

National Postal Mail Handlers Union Local 300 Executive Board Meeting
Minutes of May 8th 2019.

- The meeting was called to order at 8:53 AM by Local President Kevin Tabarus.
 - Roll call (Recording Secretary)
 - Agenda review
 - Finance review
- 1) Reading of minutes of the February 15th EB Meeting. (Recording Secretary)
 - a. Additions and Corrections:
 - i. Page 1, add "Motion by" before TR-Delgado to accept the minutes.
 - ii. Page 2, VP report item f, delete "and MOU in CBA".
 - iii. Page 2, VP report item h, sub section iv, add "future" after Possible.

Motion to accept the minutes, as corrected, of the EB meeting of February 15th 2019: CTS-Utz, 2nd by NYS-Howard. Passed unanimously.

2) Financial Report-Delgado

TR-Delgado submitted an expenditure report for the period of February 1st 2019 through April 30th 2019.

The EB then examined and reviewed the report. There was a lengthy and detailed discussion regarding the report. TR-Delgado provided complete answers to all questions. After a full review and discussion about his report, the following motion was made:

Motion by RS-Bermudez; 2nd by NJS-Flynn: The Executive Board gives subsequent approval to all legal and lawful expenditures for the period of February 1st through April 30th 2019 . Passed unanimously.

- 3) Treasurer's Report-Delgado,
 - a. MHBP enrollment. A spirited discussion ensued. MHBP has grown. Positive feedback from the enrollees.
 - b. Internal control of new members. 1187s processing has improved.
 - c. Partial reimbursement plan. Disbursement in July.
 - d. Station branch visits. RI-399 Bronx and NYC.
 - e. Salaries and Wages.
 - i. COLA-next possible one in September
 - ii. MHAS receive 21 cents/hour May 25th.
 - iii. Contract expires September 2019.

Having nothing further to report, the following motion was made:

Motion by NYS-Howard; 2nd CTS-Utz: To accept the treasurer's report. Passed unanimously.

- 4) President's Report-Tabarus,
 - a. Provided a written detailed report of activities.
 - b. Relocation in progress. Planning since 2015.
 - c. ADUS in LIC.
 - d. Local 300 APP. 10% of membership enrolled.
 - e. RI-399 global settlement. Tier amount announced.
 - f. Portland OR visit of new EPPS. July 2019.
 - g. Litigation report. Letter sent to Perry. No response.
 - h. Formed LLC.
 - i. Casual CAP violation grievances PP23-2018. Status.
 - j. Teleconference 4/17/19.

Having no further business to discuss, the following motion was made:

Motion by TR-Delgado; 2nd by NYS-Howard; to accept the President's report.
Passed unanimously.

- 5) Vice President's Report-Johnson,
 - a. Submitted a written detailed report of activities.
 - b. 2019 premium ordered. Work shirt. Looking at August distribution.
 - c. PAC membership update.
 - d. Relocation tasks.
 - i. Moving vendors.
 - ii. Furniture suppliers
 - iii. Telephonic providers
 - e. RI-399/LDRCs Flushing and Brooklyn customer service.
 - f. Women's Committee. MOU developed for CBA negotiations 6/27/19.
 - g. Resolution for NPMHU convention on sexual harassment.
 - h. Member Events.
 - i. Mets 6/9/19
 - ii. Yankees 7/14/19
 - iii. Great Adventure 8/17/19
 - iv. Jets game VS Bills 9/8/19
 - v. Looking at possible hockey events.
 - i. Local 300 Women's Caucus. Active members:
 - i. Lucy Lombardo Chairperson-JFK
 - ii. Tomiko Utley-Morgan
 - iii. Shirley Ramos-Bronx
 - iv. Atika Muhammad-Brooklyn
 - v. Michelle Kimber-Sadler-NJNDC
 - vi. Sediqa Perry-GNNJ

Having no further business to discuss, the following motion was made:

Motion by TR-Delgado; 2nd by RS-Bermudez: To accept the Vice President's Report.

Passed unanimously.

