

National Postal Mail Handlers Union Local 300 Executive Board Meeting  
Minutes of July 28<sup>th</sup> 2020.

The meeting was called to order at 9:40 AM by Local President Kevin Tabarus.

- Roll call (Recording Secretary)
  - Agenda review
- 1) Reading of minutes of the April 28<sup>th</sup> 2020 EB Meeting. (Recording Secretary)
    - a. Additions and Corrections:
      - i. Page 3 NJSEBM item a, change to almost complete.
      - ii. Page 3 CTSEBM item a, correct Davin to "Darien".

Motion to accept the minutes, as corrected, of the EB meeting of April 28<sup>th</sup> 2020:  
**Motion** by TR-Delgado, 2<sup>nd</sup> by VP-Johnson. Passed unanimously.

2) Financial Report-Delgado

TR-Delgado submitted an expenditure report for the period of April 20<sup>th</sup> 2020 through June 30<sup>th</sup> 2020.

The EB then examined and reviewed the report. There was a lengthy and detailed discussion regarding the report. TR-Delgado provided complete answers to all questions. After a full review and discussion about his report, the following motion was made:

**Motion** by CTS-Utz; 2<sup>nd</sup> by NJS-Kimber: The Executive Board gives subsequent approval to all legal and lawful expenditures for the period of April 1<sup>st</sup> 2020 through June 30<sup>th</sup> 2020. Passed unanimously.

- 3) Treasurer's Report-Delgado,
  - a. MHBP enrollment. A hearty and detailed discussion ensued.
  - b. Finance report from 11/4/2020-7/27/2020.
  - c. 2019 agreement. 6 possible COLAS and 3 general wage increases.
  - d. MHBP health fairs. Partial reimbursement program.
  - e. Local 300 expense and lost time policies reviewed.

Having nothing further to report, the following motion was made:

**Motion** by CTS-Utz; 2<sup>nd</sup> by NJS-Kimber: To accept the treasurer's report.  
Passed unanimously.

- 4) President's Report-Tabarus,
  - a. Provided a written detailed report of activities.
  - b. USPS finances, poor. Looking to get a 25-billion-dollar infusion.
  - c. COVID-19.
    - i. Zoom updates
    - ii. Membership meetings: suspended.
    - iii. Member events: suspended.
  - d. PAC enrollment. Must increase enrollment and contribution.

- e. Organizing. Very active. Percentage increasing.
- f. RI-399. Almost complete.
- g. Financial situation. Very good.
- h. Arbitrations. Must notify LP after each hearing date of outcomes.
  - i. Cancellations-must notify LP immediately.
  - ii. Do not agree on continuances.
- i. Open case reports. Review to look for missing cases.
- j. Contract negotiations.
  - i. MHA holidays (3) still waiting on payday.
  - ii. 2019 agreement. MHA health benefits have a grievance in.
- k. Trainings. Future trainings probably virtual for large groups.
  - i. Active advocate training.
  - ii. New steward training.
  - iii. Organizing new members.
  - iv. NYCOSH/FMLA.
  - v. OWCP/MSPB
- l. Retreat rights.
  - i. Bronx is done.
- m. MHA 50-mile canvass. Danbury.
- n. Changes-Plants, equipment, consolidations, and mail flow:
  - i. NJNDC, add 100 bays, EPPS (2) 400 runouts.
- o. Litigation report.
  - i. Perry. Open
  - ii. Gilmartin. Moot
  - iii. DOL. Waiting on DOL.
- p. MHBP health fairs. Cancelled. Going virtual.
- q. Local 300 HQ Condo. Formed an LLC.

Local 300 teleconferences. Virtual. Weekly.

Having no further business to discuss, the following motion was made:

**Motion** by VP-Johnson; 2<sup>nd</sup> by RS-Bermudez; to accept the President's report.  
Passed unanimously.

- 5) Vice President's Report-Johnson,
  - a. Provided a detailed and complete written report of her duties and activities.
  - b. Member events. Cancelled due to COVID-19.
  - c. Member premiums.
    - i. 2020- facemasks, hand sanitizer, phone bank chargers, and jackets.
  - d. National Women's Committee. Resolution for NPMHU convention.
  - e. RI-399/LDRCs. Teterboro done. NJNDC-waiting on APWU.
  - f. Other. NPMHU national nomination meeting will be virtual.

Having no further business to discuss, the following motion was made:

**Motion** by NYS-Lombardo; 2<sup>nd</sup> by NJS-Kimber: To accept the Vice President's Report. Passed unanimously.

- 6) Recording Secretary's Report-Bermudez,
  - a. Trail Boards-none.
  - b. Newsletter. Working on a fall release.
  - c. OWCP specialist. Coming up on 5 years.
  - d. EB Polls.
    - i. 5/12/2020 JDRF Donation.
    - ii. 6/10/2020 NPMHU national nomination meeting compensation.
    - iii. 6/10/2020 Greater Newark P&DC BP appointment.
  - e. Other-retirement assistance to members only.

Having no further business to discuss, the following motion was made:

**Motion** by TR-Delgado; 2<sup>nd</sup> by CTS-Utz: To accept the Recording Secretary's Report. Passed unanimously.

- 7) NYSEBM Report-Lombardo.
  - a. Station visits. Staten Island, New Hyde Park, Riverhead, and Jamiaca.
  - b. MHBP fairs. Numerous plants.
  - c. Stations. Postmaster shuffle. Constantly moving them.

With all business put forth and discussed, the following motion was made:

**Motion** by NJS-Kimber, 2<sup>nd</sup> by TR-Delgado: to accept the NY State Executive Board Member's report. Passed unanimously.

