

National Postal Mail Handlers Union Local 300 Executive Board Meeting
Minutes of April 28th 2020.

The meeting was called to order at 8:22 AM by Local President Kevin Tabarus.

- Roll call (intro and annual picture)
- Agenda review

Moment of Silence,

- a) Sammy D'Ambrosio
- b) Alex Frazier
- c) Kwame Copeland

- 1) Reading of minutes of the January 28th 2020 EB Meeting. (Recording Secretary)

Motion to accept the minutes of the EB meeting of January 28th 2020:
Motion by CTS-Utz, 2nd by LT-Delgado. Passed unanimously.

- 2) Financial Report-LT:Delgado,

LT-Delgado submitted an expenditure report for the period of January 1st 2020 through March 31st 2020.

The EB then examined and reviewed the report. There was a lengthy and detailed discussion regarding the report. LT-Delgado provided complete answers to all questions. After a full review and discussion about his report, the following motion was made:

Motion by NJS-Kimber; 2nd by NYS-Lombardo: The Executive Board gives subsequent approval to all legal and lawful expenditures for the period of January 1st 2020 through March 31st 2020. Passed unanimously.

- 3) Treasurer's Report-LT:Delgado,
 - a. MHBP. This subject developed into a long and detailed discussion regarding the state of the MHBP and the need to continue to grow the plan. New conversions of MHAs is the perfect opportunity to sell the plan.
 - b. New office budget report.
 - c. Membership report.
 - d. MHAs on 2nd term can enroll into the MHBP.

Having nothing further to report, the following motion was made:

Motion by RS-Bermudez; 2nd by VP-Johnson; to accept the Treasurer's Report.
Passed unanimously.

- 4) President's Report-Tabarus,
 - a. Submitted written report of activities.
 - b. Westchester closed for 24 hours due to COVID-19 for sanitizing. 50% availability.

- c. Financial situation. Local in great shape.
- d. Arbitration hearings and tracking. Greatly improved.
- e. Agreement implementation.
- f. Litigation report.
 - i. Jeff Perry. Dana working on verifying inventory of materials.
 - ii. Patrick Gilmartin. Domain ownership of www.niindc.com. EB voted majority to decline reimbursement of \$224.05.
- g. New 2019 Agreement training-virtual. Stewards and LUC.
- h. Residual vacancies MOU- reset 1:4 June 21st of 2020.
- i. COVID-19.
 - i. District teleconferences
 - ii. Installation visits
 - iii. Site visits
 - iv. Protocols
 - v. Article 32-NDC-Cargoforce

Having no further business to discuss, the following motion was made:

Motion by RS-Bermudez, 2nd by VP-Johnson; To accept the Local President's Report.
Passed unanimously.

- 5) Vice President's Report-Johnson,
 - a. Legislative report. New director at National. Kati.
 - b. PAC membership report. Local 300 most improved.
 - c. Women's Caucus. 2 resolutions proposed. Working on having a booth at the NPMHU National convention in Denver.
 - d. Bronx retreat rights. CLOSED.
 - e. Station visits.
 - f. Membership Premiums. 2020.
 - i. Hand sanitizer-mid July
 - ii. Power bank chargers-July

Having no further business to discuss, the following motion was made:

Motion by LT-Delgado; 2nd by NYS-Lombardo: To accept the Vice President's Report.
Passed unanimously.

- 6) Recording Secretary's Report-Bermudez,
 - a. Trial boards. None.
 - b. OWCP representative. Thursdays at NYHQ. 4+years. 8AM to 2PM.
 - c. Local 300 newsletter. Looking for a July 2020 release.
 - d. Local 300 administrative guide. Started.
 - e. EB Polls.
 - i. 2/14/2020- Women's month buttons.
 - ii. 3/2/2020- Retiree Gifts raised limit to \$125.
 - iii. 4/2/2020- MK Election Services for elections.
 - iv. 4/10/2020- Hand sanitizer for the members.

