

National Postal Mail Handlers Union Local 300 Local Council Meeting
Minutes of March 21st 2019.

The meeting was called to order at 9:34 AM by Local President Kevin Tabarus.

- Roll call (Recording Secretary)
 - Agenda review
 - Moment of Silence for our dearly departed
 - Introduction of Brooklyn BP Howard Spindler & Mid Hudson BP Peter Letizia
 - Thank you to James Perkins for many years of service, now retired
- 1) Reading of minutes of the 12/6/18 LUC meeting. (Recording Secretary)
- a. Additions and corrections.
 - i. Page 1, LP report item o, add \$ to 700,000.

Motion to accept the minutes by LT-Delgado: 2nd by NJS-Flynn. Abstain: Letizia and Howard.

Motion passed.

- 2) President's Report-Tabarus,
- a. Provided a written detailed report of activities.
 - b. PAC, must increase Local 300 contribution and enrollment.
 - c. Organizing. Increase in membership.
 - d. RI-399 payees must be on rolls 9/1/17-3/15/19.
 - e. Reimbursement for RI-399 training in AC holdup contact LP.
 - f. RI-399 national disputes. AFCS200 still pending. SPSS arbitrated.
 - g. RI-399 meetings still ongoing last Wednesday of every month.
 - h. RI-399 inventories must be completed by 3/31/19. No extensions.
 - i. APBS has national jurisdiction.
 - j. Keep working on your RI-399 inventories after 3/31/19.
 - k. Financial situation is positive. Regular membership 92% MHA 83.1%, as of March 2019.
 - l. Training for arbitration advocates in new location.
 - m. Arbitrations, must keep LP informed of all pre-arbs and settlements.
 - n. Step 4 only LP decides.
 - o. ADUS machine jurisdiction out any day.
 - p. Contract change submissions over 400.

Having no further business for discussion, the following motion was made:

Motion by Prieto: 2nd by VP-Johnson; to accept the President's report. Passed unanimously.

- 3) Vice President's Report-Johnson,
- a. PAC, must grow.
 - b. National Women's Committee. On committee.
 - c. Legislative/Political conference June 2019.

- d. Sit/stand stools. DVD on board.
- e. Member events.
 - i. NY Yankees 7/14/19
 - ii. NY Mets 6/9/19
 - iii. NY Jets looking at opening game.
 - iv. Great Adventure 8/17/19
 - v. Labor Day Parade 2nd Saturday of September 2019.
 - vi. Member premium 2019-workshirt.

Having no further business to discuss, the following motion was made:

Motion by CTS-Utz; 2nd by NJS-Flynn: To accept the Vice President's Report. Passed unanimously.

- 4) Treasurer's Report-Delgado,
 - a. Finance report, excellent progress.
 - b. MHBP Health Fairs. Lively discussion.
 - c. 1187s and delays in getting new signups on board. Shared Services.
 - d. New conversions a great time to introduce MHBP.
 - e. Purchase order forms.

With no further business to discuss, the following motion was made:

Motion by RS-Bermudez ; 2nd by Stuart: to accept the TR's report. Passed unanimously.

- 5) Recording Secretary's Report-Bermudez,
 - a. Trial boards. None
 - b. Newsletter. Striving for a spring release. Add retiree page.
 - c. OWCP specialist approaching 4 years.
 - d. EB Polls.
 - i. 1/11/19 Computer purchase NDC
 - ii. 1/17/19 Computer purchase Brooklyn
 - iii. 2/7/19 New office general contractor build out estimate
 - iv. 2/20/19 NY Yankee game – member event
 - v. 3/18/19 Arbitration witness compensation
 - vi. 3/21/19 New Mid Hudson BP (Letizia)

Having no further business to discuss, the following motion was made:

Motion by Letizia; 2nd by Smith: To accept the Recording Secretary's Report. Passed unanimously.

- 6) NYSEBM Report-Howard.
 - a. Station/branch visits. Western Nassau, Bethpage, LIC, Port Washington, Manhasset, and Monsey
 - b. MHBP health fairs. Representative and presence.
 - c. RI-399/LDRCs. Active at numerous stations.

With no further business to discuss, the following motion was made:

Motion by Lombardo; 2nd by Letizia: To accept the NYSEBM's Report.
Passed unanimously.

- 7) NJSEB Report-Flynn.
 - a. Station/Branch visits. Bayonne, Westfield, Perth Amboy, NDC, and Toms River.
 - b. MHBP health fairs. Representative and presence.

With no further business to discuss, the following motion was made:

Motion by RS-Bermudez; 2nd by Conyers: To accept the NJSEBM's Report.
Passed unanimously.

- 8) CTSEBM Report.
 - a. RI-399/LDRCs Redo Norwalk. Danbury.
 - b. MHA conversion grievances.
 - c. Barry Place carriers moved into Stamford.

With no further business to discuss, the following motion was made:

Motion by Smith; 2nd by Prieto: To accept the CTSEBM's Report.
Passed unanimously.

The LUC then reviewed, discussed, and pondered the Local 300 Full Time Officer Leave Policy proposed. After a lengthy and studious period the following motion was made:

Motion by NJS-Flynn; 2nd by Stuart: To accept the proposed Local 300 Full Time Officer Leave Policy. Passed unanimously.

After all business before the LUC, the following motion was made to adjourn the meeting:

Motion by NYS-Howard; 2nd by Bilotta: To adjourn the meeting at 3:24PM.
Passed unanimously.

Respectfully submitted,

Raymond Bermudez, Recording Secretary
NPMHU-Local 300

Local 300 Local Union Council Meeting
March 21st 2019
Attendance Roster

Executive Board Members

Kevin Tabarus –President

Marcenia Yvette Johnson- Vice President

Wilfredo Delgado-Treasurer

Raymond Bermudez- Recording Secretary

Terry Flynn- NJSEB

Stan Howard-NYSEBM

Don Utz-CTSEBM

Local Union Council Members/Branch Presidents

Bethpage - Alan Sacks

Brooklyn – Howard Spindler

DVD - Raymond Bermudez

Flushing - Trevor Stuart

ISC/JFK- Lucy Lombardo

Mid Hudson- Peter Letizia

NJI/NDC- Al Conyers

New York City- Irene Delgado

Stamford - James Smith

Teterboro - Mark Chandler

Westchester - Alberta Prieto

Western Nassau - Peter Bilotta

Greater Newark - Latina Crenshaw-Tardy 10:14AM

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****ABSENT: Mid Island- Robert Lussos**

