

National Postal Mail Handler Local 300 Local Council Meeting
Minutes of November 30th 2017.

The meeting was called to order at 9:58 AM by Local President Kevin Tabarus.

- Roll call (Recording Secretary)
- Agenda review

- 1) Reading of minutes (Recording Secretary)
 - a. Additions and corrections.
 - i. Page 2, add "Utz" after CTS. Add "game" after Yankees.
 - ii. Page 3, add "Bermudez" after OWCP specialist. Add "s" after reversion grievances.
 - iii. Page 4, add "2021" after Las Vegas NV. Delete one period after vote.

Motion to accept the minutes by LT-Delgado: 2nd by NJS-Price. Passed unanimous.

- 2) President's Report-Tabarus,
 - a. New member packages. NYC sample good example to present to new signups.
 - b. Antonio Sanchez is the contact person for all new signups.
 - c. Signup bonus to increase \$5 to \$25.
 - d. Local 300 member only app.
 - e. EB meeting compensation, LUC meeting compensation, and arbitration advocacy compensation increases.
 - f. Local 300 relocation gaining steam.
 - g. RI-399 Global settlement back on the table.
 - h. Arbitration scheduling problems, management issue.
 - i. Keeping JFK as a parcel facility.
 - j. Step 3 copies to NYHQ immediately.
 - k. No more new SPSS.
 - l. HTPS in Flushing operational.
 - m. MHA holiday grievance-still waiting.
 - n. Impact: Westchester.
 - o. Membership meetings: No social media. No Facebook live-w/o LP approval.
 - p. Branch reports: 1/month.
 - q. Biweekly mailings: Review and share.
 - r. COLA-January payable in March 2018.
 - s. SAMLU in LV Nevada April 2018 at the Golden Nugget.

Having no further business, a motion was made:

Motion by NJS-Price: 2nd by CTS-Utz; to accept the President's report. Passed unanimously.

- 3) CTSEB Report-Utz,
 - a. Cancelled F1.
 - b. Grievances SPSS using clerks on sweep side.
 - c. Grievances for shared work with clerks.
 - d. Greenwich-vacancy.
 - e. Conversion delay.

With no further business to discuss, the following motion was made:

Motion by Stamford BP-Smith; 2nd by Westchester BP-Preito: to accept the CTSEB report.

Passed unanimously.

- 4) NYSEB Report-Howard,
 - a. Bronx arbitration cancelled (management).
 - b. Attended district meetings.
 - c. MHBP seminar attendee.
 - d. Health fairs-JFK, Brooklyn, and Bethpage.
 - e. Flushing arbitration cancelled (management).
 - f. Staten Island FMLA grievances.

Having no further business to discuss, the following motion was made:

Motion by JFK BP-Lombardo; 2nd by NJNDC BP-Flynn: to accept the NYSEB Report.

Passed unanimously.

- 5) Vice President's Report-Johson,
 - a. Steward date books. Reduction in numbers.
 - b. Copier lease 2019.
 - c. Branch meetings. Must comply with ULUC.
 - d. Vacate BP position in Brooklyn.
 - e. Holiday parties. NO MANAGEMENT OFFICIALS!
 - i. Local will sponsor \$8 per member.
 - f. Member events.
 - i. Nets VS Knicks 200 tickets
 - ii. Mets VS Nationals, July 15th 2018.
 - g. RI-399/LDRCs
 - i. Update Installation inventories. Bethpage done. Mid Island meeting 12/7/17. NLRB charges.
 - h. Member premiums.
 - i. 2017-backbacks or tote bag.
 - ii. 2018-shirts. Canvass sizes while handing out 2017 premium.

Having no further business to discuss, the following motion was made:

Motion by Flushing BP-Stuart; 2nd by Bethpage BP-Sacks: To accept the Vice President's Report. Passed unanimously.

- 6) Treasurer's Report-Delgado,
 - a. Special appreciation to A Sanchez for his assistance in completing tax reports.
 - b. A thorough and comprehensive report was provided of the Union's financial condition with any and all questions or comments addressed and expanded.
 - c. Detailed explanation of the MHBP reimbursement program.
 - d. DOL report.
 - e. Local 300 expense policy.
 - f. Arbitrations: All witnesses and technical advisors must be cleared by LP.
 - g. Scholarships. 5 from the Local.

Having no further business to discuss, the following motion was made:

Motion by NJSEB-Price; 2nd by Westchester BP-Prieto: To accept the Treasurer's Report. Passed unanimously.

- 7) Recording Secretary's Report-Bermudez,
 - a. Newsletter. Realignments and impacts have caused delay. Striving for winter edition.
 - b. Website: New host, In Motion
 - c. OWCP specialist. 2+ years. Thursdays 8AM to 2PM. Members only!
 - d. 2018 Leave calendars-quantity. Finished. 4K ordered.
 - e. MHBP fair at DVD. Attendee at seminar Nashville TN.

Having no further business to discuss, the following motion was made:

Motion by Greater Newark BP-Frazier; 2nd by Lombardo: To accept the Recording Secretary's Report. Passed unanimously.

- 8) NJSEB Report-Price,
 - a. F1 attendance at all NJ plants.
 - b. F4 attendance at all associate offices.
 - c. Announced retirement effective March 1st 2018.

With no further business to discuss, the following motion was made:

Motion by NJNDC BP-Flynn; 2nd by Teterboro BP-Nanni: To accept the NJSEB's Report. Passed unanimously.

JFK BP-Lombardo was excused to leave early.

After all business before the LUC, the following motion was made to adjourn the meeting:

Motion by NJSEB-Price; 2nd by Stamford BP-Smith: To adjourn the meeting at 2:13PM. Passed unanimously.

Respectfully submitted,

Raymond Bermudez, Recording Secretary
NPMHU-Local 300

Local 300 Local Union Council Meeting
November 30th 2017
Attendance Roster

Executive Board Members

Kevin Tabarus –President

Marcenia Yvette Johnson- Vice President

Wilfredo Delgado-Treasurer

Raymond Bermudez- Recording Secretary

Charles Price- NJSEB

Stan Howard-NYSEB

Don Utz-CTSEBM

Local Union Council Members/Branch Presidents

Bethpage P&DC- Alan Sacks

Brooklyn P&DC- Marcenia Yvette Johnson

DVD P&DC- Raymond Bermudez

Flushing P&DC- Trevor Stuart

Greater Newark P&DC- Alex Frazier

ISC/JFK- Lucy Lombardo

NJ/NDC- Terry Flynn

New York City- Irene Delgado

Stamford (CT) P&DC- James Smith

Teterboro- Robert Nanni

Westchester P&DC- Alberta Prieto

Western Nassau P&DC- Peter Bilotta

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Mid Hudson- James Perkins (excused)

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***Absent: Mid Island- Robert Lussos*