Having no further business to discuss, the following motion was made:

Motion by LT-Delgado; 2nd by NJS-Kimber: To accept the Recording Secretary's Report. Passed unanimously.

- 7) NYSEBM Report-Lombardo.
 - a. JFK-Article 32-Airlines. Local did not receive notification/report.
 - b. RI-399/LDRCs. Riverhead reversion nullified. Jamaica all reversions reinstated. Staten Island, grievances paid.

With all business put forth and discussed, the following motion was made:

Motion by LT-Delgado, 2nd by CTS-Utz: to accept the NY State Executive Board Member's report. Passed unanimously.

- 8) NJSEBM Report-Kimber.
 - a. RI-399/LDRCs. All complete.
 - b. Station visits. Paterson, East Orange, Westfield, Morristown, and Orange.
 - c. COVID-19 Multiple station visits to check on PPE compliance and service talks being given.

With no further business to discuss, the following motion was made:

Motion by RS-Bermudez, 2nd by LT-Delgado: To accept the NJSEBM's Report. Passed unanimously.

- 9) CTSEBM Report-Utz.
 - a. Station branch visits. Norwalk, Danbury, and Davin. Greenwich reversion grievance to step 3. Greenwich cross craft weekly grievances. COVID-19 issues.

With no further business to discuss, the following motion was made:

Motion by NYS-Lombardo, 2nd by NJS-Kimber: To accept the CTSEBM's Report. Passed unanimously.

LT-Excused at 1:10PM.

- 10) Donations.
 - a. JDRF (NPMHU).

Motion by VP-Johnson, 2nd by RS-Bermudez; To donate \$1K to the Juvenile Diabetes Research Foundation. Passed majority. LT-Absent.

11) Local 300 endorsement of Congresswoman Grace Meng (NY 6th District)

Motion by NYS-Lombardo, 2nd by VP-Johnson; To whole heartedly support and endorse Congresswoman Grace Meng in her campaign for reelection to NY's 6th District.

Passed majority. LT-Absent.

After all business before the EB, the following motion was made to adjourn the meeting:

Motion by VP-Johnson; 2nd by CTS-Utz: To adjourn the meeting at 2:24PM.
Passed majority. LT absent.

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Attached please find the reference numbers of all motions passed by the Executive Board from the meeting held on April 28th 2020.

EBAPR28-2020-001-To accept the minutes as read and corrected from 1/28/2020
EB Meeting.

EBAPR28-2020-002- To give subsequent approval to all legal and lawful expenditures for
The period of January 1st 2020 through March 31st 2020.

EBAPR28-2020-003-To accept the Treasurer's Report.

EBAPR28-2020-004-To accept the President's Report.

EBAPR28-2020-005-To accept the Vice President's Report.

EBAPR28-2020-006-To accept the Recording Secretary's Report.

EBAPR28-2020-007-To accept the NYSEBM's Report.

EBAPR28-2020-008-To accept the NJSEBM's Report.

EBAPR28-2020-009-To accept the CTSEBM's Report.

EBAPR28-2020-010-To donate \$1K to the JDRF (NPMHU).

EBAPR28-2020-011-To endorse and support Congresswoman Grace Meng for reelection
To NY's 6th District.

EBAPR28-2020-012-To adjourn the meeting at 2:24PM.

Respectfully submitted,

Raymond Bermudez, Recording Secretary

NPMHU-Local 300

Local 300 Executive Board Meeting
April 28th 2020
Attendance Roster

Local 300 Executive Board Members;

Local 300 President:	Kevin Tabarus
Local 300 Vice President:	Marcenia Yvette Johnson
Local 300 Treasurer:	Wilfredo Delgado (<i>excused at 1:10PM</i>)
Local 300 Recording Secretary:	Raymond Bermudez
Local 300 NY State EB Member:	Lucy Lombardo
Local 300 NJ State EB Member:	Michele Kimber
Local 300 CT State EB Member:	Don Utz