

National Postal Mail Handler Local 300 Local Council Meeting
Minutes of July 27th 2020.

The meeting was called to order at 9:27 AM by Local President Kevin Tabarus.

- Roll call (Recording Secretary)
 - Agenda review
- 1) Moment of silence:
 - a. Kwame Copeland
 - b. Alex Frazier
 - c. Doug Durr
 - 2) Introduction(s)
 - a. Marie Chery-NJNDC Branch President
 - 3) Salutations from National President-Paul Hogrogian, National Secretary/Treasurer-Mike Hora, NE National Executive Board Member-Dave Wilken
 - 4) Reading of minutes (Recording Secretary)
 - a. Additions and correction to the November 4th 2019 minutes of the LUC meeting.
 - Page 1, LP report item p subsection i: add "20" to 20.
 - Page 2, VP report item f: change branched to branches.
 - Page 3, NJSEBM report item b: change PM to "Postmasters".
 - Page 3, CTSEBM, 2nd by: change VP to BP.
 - Page 3, add "discussed" after delegates was.

Motion to accept the minutes by LT-Delgado: 2nd by VP-Johnson. Abstain-NJS.
Passed majority.

- 5) President's Report-Tabarus,
 - a. Provided a written detailed report of activities.
 - b. USPS finances, poor. Looking to get a 25-billion-dollar infusion.
 - c. COVID-19.
 - i. Zoom updates
 - ii. Membership meetings: suspended.
 - iii. Member events: suspended.
 - d. PAC enrollment. Must increase enrollment and contribution.
 - e. Organizing. Very active. Percentage increasing.
 - f. RI-399. Almost complete.
 - g. Financial situation. Very good.
 - h. Arbitrations. Must notify LP after each hearing date of outcomes.
 - i. Cancellations-must notify LP immediately.
 - ii. Do not agree on continuances.
 - i. Open case reports. Review to look for missing cases.
 - j. Contract negotiations.

- i. MHA holidays (3) still waiting on payday.
 - ii. 2019 agreement. MHA health benefits have a grievance in.
- k. Trainings. Future trainings probably virtual for large groups.
 - i. Active advocate training.
 - ii. New steward training.
 - iii. Organizing new members.
 - iv. NYCOSH/FMLA.
 - v. OWCP/MSPB
- l. Retreat rights.
 - i. Bronx is done.
- m. MHA 50-mile canvass. Danbury.
- n. Changes-Plants, equipment, consolidations, and mail flow:
 - i. NJNDC, add 100 bays, EPPS (2) 400 runouts.
- o. Litigation report.
 - i. Perry. Open
 - ii. Gilmartin. Moot
 - iii. DOL. Waiting on DOL.
- p. MHBP health fairs. Cancelled. Going virtual.
- q. Local 300 HQ Condo. Formed an LLC.
- r. Local 300 teleconferences. Virtual. Weekly.

Having no further business, the following motion was made:

Motion by Prieto: 2nd by Stuart; to accept the President's report. Passed unanimously.

6) Treasurer's Report-Delgado,

- a. MHBP enrollment. A hearty and detailed discussion ensued.
- b. Finance report from 11/4/19-7/27/2020
- c. 2019 agreement. 6 possible COLAS, 3 general wage increases.
- d. MHBP Health Fairs. Partial reimbursement program.
- e. Local 300 expense policy, lost time, and time spent.

With no further business to discuss, the following motion was made:

Motion by NJS-Kimber; 2nd by CTS-Utz: to accept the TR's report. Passed unanimously.

7) Vice President's Report-Johnson,

- a. Provided a detailed and complete written report of her duties and activities.
- b. Member events. Cancelled due to COVID-19.
- c. Member premiums.
 - i. 2020- facemasks, hand sanitizer, phone bank chargers, and jackets.
- d. National Women's Committee. Resolution for NPMHU convention.
- e. RI-399/LDRCs. Teterboro done. NJNDC-waiting on APWU.
- f. Other. NPMHU national nomination meeting will be virtual.

Having no further business to discuss, the following motion was made:

Motion by Smith; 2nd by NYS-Lombardo: To accept the Vice President's Report. Passed unanimously.

