

National Postal Mail Handlers Union Local 300 Executive Board Meeting
Minutes of October 21st 2020.

The meeting was called to order at 9:52 AM by Local President Kevin Tabarus.

- Roll call (Recording Secretary)
- Agenda review

- 1) Reading of minutes of the July 28th 2020 EB Meeting. (Recording Secretary)
 - a. Additions and Corrections:
 - i. Page 3, RS report, item a, correct Trial to Trial.
 - ii. Page 3, CTS report, item a, correct None to Done.
 - iii. Page 4, #13, Motion by NJS, remove s from regulars.

Motion to accept the minutes, as corrected, of the EB meeting of July 28th 2020:

Motion by TR-Delgado, 2nd by CTS-Utz. Passed unanimously.

2) Financial Report-Delgado

TR-Delgado submitted an expenditure report for the period of July 1st 2020 through September 30th 2020.

The EB then examined and reviewed the report. There was a lengthy and detailed discussion regarding the report. TR-Delgado provided complete answers to all questions. After a full review and discussion about his report, the following motion was made:

Motion by VP-Johnson; 2nd by RS-Bermudez: The Executive Board gives subsequent approval to all legal and lawful expenditures for the period of July 1st 2020 through September 30th 2020. Passed unanimously.

- 3) Treasurer's Report-Delgado,
- a. MHBP. There was a long and spirited discussion with regards to the MHBP
 - b. Local 300 Scholarship. Good response.
 - c. Retro contract & COLA increase payment. Tentatively PP22 of 2020.
 - d. IRS, NYS, NYC taxes. All paid and current.
- Local 300 expense/lost time policy. Please use the new rates as adopted and passed at the LUC meeting of 7/27/2020.

Having nothing further to report, the following motion was made:

Motion by CTS-Utz; 2nd by NJS-Kimber: To accept the treasurer's report. Passed unanimously.

- 4) President's Report-Tabarus,
- a. Provided a written detailed report of activities.
 - b. USPS finances, no help from Congress.
 - c. COVID.
 - i. Zoom updates. Tuesdays at 11AM
 - ii. Membership meetings. Cancelled

- iii. Membership events. Cancelled
- d. PAC enrollment. Must increase.
- e. Local 300 APP. Continues to grow.
- f. RI399.
 - i. Meet last Wednesday of every month.
- g. Financial situation. Very good.
- h. Arbitrations.
 - i. Advocates must email LP after each hearing with update.
- i. Pre-arbitration settlements. Notify LP and NE Regional Director ASAP!
- j. Step 3 appeals. Include seniority date and address of grievant.
- k. Contract negotiations. MHA health benefits. National dispute.
- l. Trainings. Will continue with small groups at HQ.
- m. Changes-Plants, equipment, consolidations, and mail flow.
 - i. Brooklyn-RBUS
- n. Litigation report. Perry pending.
- o. MHBP. Open season 11/9/20-12/14/20. Rate increases.
- p. Local 300 HQ Condo.
 - i. Building issues temporary certificate of occupancy.
 - ii. Neighbor Local 372.
- q. Retro dues adjustment pending.
- r. Election mail task force.
- s. Membership premiums were discussed in detail and evaluated based on LUC suggestions. VP will research cost and quality.

Having no further business to discuss, the following motion was made:

Motion by RS-Bermudez; 2nd by NYS-Lombardo; to accept the President's report.
Passed unanimously.

- 5) Vice President's Report-Johnson,
 - a. Provided a detailed and complete written report of her duties and activities.
 - b. Member events. Cancelled due to COVID-19.
 - c. Membership premiums. Vendor of phone bank chargers disappointing. 2 boxes still missing.
 - i. Cancer awareness t shirts were a major hit, over 1800 ordered.
 - ii. Jackets scheduled for November delivery.
 - iii. Took suggestions for next year from LUC.
 - d. Legislative/Political report. Congresswoman Maloney visit of NYC P&DC
 - e. PAC enrollment. Local 300 must increase membership and contributions.

