

National Postal Mail Handlers Union Local 300 Executive Board Meeting
Minutes of January 28th 2020.

The meeting was called to order at 8:22 AM by Local President Kevin Tabarus.

- Roll call (intro and annual picture)
- Agenda review
- 1) Reading of minutes of the November 6th 2019 EB Meeting. (Recording Secretary)
 - a. Additions and Corrections:
 - i. Page 2, item p, sub section i: add "20" after Jan 20.

Motion to accept the minutes, as corrected, of the EB meeting of November 6th 2019:
Motion by LT-Delgado, 2nd by CTS-Utz. Abstain-NJS. Passed majority.

2) Financial Report-Delgado,

LT-Delgado submitted an expenditure report for the period of October 1st 2019 through December 31st 2019.

The EB then examined and reviewed the report. There was a lengthy and detailed discussion regarding the report. LT-Delgado provided complete answers to all questions. After a full review and discussion about his report, the following motion was made:

Motion by RS-Bermudez; 2nd by VP-Johnson: The Executive Board gives subsequent approval to all legal and lawful expenditures for the period of October 1st 2019 through December 31st 2019 . Passed unanimously.

3) Treasurer's Report-Delgado,

- a. MHBP. This subject developed into a long and detailed discussion regarding the state of the MHBP and the need to grow the plan. New conversions of MHAs is the perfect opportunity to sell the plan.
- b. New office budget report.
- c. COLA and General wage increases. Pending ratification of tentative agreement.
- d. IRS, NYS, and NYC reporting. 1099s to arbitrators. W-2s done.
- e. Branch station visits. Morgan. RI-399 Bronx.

Having nothing further to report, the following motion was made:

Motion by NJS-Kimber; 2nd by NYS-Lombardo; to accept the Treasurer's Report.
Passed unanimously.

4) President's Report-Tabarus,

- a. Submitted written report of activities.
- b. Global settlements. Payouts and appeals process. Reviewing.
- c. Step 3 appeals. Scanning to LP and NE Regional Director is cost effective.
- d. Tentative agreement reached. Requires ratification by rank and file.
- e. Retreat rights. Discussion on Bronx.

- f. Local 300 teleconference on 2019 tentative agreement.
- g. Trainings. New shop stewards, arbitration advocacy, LMOU, and article 12
- h. Litigation report.
 - i. Jeff Perry, paralegals paying a visit.
 - ii. Patrick Gilmartin, domain admin rights.
 - iii. Levy Ratner-rates. Increasing.

Having no further business to discuss, the following motion was made:

Motion by LT-Delgado, 2nd by VP-Johnson; To accept the Local President's Report.
Passed unanimously.

- 5) Vice President's Report-Johnson,
 - a. Submitted written report of activities.
 - b. Membership premium 2020. Power banks, wool cap.
 - c. Legislative/Political report. Brother Losi retiring end of January 2020.
 - d. PAC membership report update. Local 300 most improved.
 - e. MHBP health fairs. Special mention to Brother Howard.
 - f. Women's Caucus. Booth at National convention. Volunteers sought.
 - g. RI-399/LDRCs. Morgan and Mid-Island.
 - h. Station/branch visits. Westchester, Bethpage, DVD, and Brooklyn.

Having no further business to discuss, the following motion was made:

Motion by RS-Bermudez; 2nd by NYS-Lombardo: To accept the Vice President's Report.
Passed unanimously.

- 6) Recording Secretary's Report-Bermudez,
 - a. Trial boards. None.
 - b. OWCP representative. 4+ years. Thursdays at HQ. 8AM to 2PM.
 - c. Stewards Corner on webpage. Update to new address on forms.
 - d. Local 300 Admin guide. Place on Excel.
 - e. EB Polls.
 - i. 11/15/19 NPMHU Delegate Nomination Meeting
 - ii. 11/20/19 NY Islander Game.
 - iii. 12/18/19 NJSEBM Laptop.
 - iv. 12/18/19 Donation to Asian American PEA.
 - v. 12/18/19 Brooklyn Nets Tickets-additional.
 - vi. 12/19/19 Great Adventure,
 - vii. 1/15/2020 NY Mets Game versus Pirates.

Having no further business to discuss, the following motion was made:

Motion by CTS-Utz; 2nd by NJS-Kimber: To accept the Recording Secretary's Report.
Passed unanimously.

- 7) NYSEBM Report-Lombardo.

