

**Mail Handler Wage Rates – Effective August 31, 2019 (PP 19-2019)**

**Table 1 - Applicable to Career Appointments Prior to February 15, 2013**

Grade 4							Grade 5								
Weeks in	Step	Step	Annual	FTR and PTR			PTF Hourly	Weeks in	Step	Step	Annual	FTR and PTR			PTF Hourly
				Bi-Weekly	Hourly	Overtime						Bi-Weekly	Hourly	Overtime	
88	AA		39,264	\$1,510	\$18.88	\$28.32	19.63	88	AA		40,922	\$1,574	\$19.67	\$29.51	20.46
88	A		43,959	\$1,691	\$21.13	\$31.70	21.98	88	A		45,624	\$1,755	\$21.93	\$32.90	22.81
88	B		49,867	\$1,918	\$23.97	\$35.96	24.93	88	B		51,936	\$1,998	\$24.97	\$37.45	25.97
44	C		52,661	\$2,025	\$25.32	\$37.98	26.33	44	C		54,804	\$2,108	\$26.35	\$39.52	27.40
44	D		56,772	\$2,184	\$27.29	\$40.94	28.39	44	D		57,579	\$2,215	\$27.68	\$41.52	28.79
44	E		57,101	\$2,196	\$27.45	\$41.18	28.55	44	E		57,938	\$2,228	\$27.85	\$41.78	28.97
44	F		57,439	\$2,209	\$27.61	\$41.42	28.72	44	F		58,302	\$2,242	\$28.03	\$42.04	29.15
44	G		57,766	\$2,222	\$27.77	\$41.66	28.88	44	G		58,650	\$2,256	\$28.20	\$42.30	29.33
44	H		58,103	\$2,235	\$27.93	\$41.90	29.05	44	H		59,014	\$2,270	\$28.37	\$42.56	29.51
44	I		58,435	\$2,248	\$28.09	\$42.14	29.22	44	I		59,376	\$2,284	\$28.55	\$42.82	29.69
34	J		58,775	\$2,261	\$28.26	\$42.39	29.39	34	J		59,733	\$2,297	\$28.72	\$43.08	29.87
34	K		59,102	\$2,273	\$28.41	\$42.62	29.55	34	K		60,089	\$2,311	\$28.89	\$43.33	30.04
26	L		59,439	\$2,286	\$28.58	\$42.86	29.72	26	L		60,445	\$2,325	\$29.06	\$43.59	30.22
26	M		59,771	\$2,299	\$28.74	\$43.10	29.89	26	M		60,807	\$2,339	\$29.23	\$43.85	30.40
24	N		60,106	\$2,312	\$28.90	\$43.35	30.05	24	N		61,169	\$2,353	\$29.41	\$44.11	30.58
24	O		60,436	\$2,324	\$29.06	\$43.58	30.22	24	O		61,521	\$2,366	\$29.58	\$44.37	30.76
	P		60,772	\$2,337	\$29.22	\$43.83	30.39		P		61,880	\$2,380	\$29.75	\$44.63	30.94

**Mail Handler Wage Rates – Effective August 31, 2019 (PP 19-2019)**

**Table 2 - Applicable to Career Appointments on or after February 15, 2013**

Grade 4							Grade 5								
Weeks in	Step	Step	Annual	FTR and PTR			PTF Hourly	Weeks in	Step	Step	Annual	FTR and PTR			PTF Hourly
				Bi-Weekly	Hourly	Overtime						Bi-Weekly	Hourly	Overtime	
52	BB		34,904	\$1,342	\$16.78	\$25.17	17.45	52	BB		36,435	\$1,401	\$17.52	\$26.28	18.22
52	AA		36,426	\$1,401	\$17.51	\$26.27	18.21	52	AA		37,932	\$1,459	\$18.24	\$27.35	18.97
52	A		37,946	\$1,459	\$18.24	\$27.36	18.97	52	A		39,428	\$1,516	\$18.96	\$28.43	19.71
52	B		39,470	\$1,518	\$18.98	\$28.46	19.74	52	B		40,927	\$1,574	\$19.68	\$29.51	20.46
52	C		40,989	\$1,577	\$19.71	\$29.56	20.49	52	C		42,422	\$1,632	\$20.40	\$30.59	21.21
52	D		42,513	\$1,635	\$20.44	\$30.66	21.26	52	D		43,920	\$1,689	\$21.12	\$31.67	21.96
52	E		44,035	\$1,694	\$21.17	\$31.76	22.02	52	E		45,416	\$1,747	\$21.83	\$32.75	22.71
52	F		45,557	\$1,752	\$21.90	\$32.85	22.78	52	F		46,914	\$1,804	\$22.55	\$33.83	23.46
52	G		47,078	\$1,811	\$22.63	\$33.95	23.54	52	G		48,409	\$1,862	\$23.27	\$34.91	24.20
52	H		48,599	\$1,869	\$23.36	\$35.05	24.30	52	H		49,907	\$1,920	\$23.99	\$35.99	24.95
52	I		50,120	\$1,928	\$24.10	\$36.14	25.06	52	I		51,402	\$1,977	\$24.71	\$37.07	25.70
52	J		51,640	\$1,986	\$24.83	\$37.24	25.82	52	J		52,900	\$2,035	\$25.43	\$38.15	26.45
52	K		53,162	\$2,045	\$25.56	\$38.34	26.58	52	K		54,396	\$2,092	\$26.15	\$39.23	27.20
52	L		54,686	\$2,103	\$26.29	\$39.44	27.34	52	L		55,894	\$2,150	\$26.87	\$40.31	27.95
52	M		56,206	\$2,162	\$27.02	\$40.53	28.10	52	M		57,391	\$2,207	\$27.59	\$41.39	28.70
52	N		57,728	\$2,220	\$27.75	\$41.63	28.86	52	N		58,888	\$2,265	\$28.31	\$42.47	29.44
52	O		59,250	\$2,279	\$28.49	\$42.73	29.63	52	O		60,383	\$2,322	\$29.03	\$43.55	30.19
	P		60,772	\$2,337	\$29.22	\$43.83	30.39		P		61,880	\$2,380	\$29.75	\$44.63	30.94

**Mail Handler Assistant (MHA) Hourly Wage Rates  
Effective May 25, 2019 (PP12-2019)**

MHA Grade 4           \$16.21  
MHA Grade 5           \$17.07