Having no further business to discuss, the following motion was made:

Motion by RS-Bermudez; 2nd by TR-Delgado: To accept the Vice President's Report.
Passed unanimously.

- 6) Recording Secretary's Report-Bermudez,
 - a. Trial boards. None.

- b. Newsletter. Working on a fall release. LUC free to submit articles.
- c. OWCP specialist. 5+ years. Hearings are virtual or telephonic only.
- d. Retirement assistance. Member benefit only. Must come to HQ.
- e. EB Polls
 - i. 8/4/2020-Delegate compensation for nomination meeting for national officers.
 - ii. 8/28/2020-100 additional jackets purchase.
 - iii. 9/19/2020-new computer for DVD union office.

Having no further business to discuss, the following motion was made:

Motion by NJS-Kimber; 2nd by CTS-Utz: To accept the Recording Secretary's Report. Passed unanimously.

7) NYSEBM Report-Lombardo.

- a. Station visits- Staten Island, Great Neck, New Hyde Park, Riverhead, and Smithtown.
- b. RI399/LDRCs. Staten Island. Waiting on signatures.
- c. LMOU negotiations. Staten Island. Probable impasse.
- d. Craft Crossing grievances. Staten Island.
- e. JFK. Mail volume down considerably.

With all business put forth and discussed, the following motion was made:

Motion by CTS-Utz, 2nd by VP-Johnson: to accept the NY State Executive Board Member's report. Passed unanimously.

8) NJSEBM Report-Kimber.

- a. RI-399s. All complete except for Clifton.
- b. Station visits. Numerous stations. Vigilance against COVID-19 has fallen. Masks, gloves, and sanitizer becoming an issue again in the stations.

With no further business to discuss, the following motion was made:

Motion by TR-Delgado, 2nd by RS-Bermudez: To accept the NJSEBM's Report. Passed unanimously.

9) CTSEBM Report-Utz.

- a. Darien move to Stamford postponed.
- b. Stamford grievances filed for delay of conversions.
- c. Mid-Hudson arbitration hearing was a pre arb.
- d. Craft crossing grievances in Danbury were payed.
- e. Darien had job reversions.

With no further business to discuss, the following motion was made:

Motion by NYS-Lombardo, 2nd by TR-Delgado: To accept the CTSEBM's Report. Passed unanimously.

- 10) The EB then discussed and scheduled the 2021 LUC and EB meetings as follows:
 - a. LUC: January 13th, April 21st, July 21st, and October 20th of 2021.
 - b. EB: January 14th, April 22nd, July 22nd, and October 21st of 2021.
- 11) LiUNA convention. September of 2021. Las Vegas. ?????

After all business before the EB, the following motion was made to adjourn the meeting:

Motion by TR-Delgado; 2nd by NYS-Lombardo: To adjourn the meeting at 1:48PM.
Passed unanimously.

Attached please find the reference numbers of all motions passed by the Executive Board from the meeting held on October 21st 2020.

EBOCT21-2020-001-To accept the minutes as read and corrected from July 28th 2020 EB Meeting.

EBOCT21-2020-002- To give subsequent approval to all legal and lawful expenditures July 1st 2020 through September 30th 2020.

EBOCT21-2020-003-To accept the Treasurer's Report.

EBOCT21-2020-004-To accept the President's Report.

EBOCT21-2020-005-To accept the Vice President's Report.

EBOCT21-2020-006-To accept the Recording Secretary's Report.

EBOCT21-2020-007-To accept the NYSEBM's Report.

EBOCT21-2020-008-To accept the NJSEBM's Report.

EBOCT21-2020-009-To accept the CTSEBM's Report.

EBOCT21-2020-010-To adjourn the meeting at 1:48PM.

