



MAIL HANDLER UPDATE

NATIONAL POSTAL MAIL HANDLERS UNION

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MAIL HANDLERS TO RECEIVE NEGOTIATED WAGE INCREASE

Effective November 24, 2018 — For career mail handlers, the basic annual salary for each grade and step of Table One and Table Two shall be increased by an amount equal to 1.3% of the basic annual salary for the grade and step in effect on May 20, 2016. This is the third of three-scheduled general wage increases as outlined in the 2016 National

Agreement. In addition to the general increases provided in Section 9.1, MHAs will receive an additional increase of 1.0% annually, for a total of 2.3% effective November 24, 2018, as specifically outlined in Article 9.7 of the 2016 National Agreement. For Level 6 salary rates, please see the wage charts posted under Member Resources on the National website at www.npmhu.org.

Mail Handler Wage Rates — Effective November 24, 2018 (PP 25-2018)
Table 1 — Applicable to Career Appointments Prior to February 15, 2013

| GRADE 4 | | | | | | |
|---------------|------|----------|-----------|------------------|-----------------|------------|
| WEEKS IN STEP | STEP | ANNUAL | BI-WEEKLY | FTR & PTR HOURLY | POSTAL OVERTIME | PTF HOURLY |
| 88 | AA | \$38,640 | \$1,486 | \$18.58 | \$27.87 | \$19.32 |
| 88 | A | \$43,335 | \$1,667 | \$20.83 | \$31.25 | \$21.67 |
| 88 | B | \$49,243 | \$1,894 | \$23.67 | \$35.51 | \$24.62 |
| 44 | C | \$52,037 | \$2,001 | \$25.02 | \$37.53 | \$26.02 |
| 44 | D | \$56,148 | \$2,160 | \$26.99 | \$40.49 | \$28.07 |
| 44 | E | \$56,477 | \$2,172 | \$27.15 | \$40.73 | \$28.24 |
| 44 | F | \$56,815 | \$2,185 | \$27.31 | \$40.97 | \$28.41 |
| 44 | G | \$57,142 | \$2,198 | \$27.47 | \$41.21 | \$28.57 |
| 44 | H | \$57,479 | \$2,211 | \$27.63 | \$41.45 | \$28.74 |
| 44 | I | \$57,811 | \$2,224 | \$27.79 | \$41.69 | \$28.91 |
| 34 | J | \$58,151 | \$2,237 | \$27.96 | \$41.94 | \$29.08 |
| 34 | K | \$58,478 | \$2,249 | \$28.11 | \$42.17 | \$29.24 |
| 26 | L | \$58,815 | \$2,262 | \$28.28 | \$42.41 | \$29.41 |
| 26 | M | \$59,147 | \$2,275 | \$28.44 | \$42.65 | \$29.57 |
| 24 | N | \$59,482 | \$2,288 | \$28.60 | \$42.90 | \$29.74 |
| 24 | O | \$59,812 | \$2,300 | \$28.76 | \$43.13 | \$29.91 |
| | P | \$60,148 | \$2,313 | \$28.92 | \$43.38 | \$30.07 |

| GRADE 5 | | | | | | |
|---------------|------|----------|-----------|------------------|-----------------|------------|
| WEEKS IN STEP | STEP | ANNUAL | BI-WEEKLY | FTR & PTR HOURLY | POSTAL OVERTIME | PTF HOURLY |
| 88 | AA | \$40,298 | \$1,550 | \$19.37 | \$29.06 | 20.15 |
| 88 | A | \$45,000 | \$1,731 | \$21.63 | \$32.45 | 22.50 |
| 88 | B | \$51,312 | \$1,974 | \$24.67 | \$37.00 | 25.66 |
| 44 | C | \$54,180 | \$2,084 | \$26.05 | \$39.07 | 27.09 |
| 44 | D | \$56,955 | \$2,191 | \$27.38 | \$41.07 | 28.48 |
| 44 | E | \$57,314 | \$2,204 | \$27.55 | \$41.33 | 28.66 |
| 44 | F | \$57,678 | \$2,218 | \$27.73 | \$41.59 | 28.84 |
| 44 | G | \$58,026 | \$2,232 | \$27.90 | \$41.85 | 29.01 |
| 44 | H | \$58,390 | \$2,246 | \$28.07 | \$42.11 | 29.20 |
| 44 | I | \$58,752 | \$2,260 | \$28.25 | \$42.37 | 29.38 |
| 34 | J | \$59,109 | \$2,273 | \$28.42 | \$42.63 | 29.55 |
| 34 | K | \$59,465 | \$2,287 | \$28.59 | \$42.88 | 29.73 |
| 26 | L | \$59,821 | \$2,301 | \$28.76 | \$43.14 | 29.91 |
| 26 | M | \$60,183 | \$2,315 | \$28.93 | \$43.40 | 30.09 |
| 24 | N | \$60,545 | \$2,329 | \$29.11 | \$43.66 | 30.27 |
| 24 | O | \$60,897 | \$2,342 | \$29.28 | \$43.92 | 30.45 |
| | P | \$61,256 | \$2,356 | \$29.45 | \$44.18 | 30.63 |

