

National Postal Mail Handlers Union Local 300 Executive Board Meeting
Minutes of January 14th 2021.

The meeting was called to order at 9:22 AM by Local President Kevin Tabarus.

- Roll call (Recording Secretary)
 - Agenda review
- 1) Moment of silence for those lost due to COVID-19
 - 2) Reading of minutes of the October 21st, 2020 EB Meeting. (Recording Secretary)
 - a. Additions and Corrections:
 - i. Page 1, additions and corrections, i: correct the first Trial to Trail.

Motion to accept the minutes, as corrected, of the EB meeting of October 21st, 2020:
Motion by NYS-Lombardo, 2nd by TR-Delgado. Passed unanimously.

3) Financial Report-Delgado

TR-Delgado submitted an expenditure report for the period of October 1st, 2020 through December 31st, 2020.

The EB then examined and reviewed the report. There was a lengthy and detailed discussion regarding the report. TR-Delgado provided complete answers to all questions. After a full review and discussion about his report, the following motion was made:

Motion by NJS-Kimber; 2nd by CTS-Utz: The Executive Board gives subsequent approval to all legal and lawful expenditures for the period of October 1st, 2020 through December 31st, 2020. Passed unanimously.

- 4) Treasurer's Report-Delgado,
- a. There was a lengthy and thorough discussion about the MHBP.
 - b. Local 300 Scholarship had 11 entries; 5 winners.
 - c. Discussion about upcoming COLAs and Wage increases.
 - d. Local has complied with all DOL reporting reports, LM-2.
 - e. Local has filed all taxes with IRS, NYS, and NYC.
 - f. Discussion in detail about the partial reimbursement program.

Having nothing further to report, the following motion was made:

Motion by VP-Johnson; 2nd by CTS-Utz: To accept the treasurer's report.
Passed unanimously.

- 5) President's Report-Tabarus,
- a. Provided a written detailed report of activities.
 - b. Continue to pursue the new MHAS and sign them up.
 - c. Local 300 arbitration advocates reach out to the USPS advocates to discuss pre arbitration settlements to reduce arbitration costs.
 - d. Process grievances quickly, reduce extensions.

- e. Branch presidents, review your open case reports for missing cases.
- f. Step 3 appeals must be filed following the SOP.
- g. Any and all NLRB charges must be copied to LP.
- h. Local has started a Union Resource and Subject Matter Index.
- i. Trainings will continue in limited attendance at HQ.
- j. Jeff Perry litigation completed.
- k. Weekly LUC Zoom meetings will continue, EB as needed.
- l. The retro dues adjustment has been completed.

Having no further business to discuss, the following motion was made:

Motion by NYS-Lombardo; 2nd by NJS-Kimber; to accept the President's report.
Passed unanimously.

- 6) Vice President's Report-Johnson,
 - a. Provided a detailed and complete written report of her duties and activities.
 - b. Jackets should be delivered to branches in November.
 - c. Looking to purchase aprons for Spring of 2021.
 - d. PAC enrollment is feeble. We must step it up.
 - e. Upcoming meeting of the National Women's Caucus.
 - f. Local 300 will begin the Breast Cancer Awareness t shirt canvass in June.
 - g. Visited the Brooklyn and JFK branches.
 - h. Working on the Bethpage LDRC.

Having no further business to discuss, the following motion was made:

Motion by RS-Bermudez; 2nd by TR-Delgado: To accept the Vice President's Report.
Passed unanimously.

- 7) Recording Secretary's Report-Bermudez,
 - a. OWCP specialist ongoing. Thursdays at HQ 8AM to 2PM.
 - b. EB Polls
 - i. 9/8/2020 Local 300 endorsements of candidates: Meng, Gordon, Carolyn Maloney, Gottheimer, and Suozzi.
 - ii. 9/19/2020 Breast Cancer Awareness T Shirt sponsorship.

Having no further business to discuss, the following motion was made:

Motion by NJS-Kimber; 2nd by NYS-Lombardo: To accept the Recording Secretary's Report.
Passed unanimously.

- 8) NYSEBM Report-Lombardo.
 - a. Submitted a written report of her activities.
 - b. JFK had their article 32 grievance arbitration cancelled by USPS.
 - c. RI-399- all stations completed except Staten Island.
 - d. Station visits:

- i. Staten Island had 745 hours of OT paid to the mail handlers for grievances with craft crossing. NLRB charges filed against USPS.
- ii. Riverhead will have an abolished job reposted.
- iii. Smithtown will have an abolished job reposted.
- iv. Monsey had an abolished job grieved and moved to step 3.
- v. Jamaica had mail handler uniform allowance issue resolved.