Respectfully submitted,

Raymond Bermudez, Recording Secretary
NPMHU-Local 300

Attendance Roster

Executive Board Members

Kevin Tabarus Local 300 President

Wilfredo Delgado Local 300 Treasurer

Lucy Lombardo NY State Executive Board Member Local 300

Michelle Kimber NJ State Executive Board Member Local 300

Don Utz CT State Executive Board Member Local 300

Marcenia Yvette Johnson Local 300 Vice President

Raymond Bermudez Local 300 Recording Secretary

National Postal Mail Handler Local 300 Local Council Meeting
Minutes of October 20th 2020.

The meeting was called to order at 9:40 AM by Local President Kevin Tabarus.

- Roll call (Recording Secretary)
 - Agenda review
- 1) Moment of silence:
 - a. Brother from NJNDC who passed from COVID-19
 - 2) Reading of minutes (Recording Secretary)
 - a. Additions and correction to the July 27th 2020 minutes of the LUC meeting.
 - Page 2, TR's report, item b: change dates to; 4/1/2020-6/30/2020.
 - Page 4, item b: correct spelling to "Darien".
 - Page 5, attendees: add Teterboro-Mark Chandler

Motion to accept the minutes by LT-Delgado: 2nd by Smith. Passed unanimously.

- 3) President's Report-Tabarus,
 - a. Provided a written detailed report of activities.
 - b. USPS finances, no help from Congress.
 - c. COVID.
 - i. Zoom updates. Tuesdays at 11AM
 - ii. Membership meetings. Cancelled
 - iii. Membership events. Cancelled
 - d. PAC enrollment. Must increase.
 - e. Local 300 APP. Continues to grow.
 - f. RI399.
 - i. Meet last Wednesday of every month.
 - g. Financial situation. Very good.
 - h. Arbitrations.
 - i. Advocates must email LP after each hearing with update.
 - i. Pre-arbitration settlements. Notify LP and NE Regional Director ASAP!
 - j. Step 3 appeals. Include seniority date and address of grievant.
 - k. Contract negotiations. MHA health benefits. National dispute.
 - l. Trainings. Will continue with small groups at HQ.
 - m. Changes-Plants, equipment, consolidations, and mail flow.
 - i. Brooklyn-RBUS
 - n. Litigation report. Perry pending.
 - o. MHBP. Open season 11/9/20-12/14/20. Rate increases.
 - p. Local 300 HQ Condo.
 - i. Building issues temporary certificate of occupancy.
 - ii. Neighbor Local 372.
 - q. Retro dues adjustment pending.

- r. Election mail task force.

Having no further business, the following motion was made:

Motion by NJS-Kimber; 2nd by CTS-Utz ; to accept the President's report. Passed unanimously.

4) Treasurer's Report-Delgado,

- a. Finance report. 7/1/2020 through 9/30/2020. Local in excellent shape.
- b. MHBP. There was a long and spirited discussion with regards to the MHBP
- c. Local 300 Scholarship. Good response.
- d. Retro contract & COLA increase payment. Tentatively PP22 of 2020.
- e. IRS, NYS, NYC taxes. All paid and current.
- f. Local 300 expense/lost time policy. Please use the new rates as adopted and passed at the LUC meeting of 7/27/2020.

With no further business to discuss, the following motion was made:

Motion by NYS-Lombardo; 2nd by Stuart: to accept the TR's report. Passed unanimously.

5) Vice President's Report-Johnson,

- a. Provided a detailed and complete written report of her duties and activities.
- b. Member events. Cancelled due to COVID-19.
- c. Membership premiums. Vendor of phone bank chargers disappointing. 2 boxes still missing.
 - i. Cancer awareness t shirts were a major hit, over 1800 ordered.
 - ii. Jackets scheduled for November delivery.
 - iii. Took suggestions for next year from LUC.
- d. Legislative/Political report. Congresswoman Maloney visit of NYC P&DC
- e. PAC enrollment. Local 300 must increase membership and contributions.

