

National Postal Mail Handler Local 300 Executive Board Meeting
Minutes of December 1st, 2017.

The meeting was called to order at 9:44 AM by Local President Kevin Tabarus.

- 1) Finance Review.
 - a. Payroll and Assets.
 - Roll call (Recording Secretary)
 - Agenda review
- 2) Reading of minutes (Recording Secretary)
 - a. Additions and corrections.
 - i. Page 2, item 6h, remove period and add "by LP."
 - ii. Page 2, item 6J, change 33+ to 70, after Bronx.
 - iii. Page 5, item 13, remove Al DiLeo insurances.

Motion to accept the minutes by NJS-Price: 2nd by CTS-Utz. Passed unanimous.

3) Financial Report-Delgado.

LT-Delgado submitted an expenditure report for the period of July 1st 2017 through September 30th 2017.

The Executive Board then reviewed and discussed the expenditure report. An in depth analysis ensued regarding the report. LT provided clear, translucent, and satisfactory answers to all questions posed. After full reviews and discussions about the report, the following motion was made:

Motion by VP-Johnson; 2nd by NYS-Howard: The Executive Board gives subsequent approval to all legal and lawful expenditures for the period of July 1st through September 30th 2017. Passed unanimously.

- 4) Treasurer's Report-Delgado,
 - a. Special appreciation to A Sanchez for his assistance in completing tax reports.
 - b. A thorough and comprehensive report was provided of the Union's financial condition with any and all questions or comments addressed and expanded.
 - c. Detailed explanation of the MHBP reimbursement program.
 - d. DOL report.
 - e. Local 300 expense policy.
 - f. Arbitrations: All witnesses and technical advisors must be cleared by LP.
 - g. Scholarships. 5 from the Local.
 - h. SEI investments. Monitor closely.
 - i. Dues increase, salary increase
 - j. Harper violation. Monies owed for labels during Local elections.

Having no further business to discuss, the following motion was made:

Motion by RS-Bermudez; 2nd by NJS-Price: To accept the Treasurer's Report.
Passed unanimously.

- 5) President's Report-Tabarus,
 - a. New member packages. NYC sample good example to present to new signups.
 - b. Antonio Sanchez is the contact person for all new signups.
 - c. Signup bonus to increase \$5 to \$25.
 - d. Local 300 member only app.
 - e. EB meeting compensation, LUC meeting compensation, and arbitration advocacy compensation increases.
 - f. Local 300 relocation gaining steam.
 - g. RI-399 Global settlement back on the table.
 - h. Arbitration scheduling problems, management issue.
 - i. Keeping JFK as a parcel facility.
 - j. Step 3 copies to NYHQ immediately.
 - k. No more new SPSS.
 - l. HTPS in Flushing operational.
 - m. MHA holiday grievance-still waiting.
 - n. Impact: Westchester.
 - o. Membership meetings: No social media. No Facebook live-w/o LP approval.
 - p. Branch reports: 1/month.
 - q. Biweekly mailings: Review and share.
 - r. COLA-January payable in March 2018.
 - s. SAMLU in LV Nevada April 2018 at the Golden Nugget.
 - t. Lease up 2018. Accelerate relocation search.

The following motion was proposed by LP to increase the new sign up bounty from \$20 to \$25, effective December 1st 2017.

Motion by TR-Delgado; 2nd by CTS-Utz: The signup bounty for new members to the National Postal Mail Handlers Union will increase from \$20 to \$25 effective December 1st 2017. Passed unanimously.

Having no further business, a motion was made:

Motion by NJS-Price; 2nd by VP-Johnson to accept the President's report. Passed unanimously.

- 6) CTSEB Report-Utz,
 - a. Cancelled F1.
 - b. Grievances SPSS using clerks on sweep side.

- c. Grievances for shared work with clerks.
- d. Greenwich-vacancy.
- e. Conversion delay.

With no further business to discuss, the following motion was made:

Motion by NJS-Price; 2nd by TR-Delgado: To accept the CTS report.
Passed unanimously.

- 7) NYSEB Report-Howard,
 - a. Bronx arbitration cancelled (management).
 - b. Attended district meetings.
 - c. MHBP seminar attendee.
 - d. Health fairs-JFK, Brooklyn, and Bethpage.
 - e. Flushing arbitration cancelled (management).
 - f. Staten Island FMLA grievances.

Having no further business to discuss, the following motion was made:

Motion by RS-Bermudez; 2nd by NJS-Price: To accept the NYS report.
Passed unanimously.

- 8) Vice President's Report-Johson,
 - a. Steward date books. Reduction in numbers.
 - b. Copier lease 2019.
 - c. Branch meetings. Must comply with ULUC.
 - d. Vacate BP position in Brooklyn.
 - e. Holiday parties. NO MANAGEMENT OFFICIALS!
 - i. Local will sponsor \$8 per member.
 - f. Member events.
 - i. Nets VS Knicks 200 tickets
 - ii. Mets VS Nationals, July 15th 2018.
 - g. RI-399/LDRCs
 - i. Update Installation inventories. Bethpage done. Mid Island meeting 12/7/17. NLRB charges.
 - h. Member premiums.
 - i. 2017-backbacks or tote bag.
 - ii. Backpacks delivered mid January 2018. Tote bags a week later. Drop shipments to large facilities.
 - iii. 2018-shirts. Canvass sizes while handing out 2017 premium.