- a. Station visits. Port Washington, Riverhead, Smithtown, Jamaica, and Great Neck.
- b. RI-399/LDRCs. Staten island still pending.
- c. Training for orientation of new hires with NYC-BP Delgado upcoming.

With all business put forth and discussed, the following motion was made:

Motion by VP-Johnson, 2nd by LT-Delgado: to accept the NY State Executive Board Member's report. Passed unanimously.

- 8) NJSEBM Report-Kimber.
 - a. RI-399/LDRCs. DVD still pending. Scheduled 2/4/2020 signoff.
 - b. Station visits. GNNJ, Teterboro, Rutherford, Kilmer, Newark, Irvington, Jersey City-3 substations.

With no further business to discuss, the following motion was made:

Motion by RS-Bermudez, 2nd by NYS-Lombardo: To accept the NJSEBM's Report. Passed unanimously.

- 9) CTSEBM Report-Utz.
 - a. Stamford. MHA conversion grievances.
 - b. Station/Branch visits. Greenwich and Danbury.

With no further business to discuss, the following motion was made:

Motion by VP-Johnson, 2nd by LT-Delgado: To accept the CTSEBM's Report. Passed unanimously.

10) Member premiums

Motion by VP-Johnson, 2nd by RS-Bermudez; To purchase 5000 power banks as the 2020 membership premium. Passed unanimously.

- 11) Equipment Purchases.
 - a. Bethpage Computer.

Motion by RS-Bermudez, 2nd by LT-Delgado; To purchase a new computer for the Bethpage branch union office not to exceed \$850. Passed unanimously.

- 12) Donations.
 - a. Remember the Triangle Fire Coalition.

Motion by LT-Delgado, 2nd by NYS-Lombardo; To donate \$1K to the Coalition to Remember the Triangle Fire. Passed unanimously.

- 13) NJ Devils Game.
 - a. March 29th 2020. NJ Devils versus the Hurricanes.

Motion by NJS-Kimber, 2nd by CTS-Utz; To subsidize the purchase of tickets to the March 29th 2020 game of the NJ Devils versus the Hurricanes not to exceed 200 tickets.
Passed unanimously.

13)Office remodel-additional work.

Motion by LT-Delgado, 2nd by NJS-Kimber; To approve the additional cost to complete the additional work required at 20 W 33rd ST Suite 8A. Passed unanimously.

After all business before the EB, the following motion was made to adjourn the meeting:

Motion by LT-Delgado; 2nd by NJS-Kimber: To adjourn the meeting at 2:57PM.
Passed unanimously.

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Attached please find the reference numbers of all motions passed by the Executive Board from the meeting held on January 28th 2020.

EBJAN2020-001-To accept the minutes as read and corrected from 11/06/19 EB Meeting.

EBJAN-2020-002- To give subsequent approval to all legal and lawful expenditures for The period of October 1st through December 31st 2019.

EBJAN-2020-003-To accept the Treasurer's Report.

EBJAN-2020-004-To accept the President's Report.

EBJAN-2020-005-To accept the Vice President's Report.

EBJAN-2020-006-To accept the Recording Secretary's Report.

EBJAN-2020-007-To accept the NYSEBM's Report.

EBJAN-2020-008-To accept the NJSEBM's Report.

EBJAN-2020-009-To accept the CTSEBM's Report.

EBJAN-2020-010-To purchase 5000 power banks.

EBJAN-2020-011-To purchase a new computer for the Bethpage union office not to exceed \$850.

EBJAN-2020-012-To donate \$1K to the Remember the Triangle Fire Coalition.

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EBJAN-2020-013-To subsidize the purchase of tickets to the NJ Devils game of March 29th 2020 versus the Hurricanes, not to exceed 200 tickets.

EBJAN-2020-014-To adjourn the meeting at 2:57PM.

Respectfully submitted,

Raymond Bermudez, Recording Secretary
NPMHU-Local 300

Local 300 Executive Board Meeting
January 28th 2020
Attendance Roster

Local 300 Executive Board Members:

Local 300 President:	Kevin Tabarus
Local 300 Vice President:	Marcenia Yvette Johnson
Local 300 Treasurer:	Wilfredo Delgado
Local 300 Recording Secretary:	Raymond Bermudez
Local 300 NY State EB Member:	Lucy Lombardo
Local 300 NJ State EB Member:	Michele Kimber
Local 300 CT State EB Member:	Don Utz