

Mail Handler Wage Rates -- Effective August 29, 2020 (PP 19-2020)
Table 1 - Applicable to Career Appointments Prior to February 15, 2013

Grade 4							Grade 5								
Weeks in		FTR and PTR					PTF Hourly	Weeks in		FTR and PTR					PTF Hourly
Step	Step	Annual	Bi-Weekly	Hourly	Overtime	Step		Step	Annual	Bi-Weekly	Hourly	Overtime			
88	AA	40,050	\$1,540	\$19.25	\$28.88	\$ 20.03	88	AA	41,726	\$1,605	\$20.06	\$30.09	\$ 20.86		
88	A	44,797	\$1,723	\$21.54	\$32.31	\$ 22.40	88	A	46,480	\$1,788	\$22.35	\$33.52	\$ 23.24		
88	B	50,770	\$1,953	\$24.41	\$36.61	\$ 25.39	88	B	52,861	\$2,033	\$25.41	\$38.12	\$ 26.43		
44	C	53,594	\$2,061	\$25.77	\$38.65	\$ 26.80	44	C	55,761	\$2,145	\$26.81	\$40.21	\$ 27.88		
44	D	57,750	\$2,221	\$27.76	\$41.65	\$ 28.88	44	D	58,566	\$2,253	\$28.16	\$42.24	\$ 29.28		
44	E	58,083	\$2,234	\$27.92	\$41.89	\$ 29.04	44	E	58,929	\$2,267	\$28.33	\$42.50	\$ 29.46		
44	F	58,425	\$2,247	\$28.09	\$42.13	\$ 29.21	44	F	59,297	\$2,281	\$28.51	\$42.76	\$ 29.65		
44	G	58,755	\$2,260	\$28.25	\$42.37	\$ 29.38	44	G	59,649	\$2,294	\$28.68	\$43.02	\$ 29.82		
44	H	59,096	\$2,273	\$28.41	\$42.62	\$ 29.55	44	H	60,017	\$2,308	\$28.85	\$43.28	\$ 30.01		
44	I	59,432	\$2,286	\$28.57	\$42.86	\$ 29.72	44	I	60,383	\$2,322	\$29.03	\$43.55	\$ 30.19		
34	J	59,776	\$2,299	\$28.74	\$43.11	\$ 29.89	34	J	60,744	\$2,336	\$29.20	\$43.81	\$ 30.37		
34	K	60,106	\$2,312	\$28.90	\$43.35	\$ 30.05	34	K	61,104	\$2,350	\$29.38	\$44.07	\$ 30.55		
26	L	60,447	\$2,325	\$29.06	\$43.59	\$ 30.22	26	L	61,464	\$2,364	\$29.55	\$44.33	\$ 30.73		
26	M	60,782	\$2,338	\$29.22	\$43.83	\$ 30.39	26	M	61,830	\$2,378	\$29.73	\$44.59	\$ 30.92		
24	N	61,121	\$2,351	\$29.39	\$44.08	\$ 30.56	24	N	62,196	\$2,392	\$29.90	\$44.85	\$ 31.10		
24	O	61,455	\$2,364	\$29.55	\$44.32	\$ 30.73	24	O	62,552	\$2,406	\$30.07	\$45.11	\$ 31.28		
	P	61,794	\$2,377	\$29.71	\$44.56	\$ 30.90		P	62,915	\$2,420	\$30.25	\$45.37	\$ 31.46		

Mail Handler Wage Rates -- Effective August 29, 2020 (PP 19-2020)
Table 2 - Applicable to Career Appointments on or after February 15, 2013