Having no further business to discuss, the following motion was made:

Motion by CTS-Utz; 2nd by TR-Delgado: To accept the Vice President's report.
Passed unanimously.

- 9) Recording Secretary's Report-Bermudez,
 - a. Newsletter. Realignment and impacts have caused delay. Striving for winter edition.
 - b. Website: New host, In Motion
 - c. OWCP specialist. 2+ years. Thursdays 8AM to 2PM. Members only!
 - d. 2018 Leave calendars-quantity. Finished. 4K ordered.
 - e. MHBP fair at DVD. Attendee at seminar Nashville TN.
 - f. List all EB polls in future agendas.

Having no further business to discuss, the following motion was made:

Motion by TR-Delgado; 2nd by NYS-Howard: To accept the Recording Secretary's report. Passed unanimously.

- 10) NJSEB Report-Price,
 - a. F1 attendance at all NJ plants.
 - b. F4 attendance at all associate offices.
 - c. Announced retirement effective March 1st 2018.
 - d. MHBP fair was outstanding.

With no further business to discuss, the following motion was made:

Motion by VP-Johnson; 2nd by RS-Bermudez: To accept the NJS report. Passed unanimously.

- 11) Open Forum
 - a. Upcoming EB meetings: 1/26/18, 4/27/18, 7/27/18, and 12/7/18.
 - b. Upcoming LUC meetings: 4/26/18 and 12/6/18.
 - c. SAMLU April 2018 in Las Vegas. August 2018 Washington DC.
 - d. MHBP seminar in Indianapolis.
 - e. Nets vs Knicks January 15th 2018.
 - f. Mets vs Nationals July 15th 2018.

12) Motions.

The Executive Board then voted on the following motions:

The compensation for attendance at either an Executive Board meeting, or a Local Council meeting, or an Article X charge meeting, will be \$325 effective November 30th 2017.

Motion by RS-Bermudez; 2nd by NJS-Price: Passed unanimously.

The compensation for advocating an arbitration hearing will be \$350 effective December 1st 2017.

Motion by VP-Johnson; 2nd by CTS-Utz: Passed unanimously.

13) Trial Board

- a. Prieto VS Tabarus

The Executive Board then moved on to the trial board charge before it. Prior to any discussion, LP Tabarus left the room and remained absent while the Executive Board discussed and deliberated. VP-Johnson assumed the chair for this portion of the Executive Board meeting.

14) Requests.

- a. Stamford branch requested a computer for the Union office.

The following motion was made: Purchase of a new computer for the Stamford Branch Union Office not to exceed \$850.

Motion by CTS-Utz; 2nd by VP-Johnson: Passed unanimously.

15) Site visit.

- a. The Executive Board made a visit to a possible relocation site on Duane ST. The EB conducted a thorough inspection of the proposed site.

With all business concluded the following motion was made:

Motion by NJS-Price; 2nd by NYS-Howard: To adjourn the Executive Board meeting at 2:57PM. Passed unanimously.

Respectfully submitted,

Raymond Bermudez, Recording Secretary
NPMHU-Local 300

Local 300 Local Union Council Meeting
December 1st, 2017
Attendance Roster

Executive Board Members

*Kevin Tabarus –**President***

*Marcenia Yvette Johnson- **Vice President***

*Wilfredo Delgado-**Treasurer***

*Raymond Bermudez- **Recording Secretary***

*Charles Price- **NJSEB***

*Stan Howard-**NYSEB***

*Don Utz-**CTSEBM***

Attached please find the reference numbers of all motions passed by the Executive Board from the meeting held on December 1st 2017.

EBDEC01-2017-001-To accept the minutes as read.

EBDEC01-2017-002-To give approval to all legal and lawful expenditures for the period of July 1st 2017 through September 30th 2017.

EBDEC01-2017-003-To accept the Treasurer's report.

EBDEC01-2017-004-To raise the bounty for new sign ups to the NPMHU to \$25.

EBDEC01-2017-005-To accept the President's report.

EBDEC01-2017-006-To accept the CTSEBM's report.

EBDEC01-2017-007-To accept the NYSEBM's report.

EBDEC01-2017-008-To accept the Vice President's report.

EBDEC01-2017-009-To accept the Recording Secretary's report.

EBDEC01-2017-010-To accept the NJSEBM's report.

EBDEC01-2017-011-To raise the compensation for attendance at either a LUC, or EB, or Article X charge, meetings to \$325.

EBDEC01-2017-012-To raise the compensation for advocating an arbitration hearing to \$350.

EBDEC01-2017-013-To approve the purchase of new computer for the Stamford Branch Union office.

EBDEC01-2017-014-To adjourn the meeting at 2:57PM.

Raymond Bermudez
Recording Secretary NPMHU Local 300.