

National Postal Mail Handlers Union Local 300 Executive Board Meeting
Minutes of July 30th 2019.

The meeting was called to order at 8:54 AM by Local President Kevin Tabarus.

- Roll call (Recording Secretary)
 - Agenda review
- 1) Reading of minutes of the May 8th Special EB Meeting. (Recording Secretary)
 - a. Additions and Corrections:
 - i. Page 1, add "2019" after February 1st, under the motion for subsequent approval of expenditures.
 - ii. Page 2, President's report, section c, add "pending installation".
 - iii. Page 2, VP's report, section i, subsection v. remove "Sadler".

Motion to accept the minutes, as corrected, of the EB meeting of May 8th 2019:
Motion by TR-Delgado, 2nd by NYS-Howard. Passed unanimously.

2) Financial Report-Delgado

TR-Delgado submitted an expenditure report for the period of May 1st 2019 through June 30th 2019.

The EB then examined and reviewed the report. There was a lengthy and detailed discussion regarding the report. TR-Delgado provided complete answers to all questions. After a full review and discussion about his report, the following motion was made:

Motion by VP-Johnson; 2nd by RS-Bermudez: The Executive Board gives subsequent approval to all legal and lawful expenditures for the period of May 1st 2019 through June 30th 2019 . Passed unanimously.

- 3) Treasurer's Report-Delgado,
 - a. MHBP enrollment. This subject developed into a long and detailed discussion regarding the state of the MHBP and the need to grow the plan. New conversions of MHAs is the perfect opportunity to sell the plan.
 - b. Partial reimbursement Programs-Health Fairs.
 - c. Scholarships that are open.
 - d. RI-399 Bronx.
 - e. Telephonic system for new HQ space.

Having nothing further to report, the following motion was made:

Motion by CTS-Utz; 2nd by NJS-Flynn: To accept the treasurer's report.
Passed unanimously.

- 4) President's Report-Tabarus,
 - a. Provided a written detailed report of activities.
 - b. RI-399 Global settlement. Payout date pending.
 - c. Litigation report. Letter to Perry.

- d. MHBP-health fairs.
- e. Local 300 relocation.
- f. Financial situation. Local continuing to save on expenses.
- g. Portland OR visit. New automation. EPPS, AGVs and USS.
- h. Trainings on hold until relocation.
- i. Retreat rights. Bronx and Kilmer.

Having no further business to discuss, the following motion was made:

Motion by NYS-Howard; 2nd by TR-Delgado; to accept the President's report.
Passed unanimously.

- 5) Vice President's Report-Johnson,
 - a. Membership premium 2019. Work shirt in September.
 - b. PAC membership report.
 - c. MHBP health fairs. Materials ready to be sent out.
 - d. Women's Caucus. Shirts in 2 colors.
 - e. RI-399/LDRCs. Most of NJ complete.
 - f. Labor Day parade. September 7th. T shirt provided to attendees.
 - g. Member events.
 - i. Great Adventure- 8/17/19
 - ii. Jets Game- 9/8/19
 - iii. NY Islanders- 2/23/20
 - iv. Nets- looking at possible dates.

Having no further business to discuss, the following motion was made:

Motion by TR-Delgado; 2nd by RS-Bermudez: To accept the Vice President's Report.
Passed unanimously.

- 6) Recording Secretary's Report-Bermudez,
 - a. Trial boards. None presently.
 - b. Website. Looking for new host.
 - c. Local 300 newsletter. Fall release?
 - d. OWCP specialist. Thursdays NYHQ. 8AM to 2PM.
 - e. EB polls.
 - i. 5/9/19 Local 300 Memorial Scholarship
 - ii. 5/20/19 Brooklyn MVA Donation
 - iii. 5/23/19 Fire Alarm System New Local 300 HQ
 - iv. 6/28/19 Great Adventure Event on 8/17/19
 - v. 7/15/19 NY Jets Game Event on 9/8/19
 - vi. 7/17/19 NYC Branch Computer Purchase

Having no further business to discuss, the following motion was made:

Motion by CTS-Utz; 2nd by VP-Johnson: To accept the Recording Secretary's Report.
Passed unanimously.

- 7) NYSEBM Report-Howard.
 - a. RI-399/LDRCs. Staten Island pending
 - b. Station visits. Western Nassau, Port Washington, Riverhead, Bethpage, Huntington Station.
 - c. Other. Westchester arbitration.