Grade 4							Grade 5								
Weeks in		FTR and PTR					PTF Hourly	Weeks in		FTR and PTR					PTF Hourly
Step	Step	Annual	Bi-Weekly	Hourly	Overtime	Step		Step	Annual	Bi-Weekly	Hourly	Overtime			
52	BB	35,491	\$1,365	\$17.06	\$25.59	17.75	52	BB	37,039	\$1,425	\$17.81	\$26.71	18.52		
52	AA	37,040	\$1,425	\$17.81	\$26.71	18.52	52	AA	38,562	\$1,483	\$18.54	\$27.81	19.28		
52	A	38,584	\$1,484	\$18.55	\$27.83	19.29	52	A	40,084	\$1,542	\$19.27	\$28.91	20.04		
52	B	40,134	\$1,544	\$19.30	\$28.94	20.07	52	B	41,607	\$1,600	\$20.00	\$30.01	20.80		
52	C	41,679	\$1,603	\$20.04	\$30.06	20.84	52	C	43,128	\$1,659	\$20.73	\$31.10	21.56		
52	D	43,229	\$1,663	\$20.78	\$31.17	21.61	52	D	44,651	\$1,717	\$21.47	\$32.20	22.33		
52	E	44,775	\$1,722	\$21.53	\$32.29	22.39	52	E	46,172	\$1,776	\$22.20	\$33.30	23.09		
52	F	46,324	\$1,782	\$22.27	\$33.41	23.16	52	F	47,696	\$1,834	\$22.93	\$34.40	23.85		
52	G	47,871	\$1,841	\$23.01	\$34.52	23.94	52	G	49,216	\$1,893	\$23.66	\$35.49	24.61		
52	H	49,417	\$1,901	\$23.76	\$35.64	24.71	52	H	50,739	\$1,952	\$24.39	\$36.59	25.37		
52	I	50,963	\$1,960	\$24.50	\$36.75	25.48	52	I	52,259	\$2,010	\$25.12	\$37.69	26.13		
52	J	52,509	\$2,020	\$25.24	\$37.87	26.25	52	J	53,783	\$2,069	\$25.86	\$38.79	26.89		
52	K	54,057	\$2,079	\$25.99	\$38.98	27.03	52	K	55,304	\$2,127	\$26.59	\$39.88	27.65		
52	L	55,606	\$2,139	\$26.73	\$40.10	27.80	52	L	56,827	\$2,186	\$27.32	\$40.98	28.41		
52	M	57,152	\$2,198	\$27.48	\$41.22	28.58	52	M	58,350	\$2,244	\$28.05	\$42.08	29.18		
52	N	58,700	\$2,258	\$28.22	\$42.33	29.35	52	N	59,873	\$2,303	\$28.79	\$43.18	29.94		
52	O	60,247	\$2,317	\$28.96	\$43.45	30.12	52	O	61,392	\$2,361	\$29.52	\$44.27	30.70		
	P	61,794	\$2,377	\$29.71	\$44.56	30.90		P	62,915	\$2,420	\$30.25	\$45.37	31.46		

Mail Handler Assistant (MHA) Hourly Wage Rates	
Effective November 23, 2019 (PP25-2019)	
MHA Grade 4	\$16.55
MHA Grade 5	\$17.43
NOTE: COLA's do not apply to MHA's.	

Wilfredo Delgado
Local Treasurer

Effective August 29, 2020 (PP 19-2020)

Mail Handlers (RSC M) Schedule
Full-Time Annual Basic Rates
Effective August 29, 2020 (PP 19-2020)

RSC M (NPMHU)

M	AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
4	40,050	44,797	50,770	53,594	57,750	58,083	58,425	58,755	59,096	59,432	59,776	60,106	60,447	60,782	61,121	61,455	61,794
5	41,726	46,480	52,861	55,761	58,566	58,929	59,297	59,649	60,017	60,383	60,744	61,104	61,464	61,830	62,196	62,552	62,915
6		48,266	55,080	56,579	59,449	59,841	60,239	60,630	61,025	61,422	61,811	62,206	62,603	62,996	63,389	63,778	64,176