- 8) NJSEBM Report-Kimber.
  - a. RI-399s. Union City, Clifton, Jersey City Main, NJNDC-APWU hold up.
  - b. Station visits. Belleville, East Orange, West Caldwell, Newark, East Rutherford, Greater Newark, Union City, and Jersey City Main.

With no further business to discuss, the following motion was made:

**Motion** by VP-Johnson, 2<sup>nd</sup> by RS-Bermudez: To accept the NJSEBM's Report. Passed unanimously.

- 9) CTSEBM Report.
  - a. RI399/LDRCs. None
  - b. Station visits. Greenwich, Derian, and Stamford.

With no further business to discuss, the following motion was made:

**Motion** by TR-Delgado, 2<sup>nd</sup> by NYS-Lombardo: To accept the CTSEBM's Report. Passed unanimously.

- 10) NPMHU 2020 National Nomination meeting compensation. The EB discussed the subject of compensation for the delegates participating in the nomination meeting of the National Officers for the NPMHU National Convention to be held virtually. Upon completion of this discussion the following motion was made:

**Motion** by VP-Johnson, 2<sup>nd</sup> by TR-Delgado; Delegates participating will be compensated at their hourly rate of pay not to exceed 5 hours as per the EB poll of June 10<sup>th</sup> 2020, for actual time spent on the virtual NPMHU National Officers nomination meeting. Passed unanimously.

- 11) Delegate compensation. Discussion ensued with regards to the compensation of the delegates to the NPMHU National Convention scheduled for March of 2021. The following motion was made:

**Motion** by TR-Delgado, 2<sup>nd</sup> by RS-Bermudez; Attendees to the NPMHU National Convention will receive up to 5 days of compensation at their hourly rate of pay, with any adjustments requiring approval of the Local 300 EB. Passed unanimously.

- 12) Membership premiums: Jackets. Local 300 EB discussed the purchase of fleece jackets for the membership to be distributed in 2020 to the regular membership. The following motion was made:

**Motion** by NYS-Lombardo, 2<sup>nd</sup> by VP-Johnson; To purchase 5500 fleece jackets to be distributed to the regular membership of Local 300 in 2020. Passed unanimously.

- 13) Membership premiums: Silicone wallet sleeves. Discussion continued with regards to membership premiums. The subject of silicone wallet sleeves with Local 300 branding materialized. The following motion was made:

**Motion** by NJS-Kimber, 2<sup>nd</sup> by NYS-Lombardo; To purchase 6000 silicone wallet sleeves from Ad Apparel for distribution to the regulars Local 300 membership in 2020. Passed unanimously.

- 14) NPMHU 2020 National Convention apparel. The EB discussed the apparel for the delegates attending the NPMHU 2020 National Convention scheduled for March of 2021. The following motion was made:

**Motion** by CTS-Utz, 2<sup>nd</sup> by RS-Bermudez; To provide each attending delegate at the NPMHU 2020 National convention one (1) grey fleece jacket and one (1) oxford long sleeve button down shirt. Passed unanimously.

- 15) Branch Purchase requests. Westchester P&DC requested a new computer tower to replace a failing unit in their office. The following motion was made:

**Motion** by NYS-Lombardo, 2<sup>nd</sup> by TR-Delgado; To purchase a new computer tower not to exceed \$850 for the Westchester P&DC Union office.  
Passed unanimously.

After all business before the EB, the following motion was made to adjourn the meeting:

**Motion** by VP-Johnson; 2<sup>nd</sup> by NYS-Lombardo: To adjourn the meeting at 1:30PM.  
Passed unanimously.

Attached please find the reference numbers of all motions passed by the Executive Board from the meeting held on July 28<sup>th</sup> 2020.

EBJUL28-2020-001-To accept the minutes as read and corrected from April 28<sup>th</sup> 2020 EB Meeting.

EBJUL28-2020-002- To give subsequent approval to all legal and lawful expenditures for The period of April 1<sup>st</sup> 2020 through June 30<sup>th</sup> 2020.

EBJUL28-2020-003-To accept the Treasurer's Report.

EBJUL28-2020-004-To accept the President's Report.

EBJUL28-2020-005-To accept the Vice President's Report.

EBJUL28-2020-006-To accept the Recording Secretary's Report.

EBJUL28-2020-007-To accept the NYSEBM's Report.

EBJUL28-2020-008-To accept the NJSEBM's Report.

EBJUL28-2020-009-To accept the CTSEBM's Report.

EBJUL28-2020-010-To compensate the participating delegates in the virtual NPMHU 2020 National nomination meeting at their hourly rate NTE 5 hours.

EBJUL28-2020-011-To compensate the attending delegates to the NPMHU 2020 National Convention scheduled for March 2021 up to 5 days at their hourly rate of pay.

EBJUL28-2020-012-To purchase 5500 fleece jackets for the regular membership to be distributed in 2020.

EBJUL28-2020-013-To purchase 6000 silicone wallet sleeves for the regular membership to be distributed in 2020

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EBJUL28-2020-014-To provide each attending delegate at the NPMHU 2020 National convention 1 grey fleece jacket and 1 oxford long sleeve button down shirt

EBJUL28-2020-015-To purchase the Westchester P&DC branch a new computer tower not to exceed \$850.

EBJUL28-2020-016-To adjourn the meeting at 1:30PM.

Respectfully submitted,

Raymond Bermudez, Recording Secretary  
NPMHU-Local 300

Local 300 Executive Board Meeting  
July 28<sup>th</sup> 2020  
Attendance Roster

**Executive Board Members**

Kevin Tabarus –**President**  
Marcenia Yvette Johnson- **Vice President**  
Wilfredo Delgado-**Treasurer**  
Raymond Bermudez- **Recording Secretary**  
Michelle Kimber- **NJSEB**  
Lucy Lombardo-**NYSEBM**  
Don Utz-**CTSEBM**