Mail Handler Wage Rates — Effective November 24, 2018 (PP 25-2018)
Table 2 — Applicable to Career Appointments on or after February 15, 2013

| GRADE 4 | | | | | | |
|---------------|------|----------|-----------|------------------|-----------------|------------|
| WEEKS IN STEP | STEP | ANNUAL | BI-WEEKLY | FTR & PTR HOURLY | POSTAL OVERTIME | PTF HOURLY |
| 52 | BB | \$34,545 | \$1,329 | \$16.61 | \$24.91 | \$17.27 |
| 52 | AA | \$36,052 | \$1,387 | \$17.33 | \$26.00 | \$18.03 |
| 52 | A | \$37,556 | \$1,444 | \$18.06 | \$27.08 | \$18.78 |
| 52 | B | \$39,064 | \$1,502 | \$18.78 | \$28.17 | \$19.53 |
| 52 | C | \$40,568 | \$1,560 | \$19.50 | \$29.26 | \$20.28 |
| 52 | D | \$42,076 | \$1,618 | \$20.23 | \$30.34 | \$21.04 |
| 52 | E | \$43,583 | \$1,676 | \$20.95 | \$31.43 | \$21.79 |
| 52 | F | \$45,089 | \$1,734 | \$21.68 | \$32.52 | \$22.54 |
| 52 | G | \$46,594 | \$1,792 | \$22.40 | \$33.60 | \$23.30 |
| 52 | H | \$48,100 | \$1,850 | \$23.13 | \$34.69 | \$24.05 |
| 52 | I | \$49,605 | \$1,908 | \$23.85 | \$35.77 | \$24.80 |
| 52 | J | \$51,110 | \$1,966 | \$24.57 | \$36.86 | \$25.56 |
| 52 | K | \$52,616 | \$2,024 | \$25.30 | \$37.94 | \$26.31 |
| 52 | L | \$54,124 | \$2,082 | \$26.02 | \$39.03 | \$27.06 |
| 52 | M | \$55,629 | \$2,140 | \$26.74 | \$40.12 | \$27.81 |
| 52 | N | \$57,135 | \$2,198 | \$27.47 | \$41.20 | \$28.57 |
| 52 | O | \$58,642 | \$2,255 | \$28.19 | \$42.29 | \$29.32 |
| | P | \$60,148 | \$2,313 | \$28.92 | \$43.38 | \$30.07 |

| GRADE 5 | | | | | | |
|---------------|------|----------|-----------|------------------|-----------------|------------|
| WEEKS IN STEP | STEP | ANNUAL | BI-WEEKLY | FTR & PTR HOURLY | POSTAL OVERTIME | PTF HOURLY |
| 52 | BB | \$36,076 | \$1,388 | \$17.34 | \$26.02 | \$18.04 |
| 52 | AA | \$37,558 | \$1,445 | \$18.06 | \$27.09 | \$18.78 |
| 52 | A | \$39,038 | \$1,501 | \$18.77 | \$28.15 | \$19.52 |
| 52 | B | \$40,521 | \$1,559 | \$19.48 | \$29.22 | \$20.26 |
| 52 | C | \$42,001 | \$1,615 | \$20.19 | \$30.29 | \$21.00 |
| 52 | D | \$43,483 | \$1,672 | \$20.91 | \$31.36 | \$21.74 |
| 52 | E | \$44,964 | \$1,729 | \$21.62 | \$32.43 | \$22.48 |
| 52 | F | \$46,446 | \$1,786 | \$22.33 | \$33.49 | \$23.22 |
| 52 | G | \$47,925 | \$1,843 | \$23.04 | \$34.56 | \$23.96 |
| 52 | H | \$49,408 | \$1,900 | \$23.75 | \$35.63 | \$24.70 |
| 52 | I | \$50,887 | \$1,957 | \$24.46 | \$36.70 | \$25.44 |
| 52 | J | \$52,370 | \$2,014 | \$25.18 | \$37.77 | \$26.19 |
| 52 | K | \$53,850 | \$2,071 | \$25.89 | \$38.83 | \$26.93 |
| 52 | L | \$55,332 | \$2,128 | \$26.60 | \$39.90 | \$27.67 |
| 52 | M | \$56,814 | \$2,185 | \$27.31 | \$40.97 | \$28.41 |
| 52 | N | \$58,295 | \$2,242 | \$28.03 | \$42.04 | \$29.15 |
| 52 | O | \$59,775 | \$2,299 | \$28.74 | \$43.11 | \$29.89 |
| | P | \$61,256 | \$2,356 | \$29.45 | \$44.18 | \$30.63 |

Mail Handler Assistant (MHA) Hourly Wage Rates
Effective November 24, 2018 (PP 25-2018)

MHA Grade 4 \$16.00 MHA Grade 5 \$16.86

**This schedule reflects a 2.3% general increase effective November 24, 2018*

HAPPY HOLIDAYS!



Please Post!!

November 2018