

National Postal Mail Handler Local 300 Executive Board Meeting
Minutes of July 27th 2018.

The meeting was called to order at 9:09 AM by Local President Kevin Tabarus.

- Roll call (Recording Secretary)
 - Agenda review
- 1) Reading of minutes of the June 22nd 2018 Special EB Meeting. (Recording Secretary)

Motion to accept the minutes of June 22nd 2018 Special EB meeting by VP-Johnson, 2nd by CTS-Utz. Passed unanimously.

Reading of minutes of the April 27th 2018 EB meeting. (Recording Secretary)

Motion to accept the minutes of the April 27th 2018 EB meeting by TR-Delgado, 2nd by NYS-Howard. Passed unanimously.

- 2) Financial Report-Delgado

TR-Delgado submitted an expenditure report for the period of April 1st 2018 through June 30th 2018.

The EB then examined and reviewed the report. There was a lengthy and detailed discussion regarding the report. TR-Delgado provided satisfactory answers to all questions. After a full review and discussion about his report, the following motion was made:

Motion by RS-Bermudez; 2nd by NJS-Flynn: The Executive Board gives subsequent approval to all legal and lawful expenditures for the period of April 1st 2018 through June 30th 2018. Passed unanimously.

- 3) Treasurer's Report-Delgado,
 - a. Scholarships. 2 applications presently. Extension on submissions possible.
 - b. COLA. CPI announcement 8/10/18.
 - c. Finance report.
 - d. Partial reimbursement program- Health fairs.
 - e. MHBP enrollment.

Having nothing further to report, the following motion was made:

Motion by RS-Bermudez; 2nd by NYS-Howard: To accept the treasurer's report. Passed unanimously.

- 4) President's Report-Tabarus,
 - a. Local 300 President's report on activities (hand out).
 - b. PAC enrollment. Need to push on enrollment.

- c. Organizing. Attendance at orientation is paying off. Increase in %.
- d. Local 300 APP. Enrollment is increasing.
- e. Trainings. Upcoming on organizing and RI-399.
- f. Retreat rights. Bronx jobs up for bid. MH's still with retreat rights.
- g. Litigation report. Perry boxes (110). Ongoing discussion with Local 300 attorney.
- h. NE Area Grievance reviews resulted in 85 grievances resolved at step 3.
- i. HQ relocation. Offer made on 20W33rd ST. Counter offer received. Discussions ongoing.
- j. RI-399 MOU.
 - i. All branches to follow MOU guidelines.
 - ii. Schedule LDRC meetings monthly.
 - iii. Identify all MH jobs.
 - iv. LUC telecom 8/8/18.

Having no further business, a motion was made:

Motion by RS-Bermudez; 2nd by CTS-Utz; to accept the President's report.
Passed unanimously.

- 5) Vice President's Report-Johnson,
 - a. Women's Caucus. October Breast Cancer Awareness Month. National Women's Caucus have 2 upcoming meetings.
 - b. Sit/stand stools. DVD grievance at step 3.
 - c. Copier lease. 2 vendors in play. Striving to reduce costs.
 - d. Member events.
 - i. Mets additional game 8/5/18.
 - ii. Possible event at Belmont Race Track.
 - iii. Great Adventure 8/25/18.
 - iv. Labor Day parade 9/8/18. Participants to receive T-shirt and travel expenditure reimbursement.
 - v. 9/16/18 Miami Dolphins at NY Jets.
 - e. Member premiums.
 - i. 2019- Utility shirt considered.
 - ii. Lanyards with NPMHU Local300 branding.

Having no further business to discuss, the following motion was made:

Motion by TR-Delgado; 2nd by NYS-Howard: To accept the Vice President's Report.
Passed unanimously.

