



# National Postal Mail Handlers Union

**Paul V. Hogrogian**  
*National President*

**Michael J. Hora**  
*National Secretary-Treasurer*

**June Harris**  
*Vice President*  
*Central Region*

**John A. Gibson**  
*Vice President*  
*Eastern Region*

**David E. Wilkin**  
*Vice President*  
*Northeastern Region*

**Lawrence B. Sapp**  
*Vice President*  
*Southern Region*

**Don J. Sneesby**  
*Vice President*  
*Western Region*

May 13, 2020

To: Local Presidents  
Regional Directors  
National Executive Board

Fr: Charles R. Manago *CRM*  
Contract Administration Representative

Re: **USPS delivers Mandatory Stand-Up Talk Proof of Concept Temperature Test to be Conducted in Two Postal Districts.**

Dear Sisters and Brothers:

Please find enclosed a copy of the above-referenced document from the Postal Service regarding a mandatory Stand-up Talk concerning Proof of Concept Temperature Test to be Conducted in Two Postal Districts.

According to the Postal Service, While the acceptance, processing and delivery of the nation's mail and packages has continued through the Coronavirus Disease 2019 (COVID-19) pandemic, the Postal Service is preparing for the possibility of establishing some new work procedures while the pandemic persists.

This includes evaluating potential new processes and procedures to continue protecting your health and safety and that of our customers.

One of the first proof of concepts the Postal Service will test involves taking the temperatures of employees on a voluntary basis as they enter the workplace each day.

Proof of concept tests will begin this month in Northern Virginia and in Oklahoma City and will run for two weeks. The Northern Virginia proof of concept test will begin May 18 at the Merrifield P&DC, the Falls Church Carrier Annex, and the Fairfax Main Post Office. The Oklahoma City proof of concept test will begin May 25 at the Oklahoma City P&DC.

Having your temperature taken as part of these proof of concept tests will be voluntary. Data from the proof of concept tests will be used to evaluate the temperature-taking system and to determine the feasibility of expanding the use of these employee temperature taking processes to other Postal Facilities.

To protect employees' privacy, no health data will be collected or maintained during the proof of concept tests. If an employee has a temperature of 100.4 degrees Fahrenheit or higher during the proof of concept test, that



# National Postal Mail Handlers Union

---

**Paul V. Hogrogian**  
*National President*

**Michael J. Hora**  
*National Secretary-Treasurer*

**June Harris**  
*Vice President*  
*Central Region*

**John A. Gibson**  
*Vice President*  
*Eastern Region*

**David E. Wilkin**  
*Vice President*  
*Northeastern Region*

**Lawrence B. Sapp**  
*Vice President*  
*Southern Region*

**Don J. Sneesby**  
*Vice President*  
*Western Region*

person will be informed about the temperature reading in private and will be sent home for their own and others' safety. If an employee is sent home, they will be provided either existing Employee Paid Sick Leave (EPSL) under the Families First Coronavirus Response Act (FFCR Act) or administrative leave.

As always, your health and well-being are a top priority for the Postal Service.

Please review the attached enclosures and disseminate as you deem appropriate. Should you have any questions do not hesitate to contact the Contract Administration Department.

cc: Paul V. Hogrogian, National President  
Michael J. Hora, National Secretary-Treasurer  
Teresa L. Harmon, Manager CAD

May 12, 2020

# Mandatory Stand-Up Talk

## PROOF OF CONCEPT TEST SITES ONLY

Proof of Concept Temperature Tests to be Conducted in Two Postal Districts

While the acceptance, processing and delivery of the nation's mail and packages has continued through the Coronavirus Disease 2019 (COVID-19) pandemic, the Postal Service is preparing for the possibility of establishing some new work procedures while the pandemic persists.

This includes evaluating potential new processes and procedures to continue protecting your health and safety and that of our customers.

One of the first proof of concepts the Postal Service will test involves taking the temperatures of employees on a voluntary basis as they enter the workplace each day.

Proof of concept tests will begin this month in Northern Virginia and in Oklahoma City and will run for two weeks. The Northern Virginia proof of concept test will begin May 18 at the Merrifield P&DC, the Falls Church Carrier Annex, and the Fairfax Main Post Office. The Oklahoma City proof of concept test will begin May 25 at the Oklahoma City P&DC.

Having your temperature taken as part of these proof of concept tests will be voluntary. Data from the proof of concept tests will be used to evaluate the temperature-taking system and to determine the feasibility of expanding the use of these employee temperature taking processes to other Postal Facilities.

To protect employees' privacy, no health data will be collected or maintained during the proof of concept tests. If an employee has a temperature of 100.4 degrees Fahrenheit or higher during the proof of concept test, that person will be informed about the temperature reading in private and will be sent home for their own and others' safety. If an employee is sent home, they will be provided either existing Employee Paid Sick Leave (EPSL) under the Families First Coronavirus Response Act (FFCR Act) or administrative leave.

As always, your health and well-being are a top priority for the Postal Service. Thank you for listening.