Part-Time Flexible Employees - Hourly Basic Rates

4	20.03	22.40	25.39	26.80	28.88	29.04	29.21	29.38	29.55	29.72	29.89	30.05	30.22	30.39	30.56	30.73	30.90
5	20.86	23.24	26.43	27.88	29.28	29.46	29.65	29.82	30.01	30.19	30.37	30.55	30.73	30.92	31.10	31.28	31.46
6		24.13	27.54	28.29	29.72	29.92	30.12	30.32	30.51	30.71	30.91	31.10	31.30	31.50	31.69	31.89	32.09

Part-Time Regular Employees - Hourly Basic Rates

4	19.25	21.54	24.41	25.77	27.76	27.92	28.09	28.25	28.41	28.57	28.74	28.90	29.06	29.22	29.39	29.55	29.71
5	20.06	22.35	25.41	26.81	28.16	28.33	28.51	28.68	28.85	29.03	29.20	29.38	29.55	29.73	29.90	30.07	30.25
6		23.20	26.48	27.20	28.58	28.77	28.96	29.15	29.34	29.53	29.72	29.91	30.10	30.29	30.48	30.66	30.85

Step Increase Waiting Periods (In Weeks)

Steps (From-To)	AA-A	A-B	B-C	C-D	D-E	E-F	F-G	G-H	H-I	I-J	J-K	K-L	L-M	M-N	N-O	O-P
Grades 4 - 5	88	88	88	44	44	44	44	44	44	44	34	34	26	26	24	24
Grade 6		96	96	44	44	44	44	44	44	44	34	34	26	26	24	24

NOTE: This schedule reflects a \$188 cost of living adjustment effective August 29, 2020 (PP 19-2020).

*Salary Schedule for career employees with a career appointment date prior to February 15, 2013.

*****Schedule 2*****

Mail Handlers (RSC M) Schedule
Full-Time Annual Basic Rates
Effective August 29, 2020 (PP 19-2020)

RSC M7 (NPMHU)*

M	BB	AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
4	35,491	37,040	38,584	40,134	41,679	43,229	44,775	46,324	47,871	49,417	50,963	52,509	54,057	55,606	57,152	58,700	60,247	61,794
5	37,039	38,562	40,084	41,607	43,128	44,651	46,172	47,696	49,216	50,739	52,259	53,783	55,304	56,827	58,350	59,873	61,392	62,915

Part-Time Flexible Employees - Hourly Basic Rates

4	17.75	18.52	19.29	20.07	20.84	21.61	22.39	23.16	23.94	24.71	25.48	26.25	27.03	27.80	28.58	29.35	30.12	30.90
5	18.52	19.28	20.04	20.80	21.56	22.33	23.09	23.85	24.61	25.37	26.13	26.89	27.65	28.41	29.18	29.94	30.70	31.46

Part-Time Regular Employees - Hourly Basic Rates

4	17.06	17.81	18.55	19.30	20.04	20.78	21.53	22.27	23.01	23.76	24.50	25.24	25.99	26.73	27.48	28.22	28.96	29.71
5	17.81	18.54	19.27	20.00	20.73	21.47	22.20	22.93	23.66	24.39	25.12	25.86	26.59	27.32	28.05	28.79	29.52	30.25

Step Increase Waiting Periods (In Weeks)

Steps (From-To)	BB-AA	AA-A	A-B	B-C	C-D	D-E	E-F	F-G	G-H	H-I	I-J	J-K	K-L	L-M	M-N	N-O	O-P
Grades 4 - 5	52	52	52	52	52	52	52	52	52	52	52	52	52	52	52	52	52

NOTE: This schedule reflects a \$188 cost of living adjustment effective August 29, 2020 (PP 19-2020).

*Salary Schedule for career employees with a career appointment date on or after February 15, 2013.

National Postal Mail Handlers Union (NPMHU)			
Mail Handler Assistant (MHA) Schedule			
Hourly Rates			
Effective November 23, 2019 (PP 25-2019)			
RSC M4 (NPMHU)			
MHA Grade		A	
4		16.55	
5		17.43	

NOTE: COLA's do not apply to MHA's.