With all business put forth and discussed, the following motion was made:

Motion by TR-Delgado, 2nd by CTS-Utz: to accept the NY State Executive Board Member's report. Passed unanimously.

- 8) NJSEBM Report-Flynn.
 - a. RI-399/LDRCs. NJNDC. Still pending.
 - b. Station visits. GNNJ. AOs throughout state.

With no further business to discuss, the following motion was made:

Motion by RS-Bermudez, 2nd by NYS-Howard: To accept the NJSEBM's Report. Passed unanimously.

- 9) CTSEBM Report.
 - a. Stamford. MTE grievance settlement.
 - b. RI-399/LDRCs. All inventories within Local 300 jurisdiction in CT complete
 - c. Norwalk. Vacancy filled.

With no further business to discuss, the following motion was made:

Motion by VP-Johnson, 2nd by TR-Delgado: To accept the CTSEBM's Report. Passed unanimously.

The EB than discussed the upcoming NYSEBM vacancy which will become effective on or about September 3rd 2019 upon the retirement of Stan Howard from the USPS.

Article 4 section 4 of the Uniform Local Union Constitution (ULUC) states:

"In the event of a vacancy in any office of this Local Union, the vacancy shall be filled by majority vote of the Local Union Executive Board. Such vacancies shall be filled only for the unexpired term of office."

The EB received the following seven (7) nominees for the position of New York State Executive Board Member of Local 300.

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|--------------------|-------------|
| 1. Jonathan Vargas | Westchester |
| 2. David Lang | Mid-Island |
| 3. Antonio Sanchez | Flushing |
| 4. Andre Spence | Bronx |
| 5. Robert Cappucio | Mid-Island |

- 6. Alberta Prieto Westchester
- 7. Lucy Lombardo JFK-ISC

After a lengthy and spirited debate among the EB, the following motion was made:

Motion by TR-Delgado, 2nd by VP-Johnson: To appoint Lucy Lombardo the NYSEBM for the unexpired term of office vacated on or about September 3rd 2019 by Stan Howard.

Roll Call vote:

YES

- LP-Tabarus
- VP-Johnson
- LT-Delgado
- RS-Bermudez

ABSTAIN

- NYSEBM-Howard
- NJSEBM-Flynn
- CTSEBM-Utz

Passed Majority.

The following motions were put forth:

To hire Shir-del Transfer Company for the purpose of moving Local 300 HQ to its new location.

Motion: VP-Johnson, 2nd by CTS-Utz. Passed unanimously.

To purchase new office furniture from Tri-State Office Interiors for Local 300's new location.

Motion: VP-Johnson, 2nd by BJS-Flynn. Passed Unanimously.

After all business before the EB, the following motion was made to adjourn the meeting:

Motion by VP-Johnson; 2nd by NYS-Howard: To adjourn the meeting at 1:38PM.

Passed unanimously.

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Attached please find the reference numbers of all motions passed by the Executive Board from the meeting held on February 15th 2019.

EBJUL30-2019-001-To accept the minutes as read and corrected from 5/08/2019 EB Meeting.

EBJUL30-2019-002- To give subsequent approval to all legal and lawful expenditures for The period of May 1st 2019 through June 30th 2019.

EBJUL30-2019-003-To accept the Treasurer's Report.

EBJUL30-2019-004-To accept the President's Report.

EBJUL30-2019-005-To accept the Vice President's Report.

EBJUL30-2019-006-To accept the Recording Secretary's Report.

EBJUL30-2019-007-To accept the NYSEBM's Report.

EBJUL30-2019-008-To accept the NJSEBM's Report.

EBJUL30-2019-009-To accept the CTSEBM's Report.

EBJUL30-2019-010-To appoint Lucy Lombardo to the office of NYSEBM for the unexpired term on or about September 3rd 2019.

EBJUL30-2019-011-To hire Shir-del Transfer CO to move Local 300 HQ.

EBJUL30-2019-012-To purchase new office furniture from Tri-State Office Interiors.

EBJUL30-2019-013-To adjourn the meeting at 1:38PM.

Respectfully submitted,

Raymond Bermudez, Recording Secretary
NPMHU-Local 300

Local 300 Executive Board Meeting
July 30th 2019
Attendance Roster

Executive Board Members

Kevin Tabarus –President
Marcenia Yvette Johnson- Vice President
Wilfredo Delgado-Treasurer
Raymond Bermudez- Recording Secretary
Terry Flynn- NJSEB
Stan Howard-NYSEBM
Don Utz-CTSEBM