

National Postal Mail Handler Local 300 Local Council Meeting  
Minutes of November 4<sup>th</sup> 2019.

The meeting was called to order at 9:37 AM by Local President Kevin Tabarus.

- Roll call (Recording Secretary)
  - Agenda review
- 1) Reading of minutes (Recording Secretary)
    - a. Additions and correction
      - i. Page 3, item 8, add "-Utz" after CTSEBM Report.

Motion to accept the minutes by LT-Delgado: 2<sup>nd</sup> by VP-Johnson. Passed unanimously.

- 2) President's Report-Tabarus,
  - a. Provided a written detailed report of activities.
  - b. USPS finances are bad. 12 years of losses. PMG announces retirement end of January of 2020.
  - c. PAC enrollment is up. Local won most improved.
  - d. Organizing is showing progress. Membership % is increasing.
  - e. Local 300 APP enrollment is increasing.
  - f. RI-399 Global settlement payout has occurred. Appeal forms available.
  - g. Arbitrations. Advocates must update LP and NERD on what occurred.
  - h. Grievance forms must be filled out in full.
  - i. Open case reports. Please review them.
  - j. Retreat rights. Mid Hudson is done.
  - k. NJNDC is expanding. May be receiving USS, EPPS, robotics, and AGVs.
  - l. Litigation report. Local has reached a compromise with J Perry.
  - m. DOL audit is still ongoing.
  - n. Local HQ relocation is complete.
  - o. Local 300 has formed an LLC.
  - p. Future trainings:
    - i. New steward training, Jan 20
    - ii. Organizing Spring of 2020
    - iii. Existing arbitration advocate training Spring of 2020
    - iv. OWCP, MSPB, and NIOSH trainings Fall of 2020.

Having no further business, the following motion was made:

Motion by RS-Bermudez: 2<sup>nd</sup> by TR-Delgado; to accept the President's report. Passed unanimously.

- 3) Treasurer's Report-Delgado,
  - a. MHBP enrollment. A spirited discussion ensued. 133 increase.
  - b. Relocation financial summary and comparisons. Local will see savings of 100K per year versus leasing.

- c. RI-399 Bronx, almost complete.

With no further business to discuss, the following motion was made:

Motion by CTS-Utz; 2<sup>nd</sup> by NJS-Flynn: to accept the TR's report.  
Passed unanimously.

- 4) Vice President's Report-Johnson,
  - a. Provided a written detailed report of her activities.
  - b. Breast Cancer awareness t shirts were a great success. 887 sold. 2K donation was made.
  - c. Legislative/political report. Successful campaign in DC.
  - d. National Women's Committee. Survey results were very useful. Working on resolution for ULUC at 2020 national convention. MOU promised in CBA negotiations for new contract.
  - e. Member events. Nets vs 76ers. MLK holiday. January 20<sup>th</sup> 2020. \$40 per ticket. Limited quantities.
  - f. Membership premiums for 2019 issued to all branched except smaller branches.

Having no further business to discuss, the following motion was made:

Motion by Stuart; 2<sup>nd</sup> by NYS-Lombardo: To accept the Vice President's Report. Passed unanimously.

- 5) Recording Secretary's Report-Bermudez,
  - a. Trial Boards-none.
  - b. Newsletter-Fall release imminent.
  - c. OWCP-specialist. 4 years.
  - d. EB polls.
    - i. Office rent at 111 John ST. 4/25/19
    - ii. Fire alarm-New Local 300 office. 5/23/19
    - iii. Great Adventure member event. 6/28/19
    - iv. NY Jets game member event. 7/15/19
    - v. NYC computer purchase. 7/17/19
    - vi. Great Adventure tickets additional purchase. 8/7/19
    - vii. Brooklyn Nets member event. 8/5/19
    - viii. LP Computer purchase. 8/27/19
    - ix. Additional Jets game tickets. 8/28/19
    - x. Breast Cancer Month Donation. 9/10/19

Having no further business to discuss, the following motion was made:

Motion by VP-Johnson; 2<sup>nd</sup> by NYS-Lombardo: To accept the Recording Secretary's Report. Passed unanimously.

- 6) NYSEBM Report-Lombardo,
  - a. MHBP health fairs. JFK and Flushing.

- b. Station visits. Riverhead, Smithtown, Monsey, Bethpage, Staten Island and Jamaica Station.

Having put forth all business, the following motion was made:

Motion by NJS-Flynn, 2<sup>nd</sup> by Sacks; To accept the NYSEBM's Report.  
Passed unanimously.

- 7) NJSEBM Report-Flynn,
  - a. RI-399s complete. NJNDC not accepted.
  - b. Station visits. PMs are constantly being changed.

With no further business to discuss, the following motion was made:

Motion by Conyers; 2<sup>nd</sup> by Crenshaw: To accept the NJSEBM's Report.  
Passed unanimously.

- 8) CTSEBM Report-Utz,
  - a. Staffing- Stamford.
  - b. Station visits. Norwalk, Danbury, and Greenwich.

With no further business to discuss, the following motion was made:

Motion by Smith; 2<sup>nd</sup> by VP-Stuart: To accept the CTSEBM's Report.  
Passed unanimously.

The LUC then discussed the 2020 NPMHU National Convention. The number of delegates was and the following motion was made:

Motion by Prieto, 2<sup>nd</sup> by VP-Johnson: To send 40 delegates to the 2020 NPMHU National Convention in Denver CO. Passed by majority.

After all business before the LUC, the following motion was made to adjourn the meeting:

Motion by NYS-Lombardo; 2<sup>nd</sup> by TR-Delgado: To adjourn the meeting at 12:24PM.  
Passed unanimously.

Respectfully submitted,

Raymond Bermudez, Recording Secretary  
NPMHU-Local 300

Local 300 Local Union Council Meeting  
November 4<sup>th</sup> 2019  
Attendance Roster

**Executive Board Members**

*Kevin Tabarus –President*

*Marcenia Yvette Johnson- Vice President*

*Wilfredo Delgado-Treasurer*

*Raymond Bermudez- Recording Secretary*

*Terry Flynn- NJSEBM*

*Lucy Lombardo-NYSEBM*

*Don Utz-CTSEBM*

**Local Union Council Members/Branch Presidents**

*Bethpage P&DC-Alan Sacks*

*Brooklyn P&DC- Howard Spindler*

*DVD P&DC- Raymond Bermudez*

*Flushing P&DC-Trevor Stuart*

*Greater Newark P&DC- Latina Crenshaw (Tardy) 10:35AM*

*ISC/JFK- Lucy Lombardo*

*Mid Hudson P&DC- Peter Letizia*

*NJ/NDC- Al Conyers*

*New York City P&DC- Irene Delgado*

*Stamford (CT) P&DC- James Smith*

*Westchester P&DC- Alberta Prieto (Tardy) 9:57AM*

*+++*

*Western Nassau P&DC-Bilotta Excused*

*+++*

**\*\*Absent:** *Mid Island- Robert Lussos*