- 8) Recording Secretary's Report-Bermudez,
 - a. Trial Boards-none.
 - b. Newsletter-Hoping for fall release.
 - c. OWCP-specialist. Almost 5 years.
 - d. EB polls.
 - i. 11/15/19 NPMHU delegate nomination meeting.
 - ii. 11/20/19 NY Islander Game.
 - iii. 12/18/19 NJSEBM laptop purchase.
 - iv. 12/18/19 Donation to Asian American PEA.
 - v. 12/19/19 Great Adventure.
 - vi. 1/15/2020 NY Mets game VS Pirates.
 - vii. 2/14/2020 Women's month buttons.
 - viii. 3/2/2020 Retiree gift purchase limit raise to \$125.
 - ix. 4/10/2020 MK Election Services for Local 300 Officers elections.
 - x. 4/10/2020 Hand sanitizers for members.
 - xi. 5/12/2020 JDRF donation.
 - e. Other-retirement assistance to members only

Having no further business to discuss, the following motion was made:

Motion by Crenshaw; 2nd by Sacks: To accept the Recording Secretary's Report. Passed unanimously.

- 9) NYSEBM Report-Lombardo,
 - a. Station visits-Staten Island, Hew Hyde Park, Riverhead, and Jamaica.
 - b. MHBP fairs. Numerous stations and plants.
 - c. Stations. Postmaster shuffle. Constant movement.

Having put forth all business, the following motion was made:

Motion by CTS-Utz, 2nd by Smith; To accept the NYSEBM's Report. Passed unanimously.

- 10) NJSEBM Report-Kimber,
 - a. RI-399s. Union City, Clifton, Jersey City main NJNDC-APWU hold up.
 - b. Station visits. Belleville, East Orange, West Caldwell, Newark, East Rutherford, Greater Newark, Union City, and Jersey City Main.

With no further business to discuss, the following motion was made:

Motion by RS-Bermudez; 2nd by Crenshaw: To accept the NJSEBM's Report. Passed unanimously.

- 11) CTSEBM Report-Utz,
 - a. RI-399/LDRCs. Done.
 - b. Station visits. Greenwich, Derian, and Stamford.

With no further business to discuss, the following motion was made:

Motion by Smith; 2nd by Prieto: To accept the CTSEBM's Report.
Passed unanimously.

The LUC then proceeded to discuss a salary increase for the following positions and duties.

- a) Officer's salaries
- b) LUC and EB attendance
- c) Arbitration advocate compensation
- d) Local 300 rate for lost time/spent
- e) Steward Salary

A detailed and lengthy discussion ensued with all questions and comments addressed. Handout with proposed increases was distributed to all attendees.

The following motion was made to accept the proposed increase to all positions with an amendment to the full-time resident officers, effective August 1st 2020.

Motion by Prieto, 2nd by Stuart; Passed unanimously.

After all business before the LUC, the following motion was made to adjourn the meeting:

Motion by Prieto; 2nd by Crenshaw: To adjourn the meeting at 2:06PM.
Passed unanimously.

Respectfully submitted,

Raymond Bermudez, Recording Secretary
NPMHU-Local 300

Local 300 Local Union Council Meeting
July 27th 2020.
Attendance Roster

Executive Board Members

Kevin Tabarus –**President**

Marcenia Yvette Johnson- **Vice President**

Wilfredo Delgado-**Treasurer**

Raymond Bermudez- **Recording Secretary**

Michelle Kimber- **NJSEBM**

Lucy Lombardo-**NYSEBM**

Don Utz-**CTSEBM**

Local Union Council Members/Branch Presidents

Bethpage P&DC-Alan Sacks

Brooklyn P&DC- Howard Spindler

DVD P&DC- Raymond Bermudez

Flushing P&DC-Trevor Stuart

Greater Newark P&DC- Latina Crenshaw

ISC/JFK- Lucy Lombardo

Mid-Hudson P&DC- Peter Letizia

NJ/NDC- Marie Chery

New York City P&DC- Irene Delgado

Stamford (CT) P&DC- James Smith

Westchester P&DC- Alberta Prieto

+++

Western Nassau P&DC-Bilotta ZOOM

+++

****Absent:** Mid Island- Robert Lussos