY State Executive Board Member Local 300

Michelle Kimber NJ State Executive Board Member Local 300

Don Utz CT State Executive Board Member Local 300

Marcenia Yvette Johnson Local 300 Vice President

Raymond Bermudez Local 300 Recording Secretary