

National Postal Mail Handlers Union Local 300 Executive Board Meeting
Minutes of February 15th 2019.

The meeting was called to order at 8:46 AM by Local President Kevin Tabarus.

- Roll call (Recording Secretary)
 - Agenda review
- 1) Reading of minutes of the January 29th Special EB Meeting. (Recording Secretary)
 - a. Additions and Corrections:
 - i. Page 1, add "passed unanimously" after Motion and 2nd to accept the minutes of the EB meeting of 12/7/18.
 - ii. Page 2, delete the "s" after motions of the VP's report.

Motion to accept the minutes of the Special EB meeting of January 29th 2019:
Motion by TR-Delgado, 2nd by NYS-Howard. Passed unanimously.

2) Financial Report-Delgado

TR-Delgado submitted an expenditure report for the period of November 1st 2018 through January 31st 2019.

The EB then examined and reviewed the report. There was a lengthy and detailed discussion regarding the report. TR-Delgado provided complete answers to all questions. After a full review and discussion about his report, the following motion was made:

Motion by RS-Bermudez; 2nd by VP-Johnson: The Executive Board gives subsequent approval to all legal and lawful expenditures for the period of November 1st 2018 through January 31st 2019 . Passed unanimously.

- 3) Treasurer's Report-Delgado,
 - a. MHBP enrollment. This subject developed into a long and detailed discussion regarding the state of the MHBP and the need to grow the plan. New conversions of MHAs is the perfect opportunity to sell the plan.
 - b. Partial reimbursement Programs-Health Fairs.
 - c. Scholarships. Local 300 paid out.
 - d. COLA-\$0. Next one in September of 2019.
 - e. LM-2. 2018
 - f. RI-399 Bronx.
 - g. Financial training in Baltimore.

Having nothing further to report, the following motion was made:

Motion by CTS-Utz; 2nd by NJS-Flynn: To accept the treasurer's report.
Passed unanimously.

- 4) President's Report-Tabarus,
 - a. Provided a written detailed report of activities.

- b. RI-399 Global settlement. Tier system for payment.
- c. Contract suggestions review.
- d. F1 scheduler. 3rd round.
- e. AGVs, elevators, automation-sign of the times.
- f. Litigation report. Letter to Perry.
- g. MHBP-health fairs. Successful. Enrollment increase.
- h. Local 300 relocation. Small steps.
- i. Signature stamp policy.
- j. Local expense policy.

Having no further business to discuss, the following motion was made:

Motion by TR-Delgado; 2nd by CTS-Utz; to accept the President's report.
Passed unanimously.

- 5) Vice President's Report-Johnson,
 - a. Membership premium 2019. Work shirt in August.
 - b. MOU in CBA regarding sexual harassment.
 - c. RI-399 Bethpage, JFK, and Flushing.
 - d. Local 300 relocation. Telecommunications. Moving vendors.
 - e. MHBP health fairs. Increased presence.
 - f. Women's caucus. Newsletter, button.
 - g. Legislative conference in June of 2019.
 - h. Member events.
 - i. Mets June 9th 2019 VS Colorado Rockies.
 - ii. Yankees July 14th 2019 VS Blue Jays.
 - iii. Great Adventure August 17th 2019.
 - iv. Possible future events with Devils and Islanders.

Having no further business to discuss, the following motion was made:

Motion by RS-Bermudez; 2nd by NYS-Howard: To accept the Vice President's Report.
Passed unanimously.

- 6) Recording Secretary's Report-Bermudez,
 - a. Trial boards. None presently.
 - b. Website. Updated weekly.
 - c. OWCP specialist. Thursdays NYHQ. 8AM to 2PM.
 - d. EB polls.
 - i. Asian American 1/22/19
 - ii. Brooklyn Computer 1/19
 - iii. Happy Lunar New Year 1/22/19
 - iv. NJ-NDC Computer 1/19/19
 - v. Nets additional tickets 1/19/19
 - vi. Neopost mailing lease 1/19

Having no further business to discuss, the following motion was made:

Motion by VP-Johnson; 2nd by NJS-Flynn: To accept the Recording Secretary's Report. Passed unanimously.

- 7) NYSEBM Report-Howard.
 - a. Station visits. Huntington and Western Nassau.
 - b. RI-399. LIC-extension. Jamaica, Manhasset, Triboro district, Riverhead, and Long Island.
 - c. MHBP. Presence at health fairs.

With all business put forth and discussed, the following motion was made:

Motion by CTS-Utz, 2nd by TR-Delgado: to accept the NY State Executive Board Member's report. Passed unanimously.

- 8) NJSEBM Report-Flynn.
 - a. RI-399 LDRC consuming most of time. NJ-NDC.
 - b. Station visits. Rutherford, Paterson, JC, and Red Bank.
 - c. Summit PTF.

With no further business to discuss, the following motion was made:

Motion by RS-Bermudez, 2nd by VP-Johnson: To accept the NJSEBM's Report. Passed unanimously.

- 9) CTSEBM Report.
 - a. Barry Place carriers moving to Stamford. Weekend of 2/16/19
 - b. RI-399 completed at all stations.

With no further business to discuss, the following motion was made:

Motion by TR-Delgado, 2nd by NYS-Howard: To accept the CTSEBM's Report. Passed unanimously.

The following motion was made to donate \$1500 to the Juvenile Diabetes Research Fund.

Motion by RS-Bermudez, 2nd by TR-Delgado: To donate \$1500 to the JDRF on behalf of Local 300. Passed unanimously.

After all business before the EB, the following motion was made to adjourn the meeting:

Motion by CTS-Utz; 2nd by VP-Johnson: To adjourn the meeting at 3:15PM. Passed unanimously.

Attached please find the reference numbers of all motions passed by the Executive Board from the meeting held on February 15th 2019.

EBFEB15-2019-001-To accept the minutes as read from January 29th 2019.

EBFEB15-2019-002- To give subsequent approval to all legal and lawful expenditures for
The period of November 1st 2018 through January 31st 2019.

EBFEB15-2019-003-To accept the Treasurer's Report.

EBFEB15-2019-004-To accept the President's Report.

EBFEB15-2019-005-To accept the Vice President's Report.

EBFEB15-2019-006-To accept the Recording Secretary's Report.

EBFEB15-2019-007-To accept the NYSEBM's Report.

EBFEB15-2019-008-To accept the NJSEBM's Report.

EBFEB15-2019-009-To accept the CTSEBM's Report.

EBFEB15-2019-010-To donate \$1500 on behalf of Local 300 to the JDRF.

EBFEB15-2019-011-To adjourn the meeting at 3:15PM.

Respectfully submitted,

Raymond Bermudez, Recording Secretary
NPMHU-Local 300

Local 300 Executive Board Meeting
February 15th 2019
Attendance Roster

Executive Board Members

Kevin Tabarus –President
Marcenia Yvette Johnson- Vice President
Wilfredo Delgado-Treasurer
Raymond Bermudez- Recording Secretary
Terry Flynn- NJSEB
Stan Howard-NYSEBM
Don Utz-CTSEBM

