

National Postal Mail Handlers Union Local 300 Local Council Meeting  
Minutes of December 6<sup>th</sup>, 2018.

The meeting was called to order at 9:34 AM by Local President Kevin Tabarus.

- Roll call (Recording Secretary)
  - Agenda review
  - Moment of Silence for our dearly departed
    - Matty McDonald (former NJ NDC Steward)
    - Grady Fitzgerald (former NJI-BMC Branch President & NPMHU NE VP)
    - Joe Soto (former Kilmer Branch President)
- 1) Reading of minutes of the 4/26/18 LUC meeting. (Recording Secretary)
- a. Additions and corrections, (none).

Motion to accept the minutes by LT-Delgado: 2<sup>nd</sup> by CTS. Abstain: Perkins.  
Motion passed.

- 2) President's Report-Tabarus,
- a. Provided a written detailed report of activities.
  - b. Trump's report out. Attacks across the board.
  - c. Introduction of Mark Chandler first LUC meeting.
  - d. RI-399. SPSS and AFCS 200 still pending national decision.
  - e. Tim Dwyer retiring as National TR. Mike Hora named as successor.
  - f. RI-399 training in Atlantic City NJ.
  - g. 12/31/18 is deadline for extension on RI-399. Copies in writing with 3 parties signatures sent to LP, NE Regional Director, and National representative Kevin Fletcher.
  - h. Step 3 processing. Tracking is a must. Deem to move, do not sit on the cases.
  - i. NLRB charges must notify the LP prior to filing or if received.
  - j. Branch reports. Comply with the ULUC Article 4 section E8.
  - k. Labor management meetings. Follow the CBA. Safety held monthly.
  - l. Safety ambassador program we are not a participant to. File grievances.
  - m. "Gemba walks". File grievances. We are not a participant.
  - n. Arbitrations. No continuances unless approved by LP.
  - o. JFK settlement on article 32. 700,000.
  - p. Casual CAP violations PP23.
  - q. Litigation report. Possible initiation of lawsuit.
  - r. Local 300 HQ relocation. Target April 0f 2019.

Having no further business for discussion, the following motion was made:

Motion by VP-Johnson: 2<sup>nd</sup> by Lombardo; to accept the President's report. Passed unanimously.

- 3) Vice President's Report-Johnson,

- a. Member premiums.
  - i. 2017-Bags. Back packs or Tote.
  - ii. 2018-Shirts.
  - iii. Lanyards
  - iv. 2019; looking at an upgraded shirt.
- b. Member events. Yankees, Mets, Great Adventure, Jets, and the Nets.
- c. Legislative/political report. NPMHU Legislative Conference May of 2019.
- d. PAC membership enrollment update. Must increase enrollment.
- e. Women's Caucus. Locals Cancer Awareness shirts were well received.
- f. Brooklyn BP vacancy.
- g. MOU on sexual harassment at the national level discussion.

Having no further business to discuss, the following motion was made:

Motion by Prieto; 2<sup>nd</sup> by NYS-Howard: To accept the Vice President's Report. Passed unanimously.

- 4) Treasurer's Report-Delgado,
  - a. Finance report.
  - b. Membership report.
  - c. MHBP report. Lengthy and spirited discussion.
  - d. Representative at health fairs.
  - e. Scholarships present and upcoming.
  - f. COLA and general wage increase.
  - g. DOL-Financial reporting LM2.

With no further business to discuss, the following motion was made:

Motion by Prieto; 2<sup>nd</sup> by Stuart: to accept the TR's report. Passed unanimously.

- 5) Recording Secretary's Report-Bermudez,
  - a. Trial boards. None presently.
  - b. EB polls.
    - i. Nets game. 11/18
    - ii. New office space. 9/18
    - iii. Sloan Kettering Cancer Center. 9/18
    - iv. Lanyards. 8/18
    - v. Copier lease. 8/18
    - vi. Great Adventure. 7/18
    - vii. Real estate lawyer. 6/18
    - viii. Architect. 11/18
  - c. OWCP representative. Ongoing. 3+years.
  - d. Newsletter. Striving for a Winter 2019 release.

Having no further business to discuss, the following motion was made:

Motion by Prieto; 2<sup>nd</sup> by CTS-Utz: To accept the Recording Secretary's Report. Passed unanimously.

6) NYSEBM Report-Howard.

- a. Station visits. Riverhead, Staten Island, Smithtown, Floral Park, Jamaica, Monsey.
- b. MHBP fairs representative.
- c. Filling in for BP at Western Nassau while on leave.
- d. RI-399 LDRC. Numerous station visits to complete inventories.

With no further business to discuss, the following motion was made:

Motion by Crenshaw; 2<sup>nd</sup> by Lombardo: To accept the NYSEBM's Report. Passed unanimously.

7) NJSEB Report-Flynn.

- a. RI-399. Countless station visits to work on inventories.
- b. MHBP health fair representative at NJNDC.
- c. Detailed report on NJ activities.
- d. Rutherford OT abundance.

With no further business to discuss, the following motion was made:

Motion by Conyers; 2<sup>nd</sup> by Sacks: To accept the NJSEBM's Report. Passed unanimously.

8) CTSEBM Report.

- a. Stamford
  - i. Barry Place letter carriers to Stamford? Discussing again.
  - ii. SPSS. Mail coming in bags. Delays.
  - iii. LDRC. SPSS
- b. Station branch visits.
  - i. Westport. Lost and replaced 1 MH.
- c. MHBP health fair. Only plan to show up.

With no further business to discuss, the following motion was made:

Motion by Smith; 2<sup>nd</sup> by Crenshaw: To accept the CTSEBM's Report. Passed unanimously.

*LUC Local 300 Minutes of December 6<sup>th</sup>, 2018.*

After all business before the LUC, the following motion was made to adjourn the meeting:

Motion by TR-Delgado; 2<sup>nd</sup> by NJS-Flynn: To adjourn the meeting at 2:37PM.  
Passed unanimously.

Respectfully submitted,

Raymond Bermudez, Recording Secretary  
NPMHU-Local 300

Local 300 Local Union Council Meeting  
December 6<sup>th</sup>, 2018  
Attendance Roster

**Executive Board Members**

*Kevin Tabarus –President*

*Marcenia Yvette Johnson- Vice President*

*Wilfredo Delgado-Treasurer*

*Raymond Bermudez- Recording Secretary*

*Terry Flynn- NJSEB*

*Stan Howard-NYSEBM*

*Don Utz-CTSEBM*

**Local Union Council Members/Branch Presidents**

*Bethpage P&DC- Alan Sacks*

*Brooklyn P&DC- Marcenia Yvette Johnson*

*DVD P&DC- Raymond Bermudez*

*Greater Newark P&DC- Latina Crenshaw*

*ISC/JFK- Lucy Lombardo*

*Mid Hudson- James Perkins*

*NJ/NDC- Al Conyers*

*New York City- Irene Delgado*

*Stamford (CT) P&DC- James Smith*

*Westchester P&DC- Alberta Prieto*

*Flushing P&DC- Trevor Stuart (Tardy)*

*Teterboro- Mark Chandler (Tardy)*

*+++*

*Western Nassau P&DC- Peter Bilotta(excused)*

*+++*

**\*\*ABSENT:** *Mid Island- Robert Lussos*