- 6) Recording Secretary's Report-Bermudez,
 - a. Trial Boards. None.
 - b. OWCP specialist. Coming up on 3 years. Archiving of 80% of files.
 - c. EB polls.
 - i. OWCP computer purchase 6/9/18

- ii. Real Estate attorneys for new HQ location purchase 6/26/18
- iii. Great Adventure ticket purchase 7/9/18

Having no further business to discuss, the following motion was made:

Motion by VP-Johnson; 2nd by CTS-Utz: To accept the Recording Secretary's Report.
Passed unanimously.

- 7) NYS Report-Howard,
 - a. RI-399/LDRCs. JFK linear sorter. 2MHs 2Clerks.
 - b. Station visits. Riverhead, Monsey, Garden City, and Bethpage.
 - c. Grievance review at NYHQ.
 - d. Bethpage branch meeting.
 - e. Covering Western Nassau BP while on leave.

With all business put forth and discussed, the following motion was made:

Motion by RS-Bermudez, 2nd by TR-Delgado; To accept the NYSEBM's Report.
Passed unanimously.

- 8) NJSEB Report-Flynn,
 - a. Station visits. Paterson-3 MHs. West Caldwell.
 - b. Branch visits. NJNDC, Greater Newark P&DC, and Teterboro P&DC.

With no further business to discuss, the following motion was made:

Motion by RS-Bermudez; 2nd by NYS-Howard: To accept the NJSEBM's Report.
Passed unanimously.

- 9) CTSEBM Report-Utz.
 - a. Branch visits. White Plains and Mid Hudson.
 - b. Grievances. Pre arbitration decisions Stamford. Arbitration award on SPSS.
 - c. Westport. High attrition.

With no further business to discuss, the following motion was made:

Motion by NYS-Howard; 2nd by NJS-Flynn: To accept the CTSEBM's Report.
Passed unanimously.

The EB than considered the following equipment request, purchase of laptop computers to be used by the NJSEBM and NYSEBM. After considerable discussion on the subject, the following motion was made,

Motion to purchase two (2) laptop computers for use by the NYSEBM and the NJSEBM, not to exceed \$850 each; by TR-Delgado, 2nd by RS-Bermudez

Passed by majority. LP-Yes, VP-Yes, TR-Yes, RS-Yes, CTS-Yes.
NYS-abstain. NJS-abstain.

After all business before the EB, the following motion was made to adjourn the meeting:

Motion by CTS-Utz; 2nd by NJS-Flynn: To adjourn the meeting at 2:10PM.
Passed unanimously.

Attached please find the reference numbers of all motions passed by the Executive Board from the meeting held on July 27th 2018.

EBJUL27-2018-001-To accept the minutes as read from June 22nd 2018.

EBJUL27-2018-002-To accept the minutes as read from April 27th 2018.

EBJUL27-2018-003-To give subsequent approval to all legal and lawful expenditures for
The period of April 1st 2018 through June 30th 2018.

EBJUL27-2018-004-To accept the Treasurer's Report.

EBJUL27-2018-005-To accept the President's Report.

EBJUL27-2018-006-To accept the Vice President's Report.

EBJUL27-2018-007-To accept the Recording Secretary's Report.

EBJUL27-2018-008-To accept the NYSEBM's Report.

EBJUL27-2018-009-To accept the NJSEBM's Report.

EBJUL27-2018-010-To accept the CTSEBM's Report.

EBJUL27-2018-011-To purchase two (2) laptop computers not to exceed \$850 each for
use by the NJSEBM and NYSEBM.

EBJUL27-2018-012-To adjourn the EB meeting at 2:10PM.

Respectfully submitted,

Raymond Bermudez, Recording Secretary
NPMHU-Local 300

Local 300 Executive Board Meeting
July 27th 2018
Attendance Roster

Executive Board Members

Kevin Tabarus –President

Marcenia Yvette Johnson- Vice President

Wilfredo Delgado-Treasurer

Raymond Bermudez- Recording Secretary

Terry Flynn- NJSEB

Stan Howard-NYSEBM

Don Utz-CTSEBM