With all business put forth and discussed, the following motion was made:

Motion by VP-Johnson, 2nd by CTS-Utz: to accept the NY State Executive Board Member's report. Passed unanimously.

- 9) NJSEBM Report-Kimber.
 - a. RI-399/LDRC all done.
 - b. LMOU on NJNDC is good.
 - c. Visited Newark and East Rutherford stations.

With no further business to discuss, the following motion was made:

Motion by TR-Delgado, 2nd by RS-Bermudez: To accept the NJSEBM's Report. Passed unanimously.

- 10) CTSEBM Report-Utz.
 - a. Darien is scheduled to move to Stamford in January of 2021.
 - b. RBUS scheduled to arrive in April in Stamford.
 - c. Numerous grievances for Stamford failing to maximize OT.

With no further business to discuss, the following motion was made:

Motion by VP-Johnson, 2nd by NJS-Kimber: To accept the CTSEBM's Report. Passed unanimously.

The EB began discussion of the purchase of aprons for the membership in the Spring of 2021. Numerous styles, weight, color, and prices were reviewed and discussed. Concluding the discussion the following motion was made:

Motion by VP-Johnson, 2nd by NYS-Lombardo; To purchase 5400 aprons for the Local 300 membership. Passed unanimously.

The EB was then tasked with considering requests from two branches and NYSEBM-Lombardo for computer purchases. Bethpage P&DC requested an additional computer to handle their workload. ISC-JFK requested a replacement computer for an older model that is generally unusable. NYSEBM-Lombardo requested a laptop to allow her to conduct her duties associated with the duties and responsibilities of her position. Concluding discussion of these requests, the following motions were made:

Motion by NYS-Lombardo, 2nd by TR-Delgado; To purchase a desktop computer for Bethpage P&DC not to exceed \$850. Passed unanimously.

Minutes of the EB meeting conducted 1/14/2021.

Motion by RS-Bermudez, 2nd by NJS-Kimber; To purchase a desktop computer for the ISC-JFK not to exceed \$850. Passed unanimously.

Motion by NJS-Kimber, 2nd by CTS-Utz; To purchase a laptop computer for the NYSEBM not to exceed \$850; Passed majority. Abstain-NYS.

After all business before the EB, the following motion was made to adjourn the meeting:

Motion by TR-Delgado; 2nd by VP-Johnson: To adjourn the meeting at 1:27PM. Passed unanimously.

Attached please find the reference numbers of all motions passed by the Executive Board from the meeting held on January 14th 2021.

EBJAN14-2021-001-To accept the minutes as read and corrected from October 21st 2020 EB Meeting.

EBJAN14-2021-002- To give subsequent approval to all legal and lawful expenditures October 1st 2020 through December 31st 2020.

EBJAN14-2021-003-To accept the Treasurer's Report.

EBJAN14-2021-004-To accept the President's Report.

EBJAN14-2021-005-To accept the Vice President's Report.

EBJAN14-2021-006-To accept the Recording Secretary's Report.

EBJAN14-2021-007-To accept the NYSEBM's Report.

EBJAN14-2021-008-To accept the NJSEBM's Report.

EBJAN14-2021-009-To accept the CTSEBM's Report.

EBJAN14-2021-010-To purchase 5400 aprons for the Local 300 membership.

EBJAN14-2021-011-To purchase a desktop computer for the Bethpage P&DC.

EBJAN14-2021-012-To purchase a desktop computer for the ISC-JFK.

EBJAN14-2021-013-To purchase a laptop computer for the NYSEBM.

EBJAN14-2021-014-To adjourn the meeting at 1:27PM.

Respectfully submitted,

Raymond Bermudez, Recording Secretary
NPMHU-Local 300

Minutes of the EB meeting conducted 1/14/2021.

Executive Board Members

Kevin Tabarus Local 300 President

Marcenia Yvette Johnson Local 300 Vice President

Wilfredo Delgado Local 300 Treasurer

Raymond Bermudez Local 300 Recording Secretary

Lucy Lombardo NY State Executive Board Member Local 300

Michelle Kimber NJ State Executive Board Member Local 300

Don Utz CT State Executive Board Member Local 300