- 6) Recording Secretary's Report-Bermudez,
 - a. Trial boards. None presently.
 - b. Website. Updated weekly.
 - c. OWCP specialist. Thursdays 8AM to 2PM.
 - d. Retirement assistance.
 - e. EB Polls.
 - i. 2/7/19 New office general contractor build out estimate
 - ii. 2/20/19 NY Yankee game-member event
 - iii. 3/18/19 Arbitration witness compensation
 - iv. 3/21/19 New Mid Hudson BP (Letizia)
 - v. 4/25/19 Office rent 111 John ST – 3 months
 - vi. 5/2/19 Finalize purchase of new office – closing & legal fees

Having no further business to discuss, the following motion was made:

Motion by CTS-Utz; 2nd by VP-Johnson: To accept the Recording Secretary's Report.
Passed unanimously.

- 7) NYSEBM Report-Howard.
 - a. RI-399s. New Hyde Park, Jamaica, Huntington Station
 - b. Station visits. Riverhead, Staten Island, Western Nassau.
 - c. Possible retirement 8/31/19.

With all business put forth and discussed, the following motion was made:

Motion by TR-Delgado, 2nd by CTS-Utz: to accept the NY State Executive Board Member's report. Passed unanimously.

- 8) NJSEBM Report-Flynn.
 - a. RI-399s. NJNDC, Edison, Piscataway, Rutherford, Union City, Teterboro.
 - b. NJNDC grievances for job abolishments.
 - c. F1 review at NJNDC. OSS sent to class.

With no further business to discuss, the following motion was made:

Motion by RS-Bermudez, 2nd by VP-Johnson: To accept the NJSEBM's Report.
Passed unanimously.

- 9) CTSEBM Report.
 - a. Stamford. 2 MHAS converted through grievance procedure.
 - b. Norwalk. 1 MH short. On eReassign for the longest.

With no further business to discuss, the following motion was made:

Motion by TR-Delgado, 2nd by NYS-Howard: To accept the CTSEBM's Report.

Passed unanimously.

The following motion was made to donate \$500 to the NECHV Golf Classic.

Motion by VP-Johnson, 2nd by NYS-Howard: To donate \$500 to the NECHV Golf Classic on behalf of Local 300. Passed unanimously.

The following motion was made to donate \$250 to NYCOSH for the advancement of safety in the workforce.

Motion by TR-Delgado, 2nd by RS-Bermudez: To donate \$250 to NYCOSH for the advancement of safety in the workforce. Passed unanimously.

After all business before the EB, the following motion was made to adjourn the meeting:

Motion by TR-Delgado; 2nd by VP-Johnson: To adjourn the meeting at 1:16PM.
Passed unanimously.

Attached please find the reference numbers of all motions passed by the Executive Board from the meeting held on May 8th 2019.

EBFEB15-2019-001-To accept the minutes as read from January 29th 2019.

EBFEB15-2019-002- To give subsequent approval to all legal and lawful expenditures for The period of November 1st 2018 through January 31st 2019.

EBFEB15-2019-003-To accept the Treasurer's Report.

EBFEB15-2019-004-To accept the President's Report.

EBFEB15-2019-005-To accept the Vice President's Report.

EBFEB15-2019-006-To accept the Recording Secretary's Report.

EBFEB15-2019-007-To accept the NYSEBM's Report.

EBFEB15-2019-008-To accept the NJSEBM's Report.

EBFEB15-2019-009-To accept the CTSEBM's Report.

EBFEB15-2019-010-To donate \$1500 on behalf of Local 300 to the JDRF.

EBFEB15-2019-011-To adjourn the meeting at 3:15PM.

Respectfully submitted,

Raymond Bermudez, Recording Secretary

NPMHU-Local 300

Local 300 Executive Board Meeting
May 8th 2019
Attendance Roster

Executive Board Members

Kevin Tabarus –President
Marcenia Yvette Johnson- Vice President
Wilfredo Delgado-Treasurer
Raymond Bermudez- Recording Secretary
Terry Flynn- NJSEB
Stan Howard-NYSEBM
Don Utz-CTSEBM