Having no further business to discuss, the following motion was made:

Motion by CTS-Utz; 2nd by Crenshaw: To accept the Vice President's Report. Passed unanimously.

6) Recording Secretary's Report-Bermudez

- a. Trial boards. None.
- b. Newsletter. Working on a fall release. LUC free to submit articles.
- c. OWCP specialist. 5+ years. Hearings are virtual or telephonic only.
- d. Retirement assistance. Member benefit only. Must come to HQ.
- e. EB Polls
 - i. 8/4/2020-Delegate compensation for nomination meeting for national officers.

- ii. 8/28/2020-100 additional jackets purchase.
- iii. 9/19/2020-new computer for DVD union office.

Having no further business to discuss, the following motion was made:

Motion by VP-Johnson; 2nd by Irene Delgado: To accept the Recording Secretary's Report. Passed unanimously.

- 7) NYSEBM Report-Lombardo,
 - a. Station visits- Staten Island, Great Neck, New Hyde Park, Riverhead, and Smithtown.
 - b. RI399/LDRCs. Staten Island. Waiting on signatures.
 - c. LMOU negotiations. Staten Island. Probable impasse.
 - d. Craft Crossing grievances. Staten Island.
 - e. JFK. Mail volume down considerably.

Having put forth all business, the following motion was made:

Motion by Sacks, 2nd by Irene Delgado; To accept the NYSEBM's Report. Passed unanimously.

- 8) NJSEBM Report-Kimber,
 - a. RI-399s. All complete except for Clifton.
 - b. Station visits. Numerous stations. Vigilance against COVID-19 has fallen. Masks, gloves, and sanitizer becoming an issue again in the stations.

With no further business to discuss, the following motion was made:

Motion by Crenshaw; 2nd by Chandler: To accept the NJSEBM's Report. Passed unanimously.

- 9) CTSEBM Report-Utz,
 - a. Darien move to Stamford postponed.
 - b. Stamford grievances filed for delay of conversions.
 - c. Mid-Hudson arbitration hearing was a pre arb.
 - d. Craft crossing grievances in Danbury were payed.
 - e. Darien had job reversions.

With no further business to discuss, the following motion was made:

Motion by Smith; 2nd by NJS-Kimber: To accept the CTSEBM's Report. Passed unanimously.

There was an open discussion around the room with all attendees providing updates and information relative to their branches. Questions was encouraged and discussions ensued.

After all business before the LUC, the following motion was made to adjourn the meeting:

Motion by TR-Delgado; 2nd by Prieto: To adjourn the meeting at 1:42PM.
Passed unanimously.

Respectfully submitted,

Raymond Bermudez, Recording Secretary
NPMHU-Local 300

Local 300 Local Union Council Meeting
July 27th 2020.
Attendance Roster

Executive Board Members

Kevin Tabarus –**President**
Marcenia Yvette Johnson- **Vice President**
Wilfredo Delgado-**Treasurer**
Raymond Bermudez- **Recording Secretary**
Michelle Kimber- **NJSEBM**
Lucy Lombardo-**NYSEBM**
Don Utz-**CTSEBM**

Local Union Council Members/Branch Presidents

Bethpage P&DC-Alan Sacks
Brooklyn P&DC- Howard Spindler
DVD P&DC- Raymond Bermudez
Flushing P&DC-Trevor Stuart
Greater Newark P&DC- Latina Crenshaw
ISC/JFK- Lucy Lombardo
NJ/NDC- Marie Chery
New York City P&DC- Irene Delgado
Stamford (CT) P&DC- James Smith
Teterboro P&DC-Mark Chandler
Westchester P&DC- Alberta Prieto

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Excused

Mid Hudson P&DC-Peter Letizia

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****Absent:** Mid Island- Robert Lussos
**** Absent:** Western Nassau-Peter Bilotta